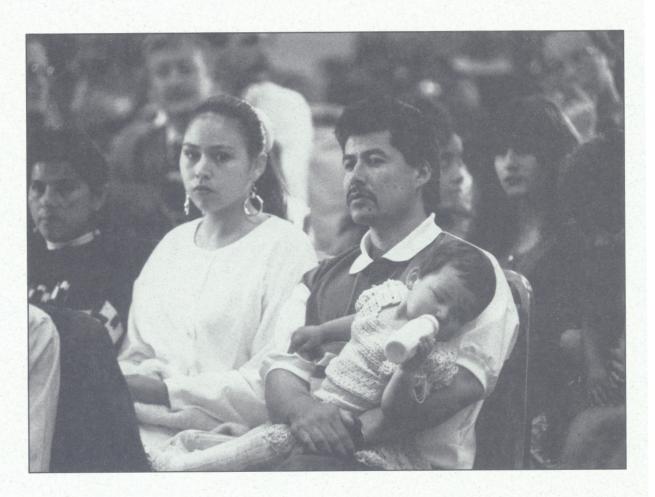
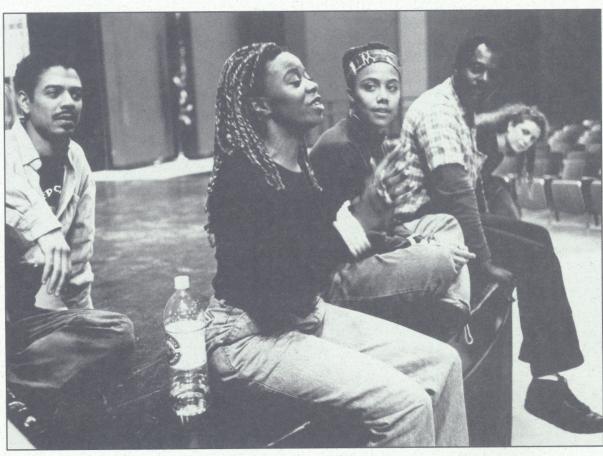
**McKenzie River Gathering Foundation** Annual Report July 1, 1992 to June 30, 1993 McKENZIE R I V E R GATHERING THISISA STAKEOUT LOCATION. FOUNDATION WHEN CHALLENGED BYPOLICE Dainot move or turn! Drop your weapon Raise your hands: POLICE DEPARTMENT





THE MCKENZIE RIVER GATHERING FOUNDATION







# McKenzie River Gathering Foundation

Annual Report July 1, 1992 to June 30, 1993

### **MRG Mailing Address:**

## **Eugene Office:**

454 Willamette, Eugene, Oregon 97401 (503) 485-2790

#### Staff:

Linda Reymers, Co-Director Laurel Weissman-Gore, Office Manager

#### **Portland Office:**

3558 SE Hawthorne Portland, Oregon 97214 (503)233-0271

#### Staff:

Brigette Sarabi, Co-Director Glenn Harris, Outreach Coordinator

#### Cover:

The family wage jobs sought by the Hotel Workers Organizing Committee for its constituency would enable this child's family to find safer housing. (Photo/HWOC)

#### **Photos:**

MRG Grantees, clockwise from top left:

Clatsop Community Action's response to harassment of the North Coast's growing Hispanic population includes community forums. (Photo/Robin Loznak)

Portland Lesbian and Gay Pride Parade. (Photo: OSMYN)

Members of the Oregon Sexual Minority Youth Network celebrate the Portland Lesbian and Gay Pride Parade. (Photo: OSMYN)

Activists with the multi-cultural Hotel Workers Organizing Committee seek economic justice for 14,000 Portland hotel workers. (Photo/HWOC)

San Francisco Mime Troupe members conduct a workshop on racism with Eugene middle school youth following their performance of "I Ain't Yo' Uncle: The New Jack Revisionist Uncle Tom's Cabin". (Photo: Paul Neevel/Cultural Diversity Organizing Coalition)

#### **Credits:**

Writing and Editing/Linda Reymers and Brigette Sarabi Design and Layout/Tim Jordan Linotronic Output/Editing & Design Services Printing/Dandy Printing

#### **Dedication:**

Dedication to the anti-bigotry activists throughout Oregon who defeated Measure 9 and are continuing to challenge bigotry in all of its manifestations.

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## Introduction

We are proud to share with you the annual report of the McKenzie River Gathering Foundation for the 1993 fiscal year (July 1, 1992 - June 30, 1993). This report is more than an overview of MRG's activities and tremendous growth during the past twelve months. It is in many ways a portrait of Oregon's vibrant progressive community at a time when our state is experiencing renewed activism in the face of critical



Spirited participants in the Oregon Sexual Minority Youth contingent at the Portland Lesbian and Gay Pride parade.

challenges to human and civil rights, economic justice, and the environment.

Within these pages are descriptions of the strategic projects MRG has funded this year. The grants we made support a broad range of progressive activism, from a mailing piece by a rural group organizing local support for protection of the lesbian and gay community's basic civil rights, to an ambitious project by the Hotel Workers Organizing Committee bringing together workers from diverse ethnic communities to secure fair working conditions and compensation. Our Critical Response Grant Fund enabled activists to address crucial issues with short timelines, including responding to organized bigotry throughout Oregon, mobilizing mass support for sustainable forests and communities at the time of the President's Forest Summit, and facilitating communication concerning the controversial opening of a rural AIDS hospice.

This year, MRG was able to respond to the needs of the progressive community to a greater extent than ever before. MRG increased its general fund grants to over \$160,000 in fiscal year 1993, a 44% increase over the previous year. This has allowed us to do two important things: provide more grants for progressive organizing throughout the state, and increase the size of our grants to a maximum of \$4,000. This tremendous growth was made possible by the generous support of

hundreds of individuals who gave to MRG last year, and those who made past gifts to the Funding Exchange's National Endowment, which provided almost \$30,000 in income to MRG in the past twelve months. To all of our supporters, we offer our heartfelt thanks. It is this community of generous and progressive donors, working in partnership with activists, that is the heart of MRG and the primary source of financial support to the progressive movement in Oregon.

The MRG community is actively engaged in a broad range of progressive issues, but in the last year one issue truly became a focus for much of our work, and the work of many other community organizations throughout the state: the struggle to support human and civil rights for all Oregonians, by supporting the rights of lesbians and gay men who have been under vicious attack by the Religious Right. While this has become a national fight, a "cultural war" as Patrick Buchanan called it at the 1992 Republican National Convention, Oregon has been and continues to be a primary area of conflict. We are proud of the immense community support which resulted in the defeat of Ballot Measure 9 in the November, 1992 election. This particular anti-gay rights measure was defeated; we have, however, seen many local anti-gay rights initiatives come before voters (and some, alas, have been successful), and we must prepare for another statewide measure discriminating against the lesbian and gay community in 1994.

MRG cannot fund electoral work, but we are dedicated to funding grassroots, community activism that can mobilize Oregonians to fight discrimination and protect human and civil rights. MRG has responded to this current crisis by creating the Anti-Bigotry Fund, which raised over \$50,000 last spring for additional grants to grassroots organizations challenging bigotry throughout the state. These funds supplement the already significant funding we do for this work, and constitute the primary source of foundation funding for anti-bigotry efforts in Oregon right now. This work, like all of our work, is made possible by the donors and activists who support MRG's mission of providing as many resources as possible to promote progressive social change in Oregon. To all of you who have been part of this crucial effort, thank you! And to those who are not yet involved in MRG, we extend a warm invitation to join us in working for social, economic, and environmental justice in our state.

Brighth Sarah Denda Degmen

Brigette Sarabi & Linda Reymers MRG Co-Directors



### After 8, Corvallis, \$4,000.

For: General support for lesbian, gay and bi-sexual organization whose program includes assisting the establishment of speakers bureaus in four rural counties to advocate for civil rights protection.

### American Indian Cultural Center, Talent, \$3,000.

For: General support for Southern Oregon Native American group whose activities promote accurate historical and cultural perspectives of indigenous people.

#### Burnside Advocates Group, Portland, \$2,500.

For: A project developing BAG's capacity to financially support advocacy by homeless people and their allies.

# Central Oregon Battering and Rape Alliance, Bend, \$3,000.

For: Outreach program to improve COBRA's accessibility to Central Oregon's growing Hispanic community.

## Citizens for Environmental Quality, Hermiston, \$1,925.

For: Publication of a newsletter used to educate and organize opposition to a chemical weapons incinerator scheduled to be built at the Umatilla Army Depot.

### Citizens Interested in Bull Run, Gresham, \$1,700.

For: Production of television programs focusing on preserving the Bull Run Watershed, a major source of Portland's water supply.

#### Clatsop Community Action, Astoria, \$3,525.

For: A community organizing program for and by the rapidly growing Hispanic community on the North Coast; they will focus on gaining access to basic services and challenging discrimination.

# Clergy and Laity Concerned, Eugene, \$5,000 and \$3,000.

For: I) A multi-racial youth leadership development program that will provide apprenticeships with progressive organizations and trainings on community organizing and social justice issues; and 2) General support for this interfaith, multi-cultural social justice organization.

#### Coalition for Latino-Chicano Artists, Eugene, \$3,000.

For: Sponsorship of a five-day residency by Teatro Campesino, the nation's pre-eminent Chicano theater group whose work with Oregon Latino activists will focus on militarism and women's issues.

### Columbia River United, Hood River, \$3,000.

For: General support of this broad-based coalition working to protect the gravely threatened Columbia River; this group makes complex scientific material accessible, thereby enabling informed grassroots participation in CRU's work.



# Committee in Solidarity with the Central American People, Eugene, \$2,000.

For: General support for this group building broadbased alliances to further their work for peace and economic justice at home and abroad; their efforts include participation in a coalition challenging the North American Free Trade Agreement.

#### Communities Against Hate, Eugene, \$2,850.

For: General support for this anti-bigotry program whose work includes responding to hate crimes and producing a radio show, educational materials, and community forums.

# Concerned Citizens for Responsible Mining, Ontario, \$2,000.

For: Production of public education materials used to monitor the powerful mining industry and challenge cyanide heap leach gold mining.

### Concerned Friends of the Winema, Chiloquin, \$3,000.

For a project to increase public participation in monitoring federal forest practices in the Winema and Fremont forests.

The Oregon Shores Conservation Coalition is protecting Oregon coastland from further development. (Photo/OSCC)





The Coalition for Latino-Chicano Artists is sponsoring Teatro Campesino's Oregon performance of "Simply Maria" in conjunction with the company's work with Latino activists. (Photo/Brad Shirakawa)

## El Convenio de Raices Mexicanas, Phoenix, \$3,000.

For: General support for Hispanic workers' organization promoting social justice through community education and creation of economic development cooperatives.

#### Eltel Belau, Portland, \$1,500.

For: General support for organization that assists immigrants and works to maintain the cultural integrity of the largest Belauan community outside of the Pacific Island of Belau.

# Eugene-Springfield Solidarity Network, Eugene, \$3,000.

For: Membership recruitment by this group mobilizing the broad community support essential to successful labor-organizing efforts.

### Friends of the Greensprings, Ashland, \$3,000.

For: General support for this group assisting grassroots involvement in resource management decisions, with a goal of producing sustainable forests and communities.

#### Haitian Refugee Organization, Portland, \$4,000.

For: Economic self-sufficiency project for group formed to assist refugees fleeing persecution in Haiti.

### Homeless Action Coalition, Eugene, \$3,000.

For: General support for group whose work includes monitoring/challenging harassment, and presenting tenant education programs to prevent homelessness.

# Hotel Workers Organizing Committee, Portland, \$5,000.

For: Development of organization promoting social justice for the 14,000 hotel workers in Portland, of whom 60% are people of color and 65% are among the working poor.

#### Housing Our Families, Portland, \$3,000.

For: General support for this women's affordable housing development organization, using the concept of "principled partnerships", which combines the respective contributions of low-income and professional women.

# Human Relations Task Force of Clatsop County, Astoria, \$3,000.

For: General support for group addressing the increased incidence of hate crimes in Clatsop County and promoting acceptance of diversity.

#### Kalmiopsis Audubon Society, Port Orford, \$3,000.

For: General support for autonomous Audubon chapter working to protect the south coast's forest and ocean ecology.

#### KMUN-FM, Astoria, \$2,000.

For: Seed funding for a youth production team to air programming addressing youth issues on this progressive North Coast radio station.



For: General support for a culturally-appropriate AIDS education and prevention project for and by Lane County's Latino population.

# Labor-Environmental Solidarity Network, Portland, \$3,000.

For: Program providing forums on free trade issues, regional economic transition, and the ultra-right Wise Use Movement.

# Lakota Oyate Ki, Salem, \$3,000.

For: Native American group's annual publication that focuses on preserving Native cultural integrity while providing a cross-cultural voice for all people of color at the Oregon State Prison.

# Lesbian Community Project, Portland, \$3,000 and \$1,500.

For: I) General support for organization with a multicultural, multi-issue perspective generated by the community it serves; and 2) LCP's information clearinghouse on the homophobic far right.

## Love Makes a Family, Portland, \$3,000.

For: Seed funding for group providing supportive education about lesbian, gay, and bi-sexual family issues.

#### Mano a Mano, Salem, \$2,400.

For: Project providing for the survival needs of migrant workers while actively involving them in analyzing and addressing their social and economic conditions.

#### MayDay, Baker City, \$2,500.

For: General support for this domestic violence program serving a rural population often isolated by distance and extreme weather conditions.

### Northwest Veterans for Peace, Portland, \$3,000.

For: A speakers bureau to offer presentations in Portland-area high schools to counter military recruitment and offer alternatives to enlistment.

### Oregon Fair Trade Coalition, Portland, \$3,000.

For: General support for broad-based coalition advocating for social, economic, and environmental justice in the pending North American trade agreements.

### Oregon Fellowship of Reconciliation, Portland, \$2,775.

For: The Listening Project, a conflict resolution and communication training program that will be implemented by groups throughout Oregon challenging homophobia in their communities.



# Oregon Human Rights Coalition/ Portland Reproductive Rights Committee, Portland, \$3,000.

For: A joint OHRC/PRRC "Campaign Against Welfare Bashing" that will educate and organize around how the welfare system works against women.

# Oregon Sexual Minority Youth Network, Portland, \$4,000.

For: Seed funding for statewide multi-cultural group that will mobilize lesbian, gay, and bi-sexual youth to form a social force and reduce their isolation.

# Oregon Shores Conservation Coalition, Depoe Bay, \$2,500.

For: A series of land-use activism training sessions for coastal residents concerned with countering the dramatically increased pressure for development of the coast.

#### Project Dove, Ontario, \$3,000.

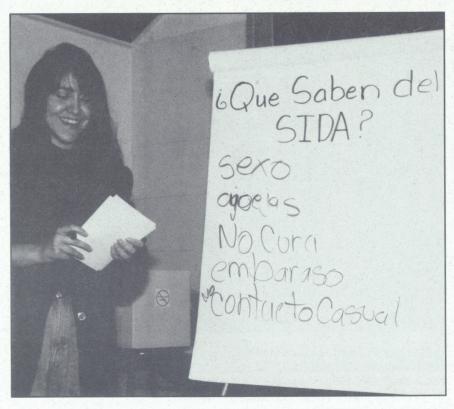
For: Training and orientation for a bi-lingual staff person who will be assuming the position of Executive Coordinator, thereby improving this domestic violence program's accessibility to the Hispanic community.

## Proyecto, Independence, \$5,000.

For: A mural project by four distinct ethnic youth groups that will provide a model project fostering multi-cultural education, ethnic pride, critical thinking and problem solving.

### Religious Response Network, Eugene, \$1,700.

For: General support for this interfaith group's efforts countering the religious right and assisting congregations struggling with homophobia.



La Raza Unida Contral el VIH/SIDA provides culturallyappropriate HIV/AIDS education for Lane County's Hispanic population. (Photo/ La Raza Unida Contral el VIH/SIDA)

## Rogue AIDS Awareness, Grants Pass, \$3,000.

For: Seed funding for group educating and organizing in an area which recently survived a right-wing attempt to isolate the county as an "AIDS-Free Zone."

# Rogue Institute for Ecology and Economy, Ashland, \$3,000.

For: General support for coalition of timber union members, environmentalists, and community representatives promoting sustainable forest products enterprises that create living-wage jobs in rural communities.

## Rural Organizing Project, St. Helens, \$4,000.

For: Organizational development grant to this organization providing technical assistance to 30 rural groups challenging organized right-wing bigotry in their communities.

# Sabin Community Development Corporation, Portland, \$3.000.

For: Community outreach for project assisting African-American women transitioning back to the North/ Northeast Portland community from treatment centers and correctional institutions.

## Sacred Earth Coalition, Portland, \$3,000.

For: General support for activities including the People of the Salmon Summit, and their continuing efforts to protect Native American treaty rights, sacred sites, and fishing rights.

# Society of the People Struggling to be Free, Otis, \$3,000.

For: Youth and elders gathering bringing Native Americans from Oregon reservations and urban areas together; their purpose is to strengthen cultural identity and address social problems affecting Native youth.

## Sojourner Truth Theater, Portland, \$3,000.

For: Folk art performances in schools and other venues dispelling racist stereotypes and celebrating the historical contributions of African-Americans.

#### Tygh of the Tlxni, Warm Springs, \$5,000.

For: General support for group working for the cultural survival of the last matriarchal Native fishing society left in Oregon; this society is facing threats to traditional fishing practices and the prospective development of a nuclear waste site on sacred lands.





ALANA for Peace and Justice completed a multi-cultural mural providing alternative perspectives on the Columbus Quincentary; a portion of the mural is shown here. (Photo/ALANA for Peace and Justice).

# General Fund Designated Grantees:

MRG has several programs that contribute toward the awards made to our regular funding cycle grantees. These groups receive their designations following their selection as funding cycle grantees by the MRG grantmaking committee. They are supported by contributions to the MRG general fund for the purposes described below.

# **Anti-Bigotry Fund**

A seed gift from the former No on 9 Campaign was given to MRG to begin an Anti-Bigotry Fund that would serve as a resource to continue the work countering all forms of prejudice in Oregon; the money raised by MRG for this effort supplements our longstanding grantmaking for human rights by providing additional funding at this critical time in our state. While these are the designated recipients for Anti-Bigotry Fund grants, many other organizations actively engaged in anti-bigotry work received funding through MRG's general fund this year. The 1992/93 Anti-Bigotry Fund grantees are:

- Clackamas County Citizens for Fairness
- Klamath County HIV/AIDS Support Anti-Bigotry Project
- Oregon Sexual Minority Youth Network
- Rural Organizing Project
- · Society of the People Struggling to be Free

# **Michael Smith Memorial Grants**

This special fund was established to support MRG grantees that reflect the social change issues that were of special concern to long-term MRG supporter Michael Smith. The following grantee was chosen to commemorate Michael's commitment to building a peaceful and just society:

• Sojourner Truth Theater Company

### **Solutions Fund**

This fund was established by Eugene radio station KAVE-FM to support MRG grantees whose work brings forestry workers and environmentalists together. These groups were designated as Solutions Fund grantees for their projects promoting sustainable jobs through sustainable forestry:

- Labor-Environmental Solidarity Network
- Friends of the Greensprings

# **1992 Initiative Grants**

These one-time grants, given by the national Funding Exchange (FEX) member funds, were made possible by a special FEX fundraising program marking the 500th anniversary of Columbus' accidental discovery and invasion of the Americas. Selected MRG grantees were awarded \$5,000 grants for coalition-building efforts directed toward





The Oregon Fair Trade Coalition publicized Nike's local leadership of corporate efforts to promote the North American Free Trade Agreement. (Photo/OFTA)

bringing diverse constituencies together in new ways. They were:

- · Clergy and Laity Concerned
- Hotel Workers Organizing Committee
- Proyecto
- Tygh of Tlxni

# **MRG Grantmaking Programs**

In addition to the general fund grants described in the preceding pages, MRG has several other grantmaking programs available to assist progressive organizations. To be eligible for any of these funding options, groups must: I) educate and organize for progressive social change; 2) be based in Oregon; 3) be committed to diversity; and 4) have little access to traditional funding sources. Complete information on these programs can be obtained by contacting the Eugene MRG office.

# **Travel Grants**

Through a program made possible by a contribution from the Ralph Smith Foundation, MRG is providing grants that enable non-profit Oregon groups to send representatives to conferences that further organizing work or provide training in organizational

development. Travel grants of up to \$250 were awarded to:

- Albina Ministerial Alliance
- Black United Fund of Oregon
- Coalition for Human Dignity
- Committee in Solidarity with the Central American People
- Forest Conservation Council
- HIV/AIDS Resources
- Housing Our Families
- Lesbian Community Project
- North Pacific Witness for Peace
- Rogue Institute for Ecology and Economy
- Rogue Valley Committee for Cultural Diversity
- · Teachers, Parents, and Youth for Peace

# **Critical Response Fund**

MRG's Critical Response Fund was established to make a limited number of grants available between our regular funding cycles for projects addressing unforeseen social change issues or opportunities. Groups receiving Critical Response grants of up to \$500 were:

- Clackamas County Citizens for Fairness, Beavercreek, for a mailing to organize a rural community to promote the civil rights of lesbians and gay men.
- Coalition for Human Dignity, Portland, for a workshop for activists defending their communities from the religious right's homophobic onslaught.
- Communities Against Hate, Eugene, for an anti-bigotry workshop conducted by staff from the Center for Democratic Renewal.
- Douglas County AIDS Council, Roseburg, for educational outreach to respond to the controversy surrounding the relocation of an AIDS care facility.
- Enola Hill Coalition, Portland, for protection of a Native American sacred site from clearcutting.
- Eugene-Springfield Freespeakers Bureau, Eugene, for developing effective educators to confront the upsurge in homophobic misinformation.



• Friends of Opal Creek, Lyons,

for ancient forest educational tours in conjunction with the Forest Conference in Portland.

• KBOO-FM, Portland,

for live radio coverage and national satellite broadcast of the Forest Conference.

- Klamath County HIV/AIDS Support, Klamath Falls, for local organizing to protect the basic civil rights of the lesbian and gay community.
- Oregon Fair Trade Coalition, Portland, for outreach and education during crucial free trade agreement decision-making process.
- Peace House, Ashland, for educational campaign directed toward supporters of the religious right.
- Rural Organizing Project, St. Helens, for "Rural Caucus and Strategy Session" for rural communities responding to the far right.

## **Lilla Jewel Fund for Women Artists**

This new fund was established with MRG by a donor for the purpose of supporting MRG's funding of projects for lesbians and other women through our regular grantmaking, and through annual awards to Oregon woman artists. The 1993 awards were given in the categories of music and dance. They are:

### Lilla Jewel Award, \$2,000:

Ruby Burns, dance

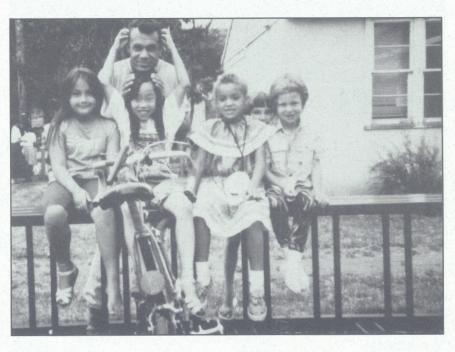
### Special Mention, \$500:

Linda Kanter, music

### **Donor-Advised Grants**

The following grantees were nominated by MRG donors as a way of supporting specific social change organizations, while making use of MRG's administrative services and the option of anonymity in their giving:

ALANA for Peace and Justice American Civil Liberties Union of Oregon American Indian Cultural Center Amnesty International



Participants in Clergy and Laity Concerned's Multicultural Camp for Kids. (Photo/CALC)

Approvecho Birth to Three Coalition for Human Dignity . Committee in Solidarity with the People of El Salvador **Eugene Peaceworks** Human Rights Watch **INFACT** KMUN-FM McKenzie River Trust Medical Aid for El Salvador New El Salvador Today 1,000 Friends of Oregon Oregon Natural Resources Council Oregon Rivers Council Portland Central America Solidarity Committee Portland-Corinto Sister City Association Portland Teachers Rethinking Schools Tatevah Topa Tribal Outreach **UEP Fund** Women's International League for Peace and Freedom



Progressive community radio station, KBOO-FM, provided live radio coverage and national satellite broadcast of President Clinton's Forest Conference held in Portland. (Photo/KBOO-FM)

# **The Funding Criteria**

MRG funds organizations that educate and bring people together to work for progressive social change. We support groups challenging the vast social, economic and political inequalities around us. Funding is directed toward creating a peaceful, just, and environmentally sound society.

MRG considers proposals for funding from groups that:

- educate and organize for progressive social change;
- are located in the state of Oregon;
- · are committed to diversity; and
- have little access to traditional funding sources, e.g. United Way, government, and mainstream foundation grants.

Grantmaking is directed toward organizing efforts addressing peace and international issues, social and economic justice, and environmental protection. Within these broad areas, MRG grants are supporting work on concerns including: Central America, racial justice, domestic violence, anti-bigotry, reproductive rights, lesbian and gay rights, youth organizing, women's issues, economic justice, sustainable forestry, labor-environmentalist coalition-building, progressive media, and organizing resources.

# **The Funding Process**

MRG's funding process is designed to involve the grantmaking committee and applicants in constructive dialogue, and to assist novice grantseekers in learning about foundations.

Our fall and spring funding cycles each involve four months of evaluation activities. Organizations interested in submitting a funding cycle proposal begin by contacting MRG's Eugene office to receive an application packet.

MRG's grantmaking committee consists of activists with expertise in the issues we fund. After evaluating all of the submitted applications to determine the funding cycle finalist roster, committee members interview each finalist to learn more about their project and to assist them in participating effectively in MRG's process.

During Presentation Day, which caps our information-gathering efforts, finalists describe their proposed projects to the committee and answer questions. MRG is among the handful of foundations nationally that enable applicants to make their case before all of the decision-makers — part of our commitment to a democratic grantmaking process.

Presentation Day is also one of the few opportunities that activists from throughout the state have to come together to learn from each other's work. Participants leave with a sense of the dynamism, success, and potential of Oregon's progressive social change community.

## Services to Grantees

MRG's support for Oregon's progressive social change organizations extends beyond our primary mission of providing grants through the funding cycle process. MRG's services to grantees include:

#### Other MRG Grant Programs

In addition to our spring and fall funding cycles, MRG has several other grantmaking programs that can be applied to: Critical Response Grants, Travel Grants, and the Lilla Jewel Award. Donor-advised grants are provided by MRG donors who would like to nominate specific social change groups as grantees. (These programs are described in more detail in the grants section of this report.)

#### **Technical Assistance**

In addition to helping groups new to foundations with our grantmaking process, MRG assists grantees in researching other appropriate foundations. We also provide training in non-foundation fundraising and other organizational development issues.

#### **Leveraging Grants**

MRG provides references for grantees in their proposals to other foundations and advocates on behalf of Oregon social change groups in contacts with foundation representatives.

MRG is a founding member of the Funding Exchange (FEX), a network of regionally-based social change foundations throughout the United States, with a national office in New York City. All FEX members share a commitment to funding grassroots groups addressing fundamental, progressive social change. Like MRG, member funds receive contributions from a broad spectrum of donors, and involve community activists as the primary decision-makers.

The Funding Exchange provides resources, networking opportunities and skills development to member funds. In addition, FEX provides services to national donors including publications, conferences, and technical assistance on issues in philanthropy.

In 1992, the Funding Exchange completed an endowment campaign that raised \$10 million to help support and stabilize the FEX member funds. This incredible accomplishment provides an important financial resource for progressive activism in the U.S. for generations to come. As a member of the Funding Exchange, MRG receives a share of the income from the FEX Endowment. During the past year, MRG received over \$27,000 from the endowment, which was a major factor in our ability to dramatically increase the money we gave away in grants.

To complement the regional grantmaking of member funds, FEX has several national grantmaking programs which provide additional resources for progressive activism both nationally and internationally. These grantmaking programs are:

### The Saguaro Fund:

Supports progressive community empowerment and organizing efforts, with a priority of funding projects led by and based in Native American and other communities of color in the United States and Puerto Rico. In the coming year, the Saguaro Fund will be undertaking a special grant making initiative aimed at youth. Oregon-based organizations which have received funding from the Saguaro Fund include Pineros Y Campesinos Unidos del Noroeste (PCUN) and the Sacred Earth Coalition.

#### The Paul Robeson Fund for Independent Media:

Supports independent social issue film, video and radio productions that address critical social issues, reach a wide audience, and combine intellectual clarity with creative use of the mediums. In 1992, the Oregonbased radio production project "In Jesus' Name: The Politics of Bigotry," received a major grant from the Robeson Fund.

### The OUT Fund for Lesbian and Gay Liberation:

Supports progressive or radical organizing projects



working against the twin oppressions of heterosexism and homophobia. OUT is particularly supportive of organizing projects that: identify the connections between heterosexism and sexism, racism, classism and other oppressions; address issues of sexual politics; and work to forge coalitions to take action on these issues. The Oregon-based Lesbian Community Project and the Coalition for Human Dignity have received funding from the OUT Fund to support grassroots community organizing and education around issues of civil rights and the rise of anti-gay and

Eugene clergy active in the Religious Response Network at a vigil for the lesbian and gay victims of the October, 1992 Salem firebombing. (Photo/Meridith Myllenbeck)

### **Member Funds**

- Appalachian Community Fund / West Virginia and the Appalachian counties of Virginia, Kentucky and Tennessee.
- Bread and Roses Community Fund / Philadelphia
- Chinook Fund / Colorado

lesbian bigotry in Oregon.

- Crossroads Fund / Chicago
- Fund For Southern Communities / Georgia and the Carolinas
- Hawaii People's Fund / Hawaii (affiliate member)
- Haymarket People's Fund / New England
- Headwaters Fund / Minneapolis-St. Paul
- Liberty Hill Foundation / Los Angeles and San Diego
- McKenzie River Gathering Foundation / Oregon
- North Star Fund / New York City
- Vanguard Public Foundation / San Francisco
- Wisconsin Community Fund / Wisconsin



MRG Grantmaker Malaika Ashanti dancing with Board Member Scot Nakagawa at MRG's Anti-Bigotry Fund party. (Photo/Richard Rodrigues)

## **Donor Information**

Financial gifts are critical to the continued survival and effectiveness of grassroots organizing in Oregon. Hundreds of Oregonians use the McKenzie River Gathering Foundation (MRG) as their vehicle for providing this support. MRG unites individual visions of what is possible with the work and organizations bringing those visions into reality.

When you give to MRG, your gift joins with many others to create a significant financial resource that will foster and sustain progressive organizing throughout the entire state. MRG donors support the work of the foundation, and the organizations it funds, with annual gifts of from \$5 to \$25,000. Each gift is important and helps to build a lasting movement for positive and fundamental social change.

People give to MRG's general fund for many good reasons. It is an opportunity to provide seed money to emerging groups and issues. MRG's activist grantmaking committee provides a pool of informed, decision-making expertise second to none. MRG's staff monitors all funded projects, and donors may maintain total anonymity. Donors are able to support many important projects with one gift.

In the past year, the foundation distributed \$222,000 in grants (\$169,000 through the general fund, and \$51,000 in donor-advised gifts). We deeply appreciate the support of our donors that made these grants possible. If you are interested in learning more about MRG and supporting progressive social change in Oregon, please contact one of our offices.

## **Donor Services**

MRG offers a range of resources and services to help meet particular needs of our donors.

### **Donor-Advised Giving:**

Donor-Advised giving is a way for MRG donors to nominate grantees or designate a particular field of interest to be the final recipient of their gift. As in any MRG grant, donor anonymity is assured and grants are monitored. MRG staff are available to provide donors with background information on specific organizations or interest areas.

### **Donor Pools:**

MRG donors can set up special accounts with the foundation known as "donor pools." These accounts are advantageous to the donor who wants to make a large charitable contribution before they have decided on the interest area or specific organizations they wish to support. Many people choose to establish donor pools in a year when they sell appreciated stocks or real estate that result in significant capital gains. Additional gifts can be added at any time. A donor can transfer gifts from a donor pool to MRG's general fund, and/or nominate fields of interest or other charitable organizations to be the recipients of grants.

#### **Donor Events:**

MRG sponsors a variety of events that address some of the particular interests of donors, including:

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### **Socially Responsible Investing Seminars:**

MRG's SRI seminars draw upon the expertise of leaders in the field to explore practical and profitable means of investing individual assets without compromising social and environmental values.

### **Women and Wealth Conferences:**

These conferences offer a safe place for progressive women with wealth to come together and explore personal, technical and political issues specific to their situation.

#### **Inherited Wealth Conferences:**

Like our Women and Wealth conferences, MRG's conferences for men and women with inherited wealth offer a confidential, peer environment for exploring common issues.

#### **Financial and Estate Planning Workshops:**

MRG brings in financial and estate planning professionals to teach donors from all income levels about longterm financial planning options and strategies for meeting individual needs and objectives.

### **Donor/Activist Briefings:**

Throughout the year, MRG offers briefings on critical social change issues for the donors and activists of our community. Each briefing concentrates on a specific issue, and includes presentations by, and discussion with, leading activists in the issue of concern.

#### **Planned Giving:**

MRG staff and advisors are available to assist in identifying and developing long-term vehicles to perpetuate the progressive, charitable goals of individual donors throughout their lifetime and beyond. For specific information about the planned giving program, donors should contact MRG's Portland office.

# Ways to Contribute to MRG

MRG's donors come in all shapes and sizes, and from all walks of life. But they share one thing in common — a commitment to giving and helping to create a more peaceful, just and environmentally sound society.

Whether your financial situation allows you to give \$25, \$250, or \$25,000, you are an important partner in



Contributions from the 800 party-goers attending MRG's Anti-Bigotry Fund benefit helped raise over \$50,000 for the Fund. (Photo/Mike McGuire)

MRG's efforts to create social transformation. If you're already a donor, thank you! If you'd like to begin participating in MRG by becoming a donor, here are some of your options:

- ☐ Write a check today.
- ☐ Make a monthly, quarterly or annual pledge.
- Donate appreciated stock or real property and avoid capital gains taxes, while receiving a tax deduction.
- ☐ Write MRG into your will, or talk to family members about making a bequest in their will to MRG in your
- ☐ Contact MRG about establishing a charitable trust.
- ☐ Make MRG a beneficiary of your insurance policy.
- Establish a designated fund (donor pool) to fit your philanthropic purposes and MRG's tax-exempt program.
- Honor a special person or celebrate a birthday or wedding by giving a gift in their name.
- ☐ Volunteer time, or other goods or services.

All contributions are tax-deductible to the maximum extent allowed by law. MRG is a non-profit, 501(c)(3) public foundation. Our tax ID Number is 93-0691187.

When appropriate, we suggest verifying details of specific arrangements with your accountant or lawyer as we do at MRG. MRG staff and development committee members are always available for consulting as you plan your giving.



MRG Grantmaking
Committee. Back row: Laurel
Weissman-Gore (staff), Shiela
Canal, Jan Fenton, Linda
Reymers (staff), Kyle
Kajihiro, and Michael
Donnelly.
Front row: Brigette Sarabi
(staff), Richard Rodrigues,
Sherrian Hagger, Eric Ward,
Tarso Ramos, Doug Norlen,
Evelyn Blanchard, and Juan
Mendoza. Not shown:
Malaika Ashanti. (Photo/Tim
Calvert)

# **Board of Directors**

Johanna Brenner is coordinator of the Women's Studies Certificate Program at Portland State University. She has been active in feminist, trade union, international solidarity, and reproductive rights issues.

**Sherrian Hagger** is director of the Portland Education Project of the American Friends Service Committee. She is an artist and is active in issues affecting African-Americans, youth, and low-income people.

**Cliff Jones** is a senior associate with Technical Assistance for Community Services. He has been active in low-income, AIDS/HIV, gay and lesbian, African-American, anti-racism, and labor issues. Cliff is the MRG representative serving on the Funding Exchange Board of Directors.

**Brett KenCairn** is the executive director of the Rogue Institute for Ecology and Economy. He is active in environmental, labor, and rural community issues.

**Madeline Moore** was the founding director of a program working to increase the number of female and minority students in math and science. She has been active in feminist, human rights, Central American, and educational issues.

MRG Board of Directors: Scot Nakagawa, Tarso Ramos, Brett KenCairn, Foncy Prescott, Madeline Moore, Donna Red Wing, and Cliff Jones. Not shown: Johanna Brenner, Doug Norlen, Genna Southworth, Eric Ward, and Sally Yee.(Photo/MRG) Scot Nakagawa is the Fight the Right organizing director with the National Gay and Lesbian Task Force. He has been active in Native Hawaiian, anti-hate group, AIDS/HIV, progressive media, youth, and low-income issues. Scot also serves on the Saguaro Fund, a national grantmaking program of the Funding Exchange.

**Doug Norlen** is director of the Waldo Wilderness Council and is a consultant with the Forest Conservation Council. He is an environmental activist committed to connecting environmental issues to other social change work.

**Foncy Prescott** is a staff person with the Committee in Solidarity with the Central American People. She is active in anti-intervention work on local and national levels and has been involved in pesticide reform and social justice organizations.

**Tarso Ramos** is the lead researcher for the Western States Center's Wise Use Public Exposure Project. He has been active in progressive media, anti-apartheid work, and efforts countering the far right.

**Donna Red Wing** is executive director of the Lesbian Community Project. She has been active in human rights, economic justice, peace, and children's issues. Donna serves as chair of the MRG Board of Directors.

**Genna Southworth** is executive director of HIV/AIDS Resources. She has been active in domestic violence, reproductive rights, AIDS/HIV, lesbian and gay, and Central American issues.

**Eric Ward** is racial justice coordinator for Clergy and Laity Concerned of Western Oregon and an activist



with Communities Against Hate. He has been involved in racial justice, anti-apartheid, environmental justice, and student issues. Eric is co-chair of the MRG

# **Grantmaking Committee.**

Sally Yee is a former community relations director for the Portland Feminist Women's Health Center. She has been active in Asian-American, racial justice, education, women's health, and youth issues. Grantmaking Committee

Malaika Ashanti is a family advocate for the Portland Public Schools. She works with the Black United Front, Desegregation Monitoring Committee, the Black Leadership Conference, and the Black Education Center.

**Evelyn Blanchard** is a Health Systems Specialist with the Indian Health Service. She has been active in Native American and anti-bigotry work, including coordination of the Northwest American Indian Religious Freedom Act Coalition.

**Sheila Canal** is the community outreach worker for the Ashland Food Co-op. She has been active in pesticide reform, migrant worker, environmental, and peace issues.

**Michael Donnelly** is an environmental activist who recycles houses by moving and restoring homes "in the path of progress". He has been active in ancient forest, racial justice, and neighborhood issues.

Jan Fenton works with Technical Assistance for Community Services, providing bookkeeping support for non-profit groups. She is active in the Laughing Horse Books Collective, the Portland Central America Solidarity Committee, and the Red Rose School.

Sherrian Hagger (See Board of Directors).

**Kyle Kajihiro** is an organizer for the Hotel Workers Organizing Project. He has been an activist with the multi-racial ALANA for Peace and Justice, the Ben Linder Construction Brigade, and KBOO-FM.

**Juan Mendoza** is a translator who also serves as an organizer for Willamette Valley Reforestation, assisting Hispanic tree-planting cooperatives. He has been active in Hispanic, peace, labor and progressive media work.



Doug Norlen (see Board of Directors).

Tarso Ramos (see Board of Directors).

**Richard Rodrigues** is a counselor/advocate at a homeless shelter. He is active in AIDS/HIV, lesbian and gay, and low-income issues. Richard is co-chair of the MRG Grantmaking Committee.

Eric Ward (see Board of Directors)

## **Development Committee:**

Rex Burkholder Glenn Harris Carsten Henningsen Laurie McClain Madeline Moore Scot Nakagawa Foncy Prescott Linda Reymers Brigette Sarabi

### Staff

Eugene Office: Linda Reymers, Co-Director Laurel Weissman-Gore, Office Manager

Portland Office: Brigette Sarabi, Co-Director Glenn Harris, Outreach Coordinator MRG staff: Laurel Weissman-Gore/office manager, Brigette Sarabi/co-director, Linda Reymers/co-director, and Glenn Harris/outreach coordinator. (Photo/MRG)

# Financial Report

	TOTAL FUNDS	UNRESTRICTED FUNDS	BOARD- DESIGNATED FUNDS	RESTRICTED FUNDS
ASSETS			LONDS	
Current Assets				
Cash	\$280,405	\$166,669	\$113,736	A100 (0
nvestments in Securities	309,966		206,272	\$103,694
otal Current Assets	590,371	166,669	320,008	103,694
ixed Assets				
quipment and Furnishings	28,326			28,320
ccumulated Depreciation	(13,924)			(13,924
otal Fixed Assets	14,402			14,40
Other Assets				
Deposits	1,300	1,300		
Vest End Fund				
oans Receivable	56,474		56,474	
otal Other Assets	57,774	1,300	56,474	
otal Assets	\$662,547	\$167,969	\$376,482	\$118,096
IABILITIES AND EQUITY				
urrent Liabilities				
ccounts Payable	\$1,796	\$1,796		
ccrued Payroll Taxes	1,280	1,280		
irants Payable	30,290	30,290		
Vest End Fund				
Loan Loss Reserve	11,151		11,151	
otal Current Liabilities	\$44,517	\$33,366	11,151	
und Balances				
nrestricted funds:				
General	136,399	136,399		
oard-designated funds:				
Donor Pools	85,736		85,736	
Endowment Fund	120,974		120,974	
Anti-bigotry Fund	28,000		28,000	
Michael Smith Fund	85,298		85,298	
West End Fund	45,323		45,323	
estricted funds:				0100 (0
Lilla Jewell Fund	103,694			\$103,694
Investment in Equipment	14,402		-14	14,40
otal Fund Balances	619,826	136,399	365,331	118,096
otal Liabilities and Fund Balance		\$167,969	\$376,482	\$118,096

	TOTAL FUNDS	UNRESTRICTED FUNDS	BOARD- DESIGNATED FUNDS	RESTRICTED FUNDS
Donations:				
General	\$302,904	\$302,904		
Donor-advised	25,275		\$25,275	
Donor Pools	76,584		76,584	
Endowment Fund	100,000		100,000	
Anti-bigotry Fund	53,379		53,379	
Interest and Dividends	20,955	14,307	4,158	\$2,490
Gain on Sales of Securities	1,698		1,698	
Fundraising Events	1,770	1,770		
Grant Returns	4.301	4.301		

1,264

\$588,130

CTATPASPART	AF CHIRDARY	DEMENDING.	ABID	PUBBLICEC	PROME	ů.
SIATEMENT	OF SUPPORT.	KEVENUES.	AND	FAPENSES	CON1.	1

	TOTAL	UNRESTRICTED FUNDS	BOARD- DESIGNATED FUNDS	RESTRICTED FUNDS
EXPENSES				
Direct Awards:				
Grants Funding Cycle	\$134,375	\$134,375		
Critical Response	6,374	6,374		
1992 Initiative	20,000	20,000		
Donor-advised & Donor Pool	51,225		\$51,225	
Lilla Jewell Fund	2,500			\$2,500
Travel Grants	2,578	2,578		
Annual Tithe to the Funding Exchange	5,650	5,650		- Val -
Total Direct Awards	222,702	168,977	51,225	2,500
undraising Expenses:				
Anti-bigotry Fund	12,879		12,879	
ndowment Fund	518		518	
Annual Report	4,073	4,073		
Oonor Services	2,629	2,629		
Vewsletter	1,685	1,685		
Other Expenses	1,444	1,444		14.6
otal Fundraising Expenses	23,228	9,831	13,397	
dministrative Expenses:				
Wages	\$73,492	\$73,492		
Payroll taxes	8,079	8,079		
Employee benefits	16,177	16,177		
Office rents	3,677	3,677		
Telephone	4,640	4,640		
Postage	2,828	2,828		
Office supplies	1,619	1,619		
Printing	1,604	1,604		
Staff transportation	1,799	1,799		
Meetings and conferences	4,565	4,565		
Depreciation	4,310			\$4,310
Professional fees	7,813	7,813		
Portfolio management	1,812	1,812		
Service contracts	495	495		
West End Fund loans administration	2,242		\$2,242	
Other expenses	1,213	1,213		4,310
otal Administrative Expenses	136,365	129,813	2,242	4,310
Total Expenses	\$382,295	\$308,621	\$66,864	\$6,810
Excess Revenues Over Expenses Accompanying notes are an integral part of	\$205,835 these statement	\$15,925 s.	\$194,230	\$(4,320
McKenzie River Gathering Foundation STATEMENT OF CHANGES IN FUND B/ for the year ending June 30, 1993				

for the year ending Ju	ne 30, 1993					
Ju	FUND BALANCE sly 1, 1992	EXCESS REVENUE	ALLOCATION OF LOAN LOSS RESERVE	TRANSFERS	FUND BALANCE June 30, 1993	
UNRESTRICTED FUNDS						
General:	\$101,861	\$15,925		\$17,655	\$136,399	
BOARD-DESIGNATED F	UNDS					
Donor Pools:	39,075	-0-	\$50,634	(3,973)	85,736	
Endowment Fund:	-0-	99,482	-0-	21,492	120,974	
Anti-bigotry Fund:	-0-	40,500	-0-	(12,500)	28,000	
Michael Smith Fund:	77,550	1,698	-0-	6,050	85,298	
West End Fund:	82,714	1,916	(836)	(38,471)	45,323	
RESTRICTED FUNDS						
Lilla Jewell Fund:	103,704	(10)	-0-	-0-	103,694	
Investment in Equipment:	8,965	(4,310)	-0-	9,747	14,402	
Office Renovation:	121	(121)	-0-	-0-	-0-	
Total Fund Balances	\$413,990	\$205,835	\$(836)	-0-	\$619,826	
Accompanying notes are a	n integral part o	of these statemen	ts.			

Other Revenues

**Total Revenues** 

\$261,094

\$2,490

1,264

\$324,546

McKenzie River Gathering Foundation NOTES TO THE FINANCIAL STATEMENTS for the year ending June 30, 1993

#### **NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The financial statements of the McKenzie River Gathering Foundation (MRG) have been prepared in the accrual basis. The accounting policies are described below to enhance the usefulness of the financial statements to the reader.

#### Organization

MRG is a non-profit publicly-supported foundation which is exempt from income taxation under the Internal Revenue Code Section 501 (c)(3).

#### **Fund Accounting**

The financial resources and activities of the McKenzie River Gathering Foundation are segregated into separate funds reflecting the various sources and applications of revenues and the degree of control exercised over their use. Funds are summarized for financial statement purposes into unrestricted, Board-designated, or restricted funds. This classification distinguishes among resources over which MRG has discretionary control (i.e., general support monies), resources that the Board has designated for specific purposes (i.e., the Anti-bigotry Fund), and resources that are restricted to specific expenditures by grantors.

#### **Accounting for Revenues**

Donations into all classes of funds (unrestricted, Board-designated and restricted) are recorded as revenue when received. All other transactions are recorded on the accrual basis of accounting.

#### **Fixed Assets and Depreciation**

Fixed assets such as computers and office furniture are recorded at cost.

Depreciation on a straight-line basis is provided over the estimated useful lives of the respective assets. MRG's net investment in fixed assets is classified in a separate fund in accordance with generally accepted fund accounting principles.

#### **Donated Assets**

Contributions in the form of assets such as securities are stated at the fair market value of the assets at the date of contribution. Permanent decreases (but not increases) are recorded as losses in the year in which the decreases in value are determinable. Gain and losses upon disposition of the assets are recognized when realized.

#### NOTE 2 - FUNDS DESIGNATED FOR DONOR-ADVISED GRANTS

At June 30, 1993, donor funds of \$7,875 were available and designated for donor-advised grants to be awarded in subsequent fiscal years.

#### **NOTE 3 - WEST END FUND**

Before June 1992, MRG contracted with ARABLE to process loan applications and grant loans of West End Funds to community food-related enterprises, such as worker co-operatives. On the advice of legal counsel subsequent to an Internal Revenue audit, the MRG Board of Directors resolved to cease West End Fund loan operations, except for collection of outstanding loans. MRG terminated the contract with ARABLE in June, 1992.

As of June 30, 1993, the following West End Fund loans were outstanding:

Solstice Bakery Inc.	\$14,727
Surata Soyfoods Inc.	12,608
Riverbrook Farm Cooperative	4,571
Organically Grown Cooperative	8,793
Genesis Juice Cooperative	11,457
Genesis Juice Cooperative	4,010
Genesis Juice Cooperative	308.

At June 30, 1993, MRG reported a cash balance of \$5,015 in the West End Fund and a loan loss reserve related to outstanding loans of \$11,151.

Grassroots environmental groups work to save the remaining 10% of Oregon's ancient forests. (Photo/ Trygve Steen/Friends of Opal Creek)

#### CHRISTINA BAUSKE CPA, P.C.

A Professional Corporation PO Box 11092 Eugene, OR 97440 (503) 688-4955

August 3, 1993

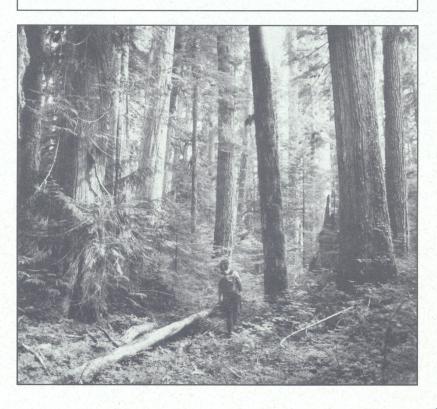
To the Board of Directors of the McKenzie River Gathering Foundation:

I have examined the balance sheet of the McKenzie River Gathering Foundation as of June 30, 1993, and the related statements of support, revenues and expenses, and changes in fund balances for the year then ended. My examination was made in accordance with generally accepted auditing standards established by the American Institute of Certified Public Accountants, and, accordingly, included such tests of the accounting records and other such auditing procedures as I considered necessary in the circumstances.

In my opinion, the financial statements referred to above present fairly the financial position of the McKenzie River Gathering Foundation at June 30, 1993, and the results of its operations for the year then ended, in conformity with generally accepted accounting principles.

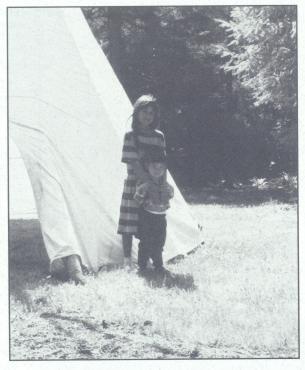
not

Christina Bauske



# Acknowledgements

Carl Abbott & Margery Post
Abbott
Deborah Abela
Maya Abels & Stewart Holmes
R. G. Abramovitz
Martha & Bob Abshear
Acapulco's Gold
Michael & Janelle Adams
Jeff & Lisa Adatto
Sally Adelman & Gregory
Doyle
Linda Ague & Kirk Kneeland
Jo Alexander
Margaret Alic
Robert Allenworth



Children attending Native American gathering that focused on the social problems affecting Native youth. (Photo/Society of the People Struggling to be Free). Kenneth Altman Nancy Altman Jean Altorfer Edwin Alvelo American Friends Service Committee Roger Andersen Darlene Anderson Frank & Dorothy Anderson Jo Anne and Lloyd Anderson M. Jean Anderson Sherman Anderson Stuart Anderson Terry Anderson Evelyn Anderton Annie Bloom's Books ARABLE Patricia Archer Diana Artemis Artichoke Music Ash Creek Press Malaika Ashanti David Atkin Evelyn Atwood Josephine & Charles Atran

Jan Aust Eric Baack Rob & Carol Baird Edith and Richard Baker John Baker James Lee Baldwin Charles Bales Wanda Ballentine Balloons in a Box Susan Banyas Julie Barbour Roland Barker Michael Barnes Daniel Barnett & Gerald Finch Helen Barney Judith Barrington Mary Bartlett Walter Bates Anne Batey & Fred Tatch Jerold & Katherine Baum Christina Bauske, CPA Douglas Baxter Stuart Baxter Joan Bayliss & Irwin Noparstak Nancy Beamer Geoff Beasley Thomas Becker Jonathan Beck & Dara Wasserman Esther Beebe Bertram Behrens Jennifer Behr Mary Ann Behr Paula & Dick Belsey Chris Benenati Helen Bennett Laura Bentz & Kenneth Kuttner Daniel Benua & Sun Hurley Elizabeth & Russell Berard Judith & Norman Berlowitz Bettykay Bijou Cafe Luther Black Mary & Jerry Blakely Evelyn Blanchard Anne & Gary Bliss David Bliss Ron Bloodworth Ross Bondurant Lynn & Ernie Bonner Paul & Irene Bonney Christine Bourdette & Ricardo Lovett Douglas Bower & Laura Klepfer Katherine & Christopher Boyer Rev. Alla Bozarth Dave & Gretchen Brauer-Rieke William Brault

Philip & Christina Braun

Diane Kamala Bremer

Johanna Brenner

Elaine Breshgold

Jacklyn Bristol

Bridgetown Coffee

Catherine & Thomas Briggs

Susan Brenny Char Breshgold

Broadway Barbershop Broadway Books Leslie Brockelbank Mary Brockelbank John Brodie Tim Brooks J. T. Brown Douglas Brown James Brown Rodney Brown Dennis & Mary Ann Buchanan Ann & Peter Buckingham Polly Buckingham Robert Buckmaster Wendy Burchfield Lindsey Burdett Burley Designs Cooperative, Lee & George Burnett Myrna Buxton Florence Byrne Olivia Cabot Cafe Lena Sarah Cahill Colleen Cain & Phillip Miller Mary Cain Peggie Calame Margaret Caliendo Carolyn Cameron Keith Campbell Sheila Canal Jean Carley Jennifer Carley Roscoe Caron & Katherine Gorham George & Fanny Carroll Margaret Carter John Casciani Cassidy's Catholic Peace Ministry in Oregon Jeanna Cernazanu Peter Cervantes-Gautschi Elizabeth & Fletcher Chamberlin Christopher Charles Charles Bruce Graphic Design Helen & Richard Cheek David Chien Keith Ciminello Anne Clark Sandra Clark Susan & James Clark Classical Millenium Clergy and Laity Concerned Jaclyn Coakley Coalition for Human Dignity Coast Distributors R. L. & Emily Cochran Wanda Cochran & Candice Sanders Ira Cohen & Garland Wilson Pauline Cole Phyllis Ainsworth Cole R. Tyler Cole John Comery & Eugenie Trowbridge Walter Comer Committee in Solidarity with the Central American People

Community Foundation of the

Jewish Federation of

Orange County: Jacqueline Heller Philanthropic Fund Kathleen Concannon Susan Conklin Laura Cooksey Evelyn Cooper & Carolyn Grassley Sandra & Larry Corder Kathleen Cornett & Stephen Grove Don Corson Virginia Cotton Deborah Cowan John Crabbe Betty & William Crooks Ron Crosier Stephanie Crowell Nicole Cuadra Culture Shock Gallery Mary Lynn Cumings Mark Curby Dain Bosworth, Eugene & Portland Nick Daniel Linda Danielson Dandy Printing Carleen & Andrew Daughters Charlie Davidson Lee Davis Paul & Crystalle Davis Richard Malone Davis Bessie Day Mary Lois & James De Courcey Myrla & Robert Dean Dolores Dee Pauline deFriez Harriet Denison Doyne Deos & David Schwartz Susan & Michael DesCamp Steven & Elizabeth Deutsch Leona Devine Edith & Jacob Digate Robert DiPrete & Kathryn Poland Eric Dittert Jerome Dodson Leslie Dolin Michael Donnelly Dale Dorman, Jr. Sarah Dorsey & John Hoppock Steven Dotterrer Bonnie Doyle Marlene Drescher Saul Drucker Ann Dudley Joan Pyle Dufault Susan Dugarm Jane Durnell Peter Edberg Paul Edison Judith Eisen El Mundo Jacquelyn Ellenz & Steven Snyder Janice and Douglas Eller Beulah Ellickson Edith Elliott S. James Elliott

Eugene & Barbara Emge Charles Eppler Fred Ermlich Escential Oils Mary Eskes S. Dallen Esselstrom Eugene Saturday Market Gwil Evans Larry Evans Wade and Stephanie Evans D. Stanwood Everett, Jr. Cate & Steve Evers Jane Ewert Karan & Jim Fairchild Nadine Faith John Falkenstein Robert Fankhauser Alison Farrell Kathryn Farr Bill Farver & Kathy Gordon Lee & Rita Fawcett Bernice Feibleman Jon Feldman & Catherine Lois & John Fenker Saul Fenster Jan Fenton & Tim Calvert Louise Ferrell Joni Feryn James Fesalbon Susan and Darryl Ficker Ann & David Fidanque Erica Finch Mary Fink Aurora Fiorintina Arthur Fisher Randy Fishfader Pam Fitzpatrick Mark Fivecoat Enterprises George & Kelly Fleming Donna Florio Nicholas Follansbee Ira Forleiter Karla Forsythe Lynn Fosnaught Hattye Fowler Ruth & Herman Frankel Michelle & Patrick Franz Judy Fredrikson David & Katherine French Ann Friauf Louise Fritz & Judith Mills Amber Fronk Louise Fronville Marjorie Frost Lance Fulford Full Sail Brewing Co. Funding Exchange Elizabeth Gabelman Cyrel Gable & Warren Sparks Stanley Gaddy Jeff Gaffney & Gina Girard Ann Galisky Rachel Galli Alan Galumbeck Jim Galuzzo Robert Gandolfi Shane Garcia Sharon Gary-Smith David Gaudette Genoa Nancie and Ray Gertler Gerald Gibbs, M.D.

Frank Giese & Jeanne Bernard Shem Giles Marnina Glick & Henry Kaplan Mary Globus & Gary Harris Kevin Goetz David Goldberg Elissa Goldberg Jane & Morris Goldhamer Leslie Goldmann Daniel Goldrich Phil Goldsmith & Judy Weinsoft Norma Goldstein Steve & Monique Goldstein David Goller Harry & Patricia Good Michael Goodman Avel Gordly Frederick & Christine Gordon Nancy Gordon James & Kyla Gore & Laurel Weissman-Gore Steven Gould & Mary Marshall Jeffrey Graham Rolaine & Truman Grandey Jack Gray & Mary Jo Wade Graystone Gallery Allan Greenblatt Adrienne & Daniel Greene Sarah Crary Gregory Nigel Griffith Kim Grittner Robert Gross & Alice Muccio Todd Guenzburger Annette Gurdjian & Dennis Clay Scott Guthridge Hanna Anderson Stephen Hager Sherrian Haggar John Hale Deborah Halliday Diane Hall Nancy Hall Debbe Hamada Midori & Beldon Hamilton Ruth Hamilton & R. A. Fontes Allen Hancock Maura Hanlon Melissa Hanson Sylvia & Isaac Harary Thomas Harburg & Alida Rol Steve Harmon & David Dworschak Dennis Harper Ring Harrington Anton Harris Catherine Harris Glenn Harris Lucas Harris William & Barbara Harris Stephens & Teressa Harter Catherine Harte Richard Hartoch Hawthorne Coffee Merchant Marvin Haveman & Daniel

Attala

Tony Hayden

Herbert Hayes

Jill Haverland-Wilder

John Heath Joan Heeter Mary Heffernan Richard Heimanson Beth & Marc Heller Christine Hennel Carsten & Betsy Henningsen Jeanne Henry & Doug Sherman Pamela & Richard Hepper Emily W. Herbert, Ph.D. Barbara Hershey & David Wilson James Heuer Dana Hillyer Henry Hinz Dave Hite William Hoar Anndee Hochman Stan Hodes Shane Hoffman William Hogsett Andrew Holiston Diane Hollister Chuck Holmes Richard Holmes Michael Horenstein Barbara & Kess Hottle Irvin Housinger Karen Huck Sally Huffman Nancy Hull James Humphreys John Hurd Judith Hylton Michael Hynes Matthew Ignoffo In Her Image Jeralyn & Ivan Inger Randall & Carol Ireson Karen Irwin Christopher Israel It's My Pleasure Hal Jackson & Claire Lichtenfels Gerard Jacobs William Jamison Virgina and Frederick Jasmer Susan Jerde Richard Jesler Jessica Richman Lighting & Production Daryl Johnson Diane Johnson & Dennis Landwehr Katharine Johnson Larry Johnson Vernie Jo Johnson Steven Johnstone Cliff Jones

Robert & Theresa Jones

Marcia Kahn & Howard

David and Mary Kane

Rosenbaum

Steven Jones

Robert Jorgen

Margie Juris

Kyle Kajihiro

Joanna Karl

Stephen Katz

Vera Katz

KAVE-FM

Tim Jordon

Victor Kaufmann Miriam and Alton Kealey Marjorie & Ogden Kellogg Brett KenCairn Rhonda Kennedy Frederick Keppel Leanne Kerner Richard Kidder Kids At Heart Vonda & Lloyd Kimeldorf Peter Kinder Hardin King Keith King Rupert Kinnard Mary Kinnick



Lesbian Community Project members at the 1992 March on Washington. (Photo/LCP)

Richard Kinz Lawrence Kirkland Sara Kirschenbaum David Kish & Carol Stone Dawn Klein Leigh Knox & Anthony Irwin Leslie Kochen Karol Kochsmeier Mike Kolibaba & Neal Skibinski Daniel Konigsberg Chris Korsgaard Nancy & Richard Kosterlitz Rosalind Kotz Ann Koucky Mark Kramer Anthony Krebs Eugene Krinsky Steven Krumm & Elaine Grogan Susan Kuhner Patricia Kullberg William Kwitman Ravnit & Francis Lachapelle Pattie Ladd James Laden Karen & Richard Lague Judith Lainhart Marilyn Landeen Abby Wool Landon Gayle & David Lansky Linda Lauderdale Francis & Barbara Lawrence Brian Lawson Kiersten Lawson Valerie Le Gault & Kathryn Dius

# Acknowledgements

Jane Levison Sherree Lewis Theodore Lewis Robert Liebman & Elaine Friedman Darron Lilla Linda Loving Florist David & Elisabeth Linder. Ellen Lindholm Elizabeth Lindsay Andrew Linehan George Lissandrello Janet Little Jack Liu Judith Livingston Mary Theresa Li Richard Lloyd-Jones Alan Locklear & Marie Valleroy Charlene Lofgren & Brenda Start Meryl London Michael Longacre Pierre Loranger



Jason Lorber

Communities Against Hate activists connecting a federal court decision protecting cross-burning and the upsurge of the religious right in Oregon. (Photo/CAH)

Cynthia Lord Lydia Lord & William Furtick Colette Lottor Lotus Development Corporation June Loyd Douglas Lucas Kirstin Ludwig Norman Lumian Rachel & Robert Lundell Louise Lyman Darrell & Susan Lynn Iris and Richard Mace Macheesmo Mouse Kathy Mack Jack & Martha Macleod Thomas Madigan Klaus Mahr Robert Maki Andra Makler Jeff Malachowsky Deborah Mandell Jerome & Sylvia Manheim Barbara Manildi Michael Manness & Pamela Homer John & Renee Manson

Jeff Manthos

John & Martha Marks Rita Marquez Albert Marron, Jr. Neil Matteucci Justin Maximov Lee Mayfield Marion Mayfield Robert McCay, Jr. Bayard & Evelyn McConnaughey Lynn McCaffray Laurie McClain Barbara McClanathan & Gregory Smith Lynn McClenahan Lisetta McClov Cheryl McDowell Linda Joan McDowell Devon McFarland Dan McGee & R. F. Crawford Mike McGuire Pat McGuire Tom McGuirk Marilee McIntee & Dennis Dolpf Bruce & Betty McKay Marshall McKinney Anne McLaughlin Duncan & Candace McWhorter Sally Medford Barbara Meislin Jeffrey Menashe & Wendy Gutmann Barbara Mendius Juan Mendoza Robert Mercer Jeffrey Merkley John Meyerhofer Metro Hair Design Rick Meyers Mark Mikolavich & Marsha Willard Dave Miller Laurence Miller Mark Miller Andrea Mei Miller William Miller Clare Millikan Joyce Mills Charles & Dian Missar Eileen & Gregory Misslin Doris Moberly Vyvian Mohr Chris Monlux Monster Cookie Sean Moody Emmy Lou Moore Madeline & Mira Moore Michael Mooser Stephen & Linda Mooser "Fateha" Sheila Moran William More Merle & Ellen Morgan Denise Morris Margaret Morton Peg Morton Craig Mosbaek

Robin & Clara Moser

Murder by the Book

William Mustard & Nyla

Music Millenium

Jane Mossberg

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