

45 Years in Service to the Movement

• black lives matter •
• stop asian hate • ni una menos •
• decolonize everything • protect artists •
• land back • no justice, no peace, no racist police
• dismantle white supremacy • indigenize everything •
• abolish the police • grow gardens, not lawns • sí se puede •
• fight the right • pass the big gay agenda • science is real
• stop the black snake •
• the gender binary is a myth • protect the free press • black boy joy
• el pueblo unido jamás será vencido • end rape culture • we do recover •
• abortion is healthcare • black girl magic • trans rights are human rights •
• all bodies are beautiful • no TERFs, no SWERFs • abolish prisons • hug a tree
• never forget, never again • nothing about us without us • protect Mauna Kea •
• not gay as in happy, but queer as in f*ck you • free Palestine • no human is illegal •
• honor treaties • rebuild food sovereignty • protect kids, not guns • fight the right
• embrace healthy masculinity • f*ck beauty standards • there's no planet b •
• water is life • silence = death • black lives matter • dismantle white supremacy •
• stop asian hate • no human is illegal • decolonize everything • protect artists
• land back • no justice, no peace, no racist police • indigenize everything •
• healthcare is a human right • abolish the police • grow gardens, not lawns
• no a la censura • sex work is real work • pass the big gay agenda •
• trans rights are human rights • black girl magic • science is real
• ni una menos • the gender binary is a myth • protect the free press
• black boy joy • sí se puede • abortion is healthcare •
• no TERFs, no SWERFs • all bodies are beautiful •
• end rape culture • stop the black snake
• never forget, never again •

seeding justice

2020-2021 ANNUAL REPORT

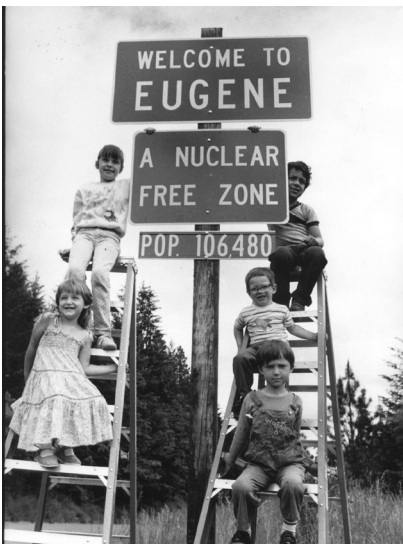


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In Pursuit of Justice

Fiscal Year 2020-2021

Friends and Relatives,

Putting together an annual report is always an exercise in looking at the past. For us at Seeding Justice, the creation of this report made it clear that 2021 was, in many ways, a continuation of the unprecedented year that came before it.

Over the course of 2020, we watched as many foundations froze their funding in the face of a global pandemic, instead, issuing solidarity statements in support of justice while, as we predicted, COVID-19 claimed hundreds of thousands in our own communities. As larger, mainstream philanthropy continued to nauseatingly debate what the right solutions might be, Seeding Justice moved deeper into the movement.

Since then, it's never been more clear that our 45-year-old practice of centering those closest to the pain of injustice continues to be a strategy that works. Like many community-embedded funders, **we believe that**

philanthropy was created to be in service to the movement and ultimately, to work in the pursuit of justice. For us, this is not a far off goal, it is our everyday work.

If organizers were in charge of philanthropy, it would look a lot like Seeding Justice.

In 2021, we dove deeper in service to the movement, growing our General Fund Grantmaking Program, launching Donor-in-Movement Funds, and expanding our Community Funds. Just five years ago, we granted out less than \$1 million per year. **This year, we quintupled our grantmaking power, moving a total of \$4.95 million to emerging, grassroots organizations and Tribes across the region.**

And, of course, in addition to all of that, we changed our name in celebration of our 45th anniversary to better reflect what this

organization has been about all along: sowing the seeds of justice in the rich soil of communities organizing for racial, gender, disability, economic, and environmental justice.

Reading through these pages, I am in awe of what our tiny-but-mighty team of seven has been able to do in the last year. **In a time and place where cynicism prevails and hope seems like a luxury, Seeding Justice holds fast to our vision of a world of imagination, joy, and abundance where everyone has enough, and no one has too much; where every living being is truly free.**

In solidarity always,



Se-ah-dom Edmo
(Shoshone-Bannock,
Nez Perce and
Yakama)
Executive Director

2020-2021 By-the-Numbers

\$4,949,139

Total amount granted out in 2020-2021

236

Total grants awarded

6

Inaugural
Donor-in-Movement
Funds



7

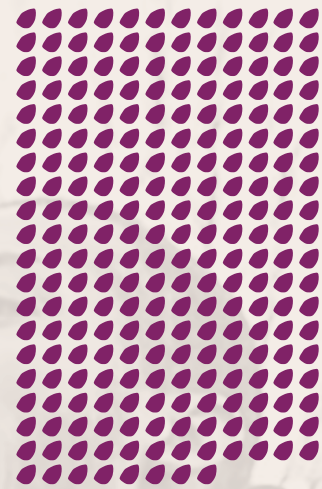
Staff grew
from 5 to 7
people

5

New board
members

1

Times we've
changed our
name



of our General Fund
dollars went to
BIPOC-led groups



of our General Fund
dollars went to
LGBT-led groups



of our total grant-
making dollars, or
\$1,456,168
went to **Tribal
communities**

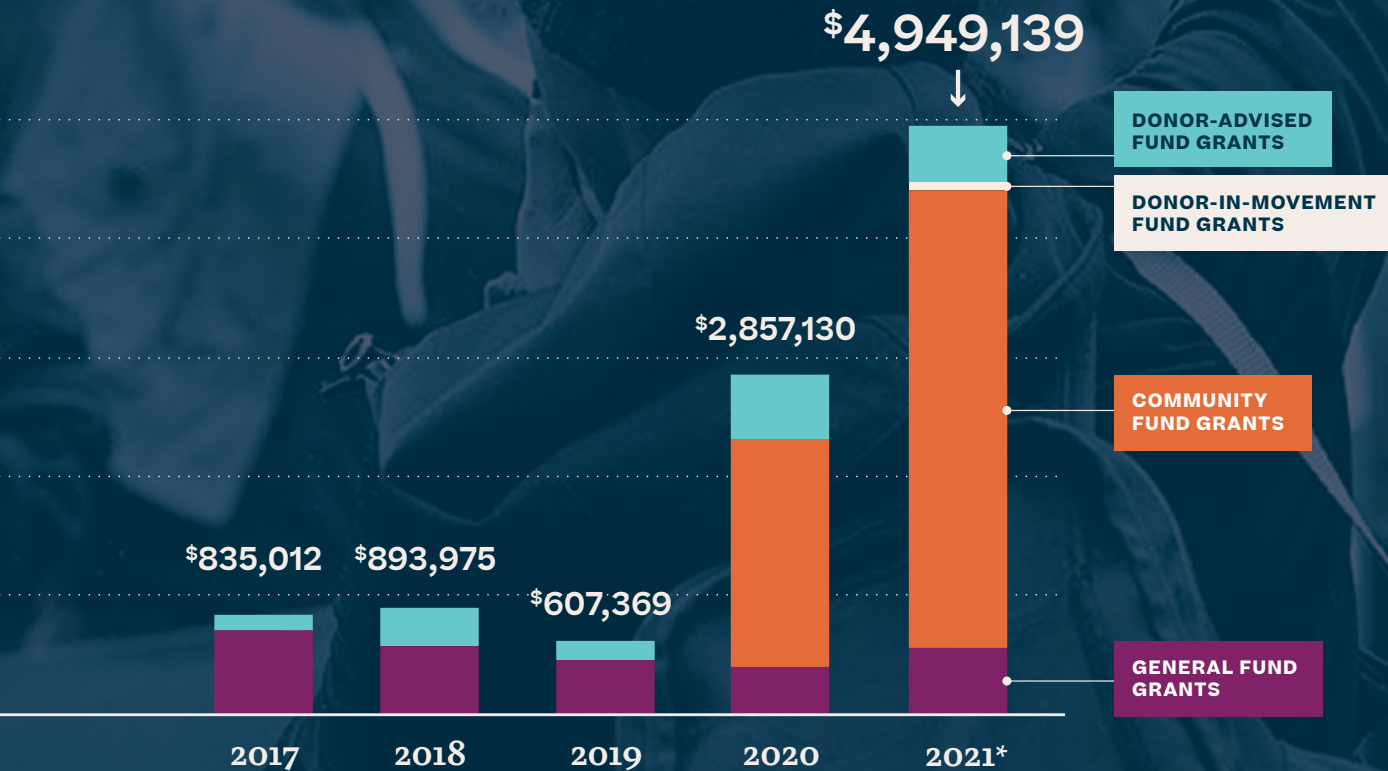
Half a Decade of Seeding Justice

Seeding Justice has been through a transformative journey, to say the least. Over the past five years, we’ve moved deeper into our mission and values by adding our Community Fund program and launching our Donor-in-Movement Funds. Take a look at the graph below to see the tremendous growth the organization has undergone and the increase of our grantmaking capacity.

“

When the pandemic hit, we turned to Seeding Justice — not only for support but to help us strategize and leverage the funding we needed to serve our communities. Without Seeding Justice we wouldn’t have had the support we needed, when we needed it.”

MARTHA SONATO, CHAIR - OREGON WORKER RELIEF FUND



GRANTMAKING OVER FIVE YEARS (FY2017-FY2021)

* Our FY21 total grant number is slightly different from our annual audit report number due to varying accounting interpretations.

From MRG Foundation to Seeding Justice: *45 years* in the making



Forty-five years ago, our founders gathered on the banks of the McKenzie River in Eugene, Oregon with a revolutionary idea: that activists, philanthropists, and those working in community should decide, together, how to use their inherited wealth to make an impact on the root causes of social inequity and environmental degradation.

That gathering grew into what Seeding Justice is today, and for 45 years an amazing group of staff, board members, grantmakers, and volunteers has worked tirelessly to honor these roots, stay true to the vision, and flourish into who we are.

As our programs have evolved and grown, we saw that the name “MRG Foundation” did not adequately highlight what the organization has been about since Day 1: seeding justice across the region.

We were among the first funders for groups like Cascade AIDS

Project, Black United Fund of Oregon, PCUN, Unite Oregon, Causa, Columbia Riverkeeper, Pro-Choice Oregon, and helped with the legal restoration of many of the Tribes that were terminated in Oregon. These groups and projects were “risky” to other funders at the time but to us, it was riskier not to fund them—we knew that without them, the road to justice would be incomplete. We were participatory grantmakers before the approach had a name, ensuring that the people most impacted by the pain of injustice were nurtured and centered. All along, we’ve cultivated a community of activists, donors, and leaders that have gone on to seed justice in other organizations across the country.

In 2020—amidst a global pandemic—we exceeded even our own expectations. And in 2021, our impact has reached even further. We work everyday to continue

revolutionizing philanthropy and imagine a brighter future.

As we look to the next 45 years and a horizon where philanthropy is no longer needed, in the interim, we are proud to be Seeding Justice.

As we step into this new era, nourished by the past and energized and supported by those who came before us, we’re excited about the possibilities, opportunities, and learnings that lie ahead.

The spirit of MRG Foundation, and the joy and hope of that gathering on the banks of the McKenzie River, has been and always will remain the bedrock upon which this organization was built.



Don't miss our name announcement video (you might see some familiar faces)!

Our 2020-2021 Lilla Jewel Award Winners

The Lilla Jewel Award—named in honor of artist, radical feminist, and suffragist Lilla Jewel—was created to address the inequities that women and artists of marginalized genders experience. Created nearly 25 years ago, the Lilla Jewel Awards have funded dozens of poets, choreographers, singers, painters, photographers, filmmakers, writers, and other artists embedded in our social justice movements. This award resources and amplifies Oregon-based artists who advance a social change message through their work.

This year, we are excited to announce: filmmaker and artist RaShaunda Brooks and taiko artist and educator Michelle Fujii!



Michelle Fujii

Photo by Rich Shimabukuro



**RaShaunda
Brooks**

Photo by Kateshia Pendergrass

Michelle Fujii

Michelle Fujii creates contemporary work centered in the art forms of taiko and Japanese folk dance. Her work navigates the multifaceted complexity of identity in our communities, a constant excavation to claim their own identity story. After graduating with a UCLA ethnomusicology degree, Michelle studied in Japan with foremost theatrical folk dance company, Warabi-za,

through a Japanese Bunkacho fellowship. In 2014, Michelle and her partner Toru Watanabe fused their skills to build Unit Souzou, a Portland-based taiko ensemble creating an expressive blend of taiko and Japanese folk dance, forging new traditions for evolving communities.

She serves on the board of Arts Northwest and Artist Advisory Council of Dance Place, and is the Co-chair of Women &

Taiko, a movement dedicated to making visible the contributions of womxn taiko leaders. Michelle has been awarded fellowships from the Oregon Arts Commission and Jubilation Foundation. Her newest work, Constant State of Otherness, centers on the historical and divisive ways that othering has pervasively and insidiously affected our communities.

To learn more  unitsouzou.com

RaShaunda Brooks

RaShaunda Brooks is a filmmaker and artist based in Portland, OR who creates modern-day narratives of Black and Brown people to accurately reflect the truths in their communities. She believes that the more complex, well-rounded stories of Black and Brown people out there, the more these communities are empowered to also write their own histories and experiences. Brooks believes when people

aren't given room to express themselves, it breeds chaos and/or stagnation, but personal expression takes time to cultivate. When Black and Brown people are focused on survival, real creative expression cannot be prioritized, cannot thrive. She organizes under Y.G.B. (Young Gifted and Black / Brown) Portland, is a project coordinator for Open Signal Labs: Black Filmmaker Fellowship, and manages local duo Brown Calculus. These rich

connections provide Brooks the room to hold stories of people who often don't get represented right now in dominant white narrative; to share the lives of those who look like her.

To learn more  [@ygbportland](https://www.instagram.com/ygbportland)

**For more information
about how to contribute
to the Lilla Jewel Award
Endowment, contact
dena@seedingjustice.org.**



Seeding Justice: Oregon's original participatory grantmakers

For 45 years, we have known that those most impacted by injustice—those closest to the pain of oppression—are the best equipped to come up with solutions to the problems that affect them.

Since our founding in 1976, Seeding Justice has had an activist-led grantmaking committee; it is not only foundational to who we are and how we operate, but also crucial in our quest to move wealth and shift power to our communities.

Today, people call what we do Participatory Grantmaking (or PGM); it's been defined as “(The practice of) ceding decision-making power about funding—including the strategy and criteria behind those decisions—to the very communities that funders aim to serve.”

PGM is not a new concept, especially among grassroots funders, despite what larger funders would have you believe as they shamelessly co-opt it.

“

Participatory grantmaking is rooted in all the things status-quo philanthropy has rejected: trust, collaboration, democracy, and liberation.”

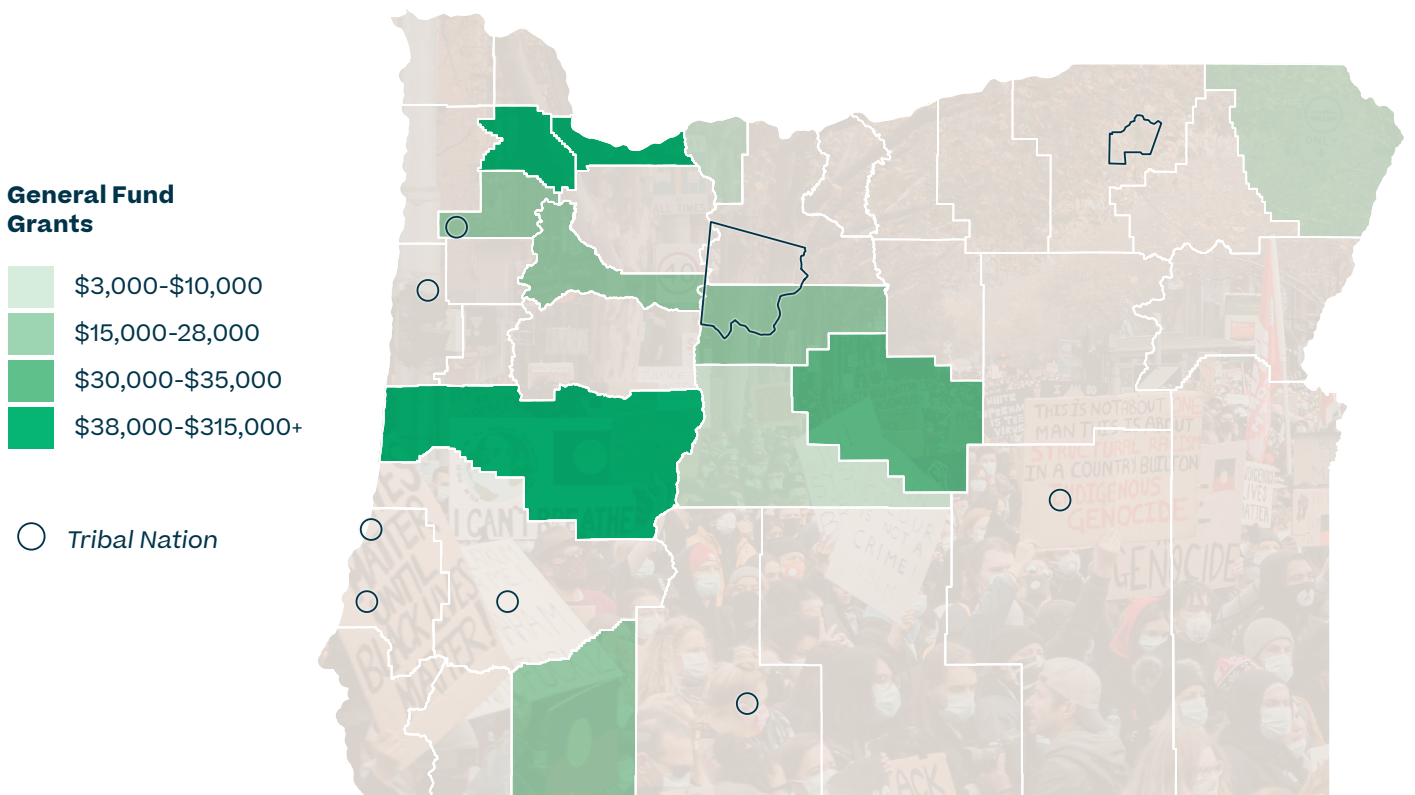
While they rave about its benefits, few actually adopt PGM because putting it into practice requires more than assembling a committee and asking its members to review applications.

True participatory grantmaking means investing time, energy, and money into relationship building. It means a long-term commitment to develop deep, authentic relationships with communities, applicants, partners, and grantees. It means taking the time to actually meet with grantees instead of spending it crafting opaque, burdensome, and data-heavy grant applications; trusting groups to know best how to use their grants without demanding that they spend valuable hours putting

together (useless) documentation; and welcoming (encouraging!) honest feedback and being willing to act on that feedback to make things easier, not harder for them. Finally, it means we need to be open to failing, as that is the only way we learn and grow.

“Traditional” funders have failed in getting the job done: we are no closer to solving the profound social, racial, economic, and environmental injustices that plague our communities than we were 100 years ago. Philanthropic wealth continues to rise, but most of the money sits in tax havens while our communities suffer. The process of participatory grantmaking takes longer, requires more effort, and its impact may





be harder to quantify, but we think it's time to do things differently, try something new.

This is not to say that PGM has it all figured out or that those who practice it know how to do things perfectly, but the practice has been and continues to be effective because it requires doing it with those we fund and to whom we are accountable. Despite its flaws, participatory grantmaking is rooted in all the

things status-quo philanthropy has rejected: trust, collaboration, democracy, and liberation.

We undoubtedly have our work cut out for us in resourcing our movements and sustaining our grantees in their work. We hope you'll join us in congratulating and supporting Seeding Justice's grantees, the living proof of what can be achieved when our communities (not program officers or trustees) lead the way.

OUR 2020-2021 GENERAL FUND GRANTMAKING AT A GLANCE

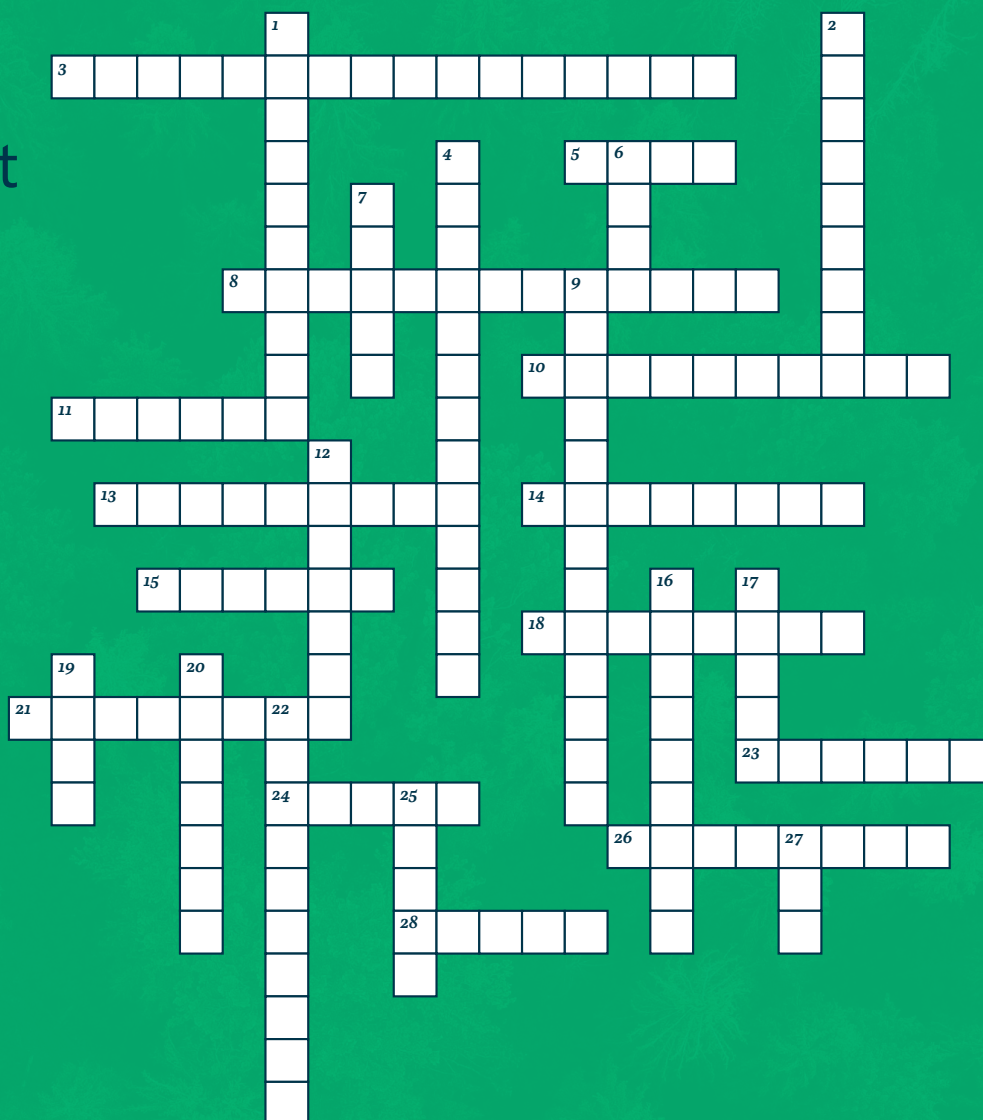
51
**General Fund and
Rapid Response
grants** awarded

More than
\$550,000
distributed across
the state

The Annual Report Scavenger Hunt

Congrats! You've made it halfway through the annual report! Some might say that an annual report should be purely informational. Not us! We hope you'll enjoy this crossword puzzle celebrating Seeding Justice and our work in service to the movement.

Almost every answer to the puzzle can be found within these pages, and the **first three people to tag us** in a photo of their correctly finished crossword on Instagram, Facebook or Twitter (@seedingjustice) will receive a **free logo tote bag and a custom Seeding Justice ceramic planter made by Clay Factor Ceramics!**



DOWN

- | | |
|----------------------------------|---|
| 1. Recently retired | 16. DMF's purpose |
| 2. Not us, philanthropically | 17. More than 4/5 of grantees represent these communities |
| 4. "Oh what a year it's been" | 19. Brooks' medium |
| 6. Klamath word for water | 20. In _____ to the Movement |
| 7. _____ power | 22. Our artist Award |
| 9. Our style of grantmaking | 25. PGM is rooted in this |
| 12. Central to us, and in a name | 27. FKA |

ACROSS

- | | |
|---|---|
| 3. "Chasing fairness," synonymously | 14. Former eponymous river |
| 5. The only way to learn | 15. Move _____ |
| 8. Type of grant, quickly | 18. Our anniversary gift, traditionally |
| 10. Most of our grantees are in this movement | 21. Taiko drummer, first |
| 11. Everyone has this in our vision | 23. 6 down by another name |
| 13. Increase to grantmaking power | 24. Half our grantees are led by |
| | 26. Donor-in-_____ |
| | 28. Staff count |



Moving Wealth and Shifting Power:

Our Community Funds

Since March 2020, Seeding Justice has held eight Community Funds. These Funds are led by and benefit communities closest to the pain of injustice, and are meant to shift both wealth and power.

Based in trust between the communities and Seeding Justice, our Community Funds provide infrastructure and capacity to organizations and communities that often lack nonprofit

status and need a way to collect contributions.

Our Community Funds have provided us another tool with which to move deeper into our values and mission. These Funds have collectively raised nearly \$7 million (and counting) in just two years. We continue to receive requests from Sovereign Nations, government agencies, community-based organizations, and even lawmakers to open new Funds.

“

This is the five-alarm fire; we have a serious chance of, by the end of this year, having a fish kill and losing these fish forever.”

TAYLOR TUPPER,
KLAMATH TRIBES

Active Community Funds

AMBO FUND, WATER FOR THE KLAMATH

Named after the word for water in the Klamath language, the Ambo Fund was established in partnership with the Klamath Tribes at the end of fiscal year 2021. Our newest Community Fund, the Ambo Fund received an initial investment of \$100,000 from Seeding Justice. Donations to this fund will help The Klamath Tribes as they work to save the endangered c’waam

and koptu fish populations in the upper Klamath Lake. Their goal is to provide fish restoration to upper Klamath Lake, rebuild riparian areas, and continue to defend their rightful ownership of water rights in the basin during one of the worst droughts in recent memory.

The Ambo Fund was launched after this annual report’s fiscal year.



Active Community Funds (cont.)

ADDICTION RECOVERY ASSISTANCE FUND

ARAF was created in partnership with Oregon Recovers and MetroPlus Association of Addiction Peer Professionals (MAAPPs) to ensure CARES Act funding kept BIPOC people in recovery housed during the COVID-19 Pandemic. Funded with an initial Oregon Health Authority grant of \$200,000 (all of which was distributed to BIPOC folks within three weeks), ARAF has recently received a \$500,000 Measure 110 grant to prevent the loss of statewide housing stock available to people in recovery, especially those affected by drug criminalization.

CHÚUSH FUND, WATER FOR WARM SPRINGS

On May 31, 2019, the Tribal Council of the Confederated Tribes of Warm Springs approved an emergency disaster declaration due to the immediate health threats resulting from water main line break in the Shitike Creek. More than two years into rolling

water outages and a boil water notice across Oregon's largest reservation, there is still no relief in sight. The first partnership of its kind, the Chúush Fund was made possible when the Tribes and Seeding Justice came together to provide a pathway for contributions from foundations and individuals to reach Warm Springs as the community works to restore its infrastructure and access to clean water.

COLUMBIA RIVER RESTORATION FUND

Previously held at the Rose Foundation in California, the Columbia River Restoration Fund was established by Columbia Riverkeeper, an environmental justice organization and long-time partner of Seeding Justice. CRRF's funds come from settlements obtained through litigation against polluters and its grants go to projects and environmental justice organizations working to restore, protect, and maintain the Columbia River and its tributaries.

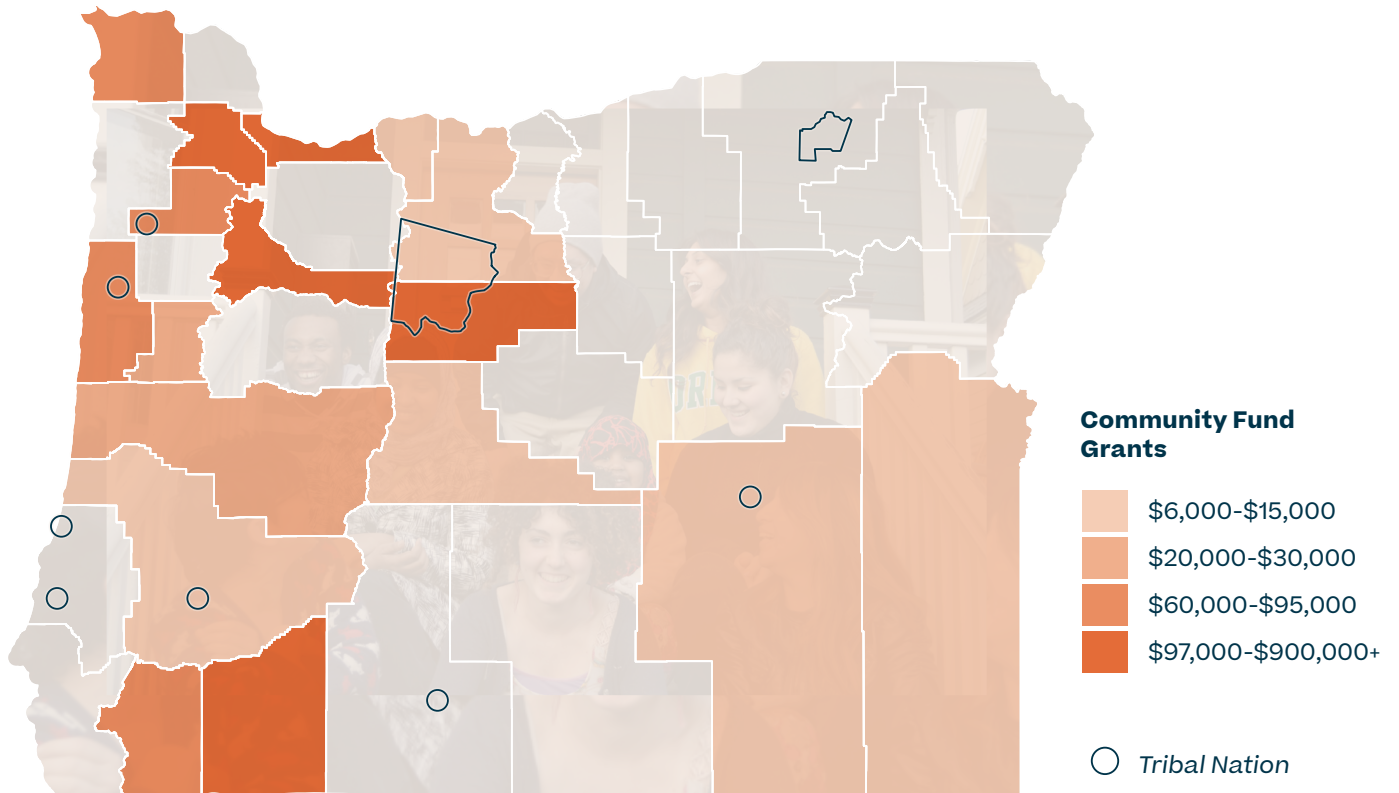
The Columbia River Restoration Fund will be launched after this annual report's fiscal year.

OREGON WORKER RELIEF INFRASTRUCTURE FUND

The OWR Infrastructure Fund was established in March 2020 to resource the community-based organizations ("navigators") tasked with helping undocumented workers access unemployment relief during the COVID-19 pandemic. The fund has raised over \$2.9 million so far, of which \$2.5 million has been granted to navigators. A Steering Committee—composed of OWRF coalition members CAUSA, PCUN, Innovation Law Lab, Consejo Hispano, APANO and Seeding Justice—developed the initial grantmaking process and criteria; they approve the grants and Seeding Justice distributes the funds.

Inactive Community Funds

- Since Time Immemorial Fund
- Mi Valle, Mi Hogar Fund
- Rogue Valley Relief Fund



OUR 2020-2021 COMMUNITY FUND GRANTMAKING AT A GLANCE

116

Community Fund grants
awarded

More than
\$3.8M

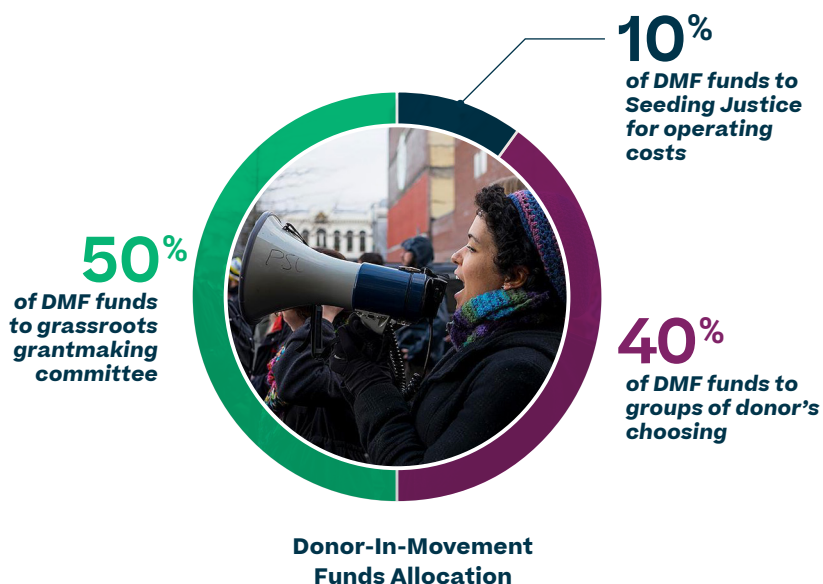
distributed across
the state

Seeding Justice has always worked in community. We are humbled to have been witness to our community rising to meet the urgent and ever changing challenges that came about last year. The map above shows where 116 Community Fund grants were invested and how more than \$3,800,000 has been distributed throughout the state.

Many of our Community Fund grants are \$50,000 or less, but there are some notable outliers in the \$100,000, \$300,000 and nearly \$1 million range that we are proud of!

From Donor Advisors to Donors in Movement:

Transforming traditional charitable giving



“

Donor-Advised Funds in their current form, while legal, are fundamentally unethical; they allow folks with wealth to continue to control funds they already got credit for giving away. Seeding Justice is building a new model that actually serves our communities.”

UBALDO HERNÁNDEZ,
SEEDING JUSTICE
GRANTMAKER

Seeding Justice has held traditional donor-advised funds (DAFs) for decades, and has been able to grant out hundreds of thousands of dollars annually to organizations across the country thanks to these funds.

But as a staff, we saw a glaring misalignment with our values and mission.

Inherently, DAFs encourage the hoarding of wealth and power because there are no granting requirements. They center grantmaking power with the donor rather than impacted communities — all while giving the donor a tax break.

As of 2020, more than \$1 trillion, tax-deducted dollars have been

parked in donor-advised funds and family foundations across the nation. Few of these dollars will ever reach any charitable organizations.

One of Seeding Justice's key imperatives is to redistribute both wealth and power to the communities most impacted by injustice.

This is why we created Donor-in-Movement Funds.

Our Donor-in-Movement Funds are set up for donors who want their giving to align with their progressive values. They were created to make immediate, actionable, and long-lasting change within Oregon's social justice movements, while spending down donations, not holding them in perpetuity.

Each year, 50% of a DMF is allocated to our grassroots Grantmaking Committee. Their expertise within and knowledge of the grassroots, social justice landscape ensures these funds will reach the groups and projects working to make the biggest impact across the state.

Another 40% of the funds are distributed to groups of the donor's choosing that are in alignment with Seeding Justice's values and are led by the communities most

impacted — Black and Indigenous folks and people of color (BIPOC); women and LGBTQ+ folks; people with disabilities; people living on low incomes; youth; and immigrants and refugees.

Finally, 10% goes to Seeding Justice for operational support to sustain our continued work in revolutionizing philanthropy. **If a program like this were brought to scale in Oregon alone, billions of dollars would be moved to the movement in a year or less.**

OUR 2020-2021 DONOR-ADVISED AND DONOR-IN-MOVEMENT GRANTMAKING AT A GLANCE

68

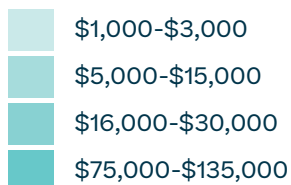
**DAF and DMF
grants** awarded

More than

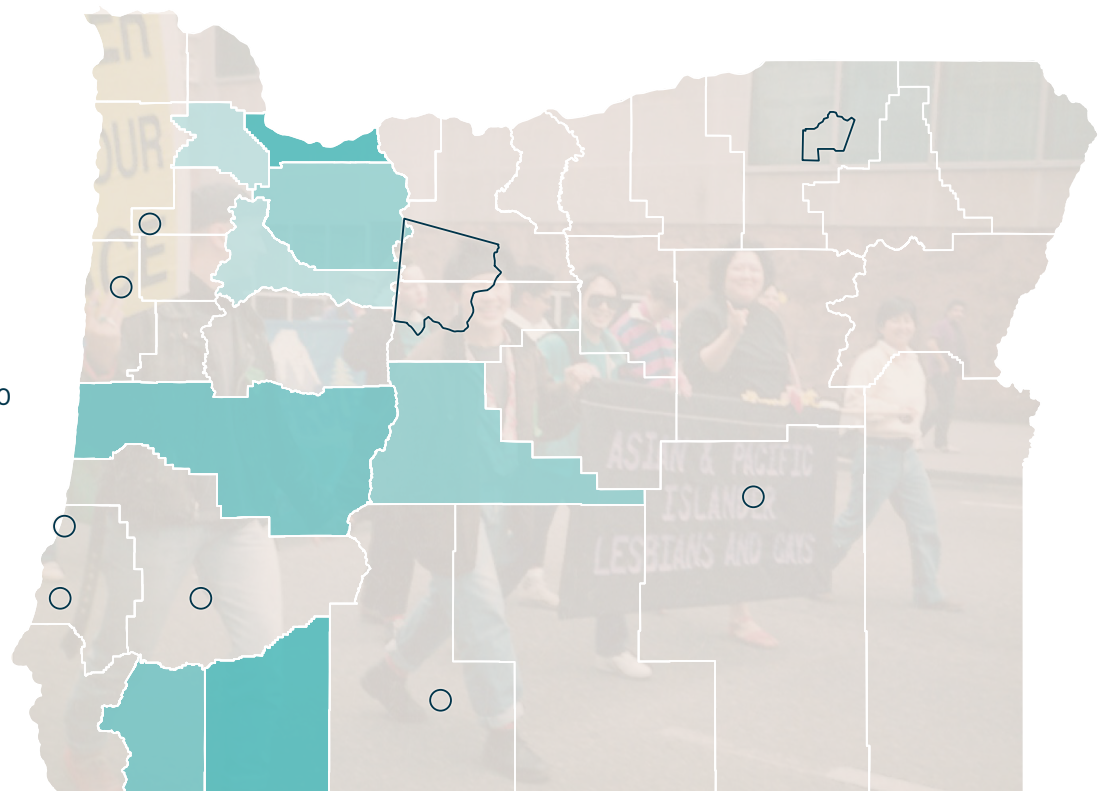
\$298,000

distributed across
the state

Donor-Advised and Donor-in-Movement Grants



 Tribal Nation

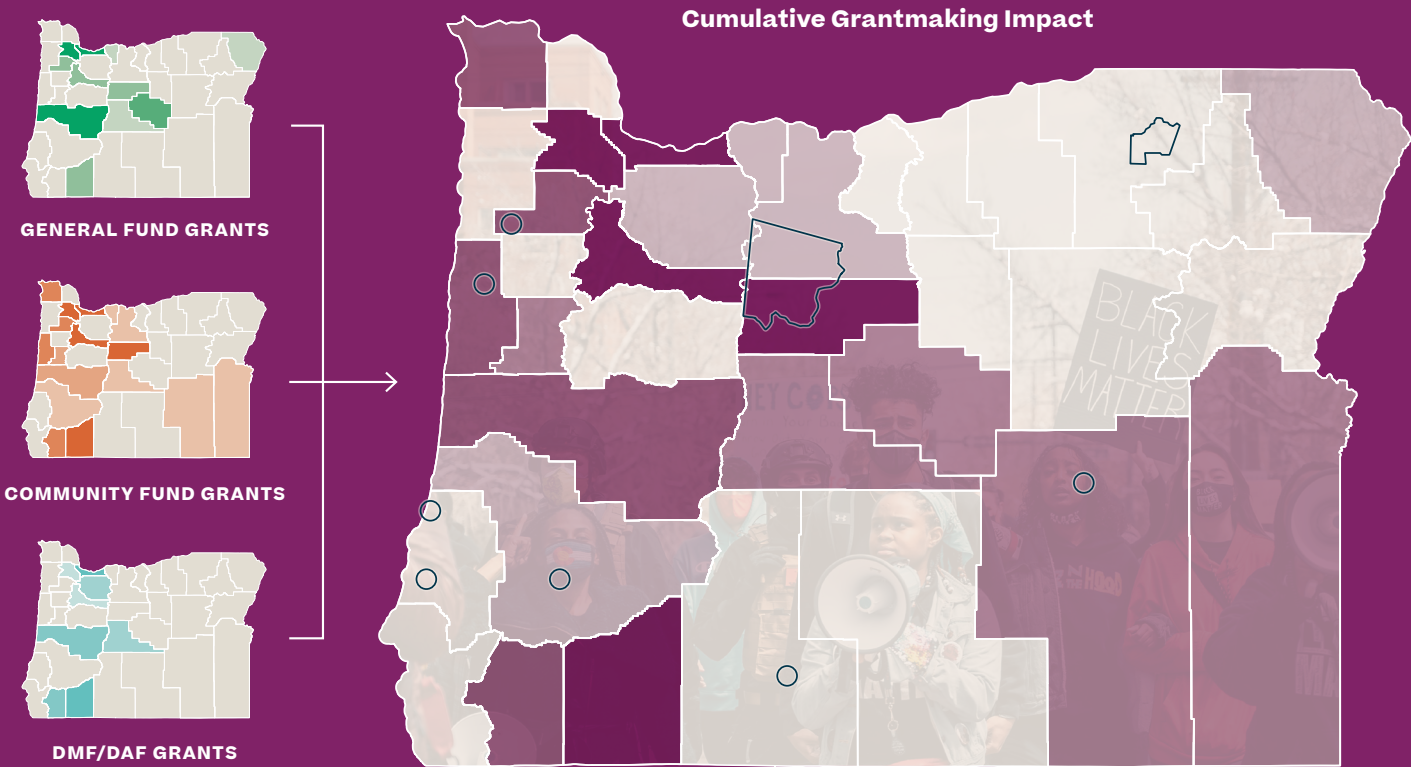


Note: Seven DMF and DAF grants totaling \$57,400 were distributed to organizations outside of Oregon. Those grants are not shown above.

Our Impact Across the State

With all three of our Grantmaking Programs combined, we made 236 grants totaling nearly \$5 million dollars, effectively quintupling our grantmaking power since 2017. Wow!

We have always been fueled by our love of community and in doing so have operationalized that love through our programs. The following map shows where our grants have been invested and the amount of dollars distributed.



\$4,949,139
Total amount granted out in 2020-2021

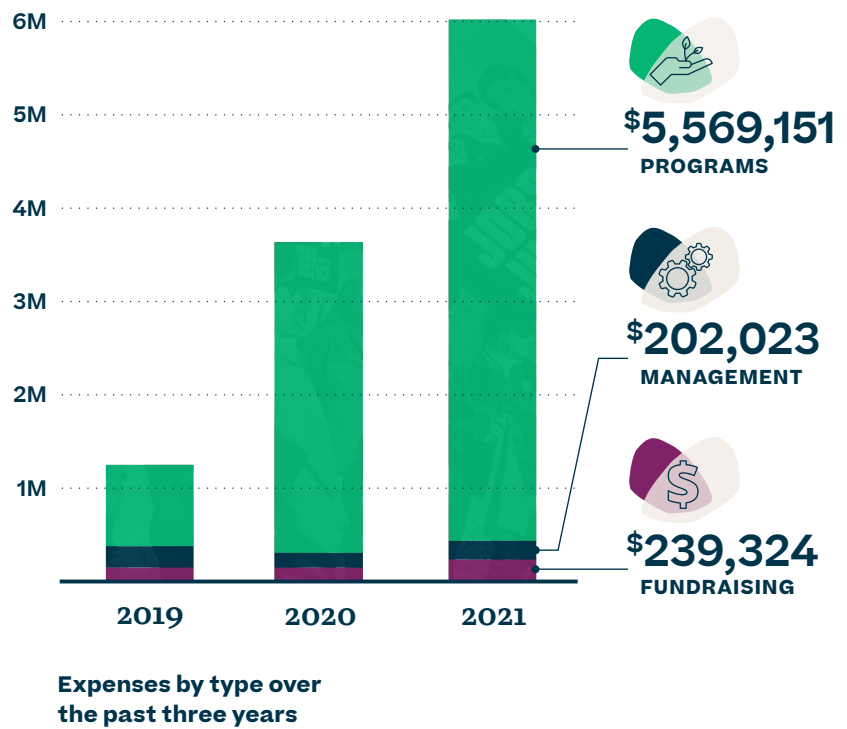
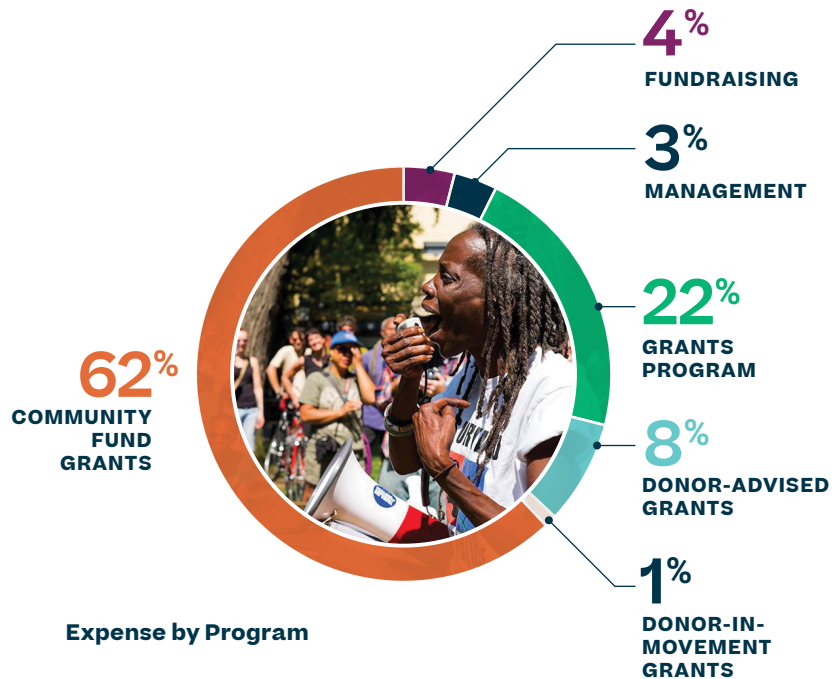
236
Total grants awarded

- \$6,000-\$15,000
- \$20,000-\$30,000
- \$70,000-\$120,000
- \$136,000-\$1,000,000+

Our Expenses

Our purpose has and always will be to fund social justice movements to advance justice and liberation. This page highlights our expenses over the past three years, as well as our expenses by program this year. We're a small-but-mighty team functioning on a very lean model and have maintained our administrative and fundraising expenses while aggressively growing our grantmaking commitments.

The Expense By Program chart shows the components of our total expenses across the 2020-2021 fiscal year, and continues to highlight our lean operational model. An overwhelming majority (nearly 93%) of our total expenses over the past fiscal year reside within our grants programs: Community Funds; Donor-Advised and Donor-in-Movement Funds; and the General Fund Grant program.



Grants List

By the beginning of this fiscal year, our grantees were four months into the COVID-19 pandemic. As grassroots and emerging organizations, our support enabled them to pivot their programming to accommodate the physical, mental, and emotional toll that the pandemic was taking on them and their communities. Seeding Justice is honored to be in community with them as we fight together for disability, economic, environmental, gender, racial, and social justice, and collective liberation.

We are proud to present our 2020-2021 Grantees:

Community Fund Grants

MetroPlus Association of Addiction Peer Professionals *	\$199,467	Casa Latinos Unidos	\$20,000
Western States Center	\$9,900	CAUSA Oregon *	\$418,000
Confederated Tribes of Warm Springs	\$961,815	Centro de Ayuda *	\$78,880
CymaSpace	\$9,000	Centro Latino Americano	\$20,000
Disability Rights Oregon	\$10,000	Consejo Hispano *	\$90,960
Disabled Students Union	\$10,000	De Rose Community Bridge and Holistic Wellness	\$20,000
EasterSeals Oregon	\$10,000	EUVALCREE	\$20,000
Immigrant and Refugee Community Organization (IRCO)	\$10,000	Innovation Law Lab *	\$240,000
Linda Akagi & Associates, LLC	\$10,000	Latino Community Association	\$12,000
Micronesian Islander Community	\$10,000	Latino Network	\$20,000
NW Disability Support	\$9,045	Mano a Mano *	\$79,920
Richardson Recovery Center	\$10,000	Northwest Workers' Justice Project	\$10,000
The Curiosity Paradox	\$10,000	NOWIA Unete Center for Farm Worker Advocacy	\$20,000
Mi Valle Mi Hogar/My Valley My Home	\$11,000	Oregon Human Development Corporation (OHDC)	\$20,000
Adelante Mujeres	\$20,000	Pineros y Campesinos Unidos del Noroeste	\$12,000
Asian Pacific American Network of Oregon - APANO	\$122,000	Pueblo Unido PDX *	\$40,000
Bienestar	\$20,000	Rural Organizing Project	\$7,000
		The Next Door Inc.	\$12,000

Community Fund Grants

Unidos Bridging Community *	\$62,000
Virginia Garcia Memorial Health Center	\$7,000
Voz Workers' Rights Education Project *	\$51,320
Rogue Action Center *	\$210,000
Rogue Climate *	\$120,000
Siskiyou Rising Tide *	\$65,440
Southern Oregon Coalition for Racial Equity (SOEquity) *	\$100,000
Southern Oregon Health Equity Coalition (SO Health-E) *	\$235,000
Confederated Tribes of the Lower Rogue	\$6,000
Fires Igniting the Spirit	\$20,000
Indigenous Peoples Power Project, IP3	\$20,000
Komemama Cultural Protection Association (KCPA)	\$10,000
Nch'i Wana Housing	\$15,000
Portland Indigenous Marketplace	\$15,000
Red Lodge Transition Services	\$15,000
Signal Fire	\$15,000
Jim Pepper Native Arts Council	\$20,000

Nimiipuu Protecting the Environment	\$15,000
yəhaʷ Indigenous Creatives Collective	\$20,000
Burns Paiute Tribe - Burns Paiute Tribe Economic Development Department	\$20,000
Washington Environmental Council	\$20,000
Red Lodge Transition Services	\$20,000
Potlatch Fund	\$4,000
Northwest Portland Area Indian Health Board	\$4,000
Columbia River Intertribal Fish Commission	\$4,000
Tananáwit	\$20,000
Oregon Arts Watch	\$15,000
Whiteswan Environmental (WE)	\$20,000
Indian Country Today, LLC	\$20,000
Climate Justice Initiative	\$20,000
Portland All Nations Canoe Family	\$20,000
Willamette River Network	\$14,715
First Foods and Family	\$20,000
Swinomish Indian Tribal Community, Community Environmental Healthy Program	\$19,957

Donor-in-Movement Grants

Center for Intercultural Organizing, DBA Unite Oregon	\$2,000
East County Rising Community Projects	\$2,000
Imagine Black Futures (fka PAALF)	\$500
Native American Rehabilitation Association of the Northwest	\$12,341
Native American Youth and Family Center	\$3,291
Native Wellness Institute	\$4,936
Oregon Indian Education Association	\$4,113
Participatory Budgeting Oregon	\$2,000
Pineros y Campesinos Unidos del Noroeste	\$500
Play Grow Learn *	\$12,000
RE Sources	\$500
The Ebony Collective CDC	\$5,000
The Living Room	\$500
The New Georgia Project	\$500
The Rosewood Initiative	\$2,000
WomenFirst Transition & Referral Center	\$5,000

* Amounts listed have been consolidated by grantee

Donor-Advised Grants

1000 Friends of Oregon	\$1,000	JOIN	\$1,000	Portland Piano International	\$1,000
350PDX	\$1,500	Josephine County Food Bank	\$5,000	Portland YouthBuilders	\$1,500
AAPF Force-EF	\$15,000	Klamath-Siskiyou Wildlands Center	\$20,000	Reed Institute dba Reed College	\$4,000
ACCESS	\$5,000	La Colmena	\$2,000	Rogue Advocates	\$5,000
Against Malaria Foundation	\$5,000	Latino Community Association	\$1,000	Rogue Climate	\$20,000
BVM Capacity Building Institute	\$7,000	Make the Road New York	\$3,000	Rogue Farm Corps *	\$25,000
Catholic Charities of Oregon	\$2,000	Make the Road Pennsylvania	\$2,000	Siskiyou Field Institute	\$20,000
Crater Foundation	\$20,000	Momentum Alliance	\$4,000	Siskiyou Mountain Club	\$20,000
Cypress Fund	\$2,000	NARAL Pro-Choice Oregon Foundation	\$4,000	Southern Oregon Land Conservancy	\$20,000
De La Salle North Catholic High School	\$3,000	Native American Youth and Family Center	\$2,000	St. Andrew Nativity School	\$4,000
Deschutes Land Trust	\$3,000	North Star Fund	\$2,000	The Library Foundation - Multnomah County	\$2,000
Ecumenical Ministries of Oregon	\$1,000	Oregon Community Foundation	\$174,689	The New Georgia Project *	\$17,000
El Programa Hispano Catolico	\$1,000	Oregon Environmental Council	\$4,000	United Way of Lane County	\$9,400
Friends of the Columbia Gorge	\$1,000	Oregon Natural Desert Association	\$1,000	The Understory Initiative	\$5,000
Grantmakers for Girls of Color	\$15,000	Oregon Recovers	\$2,500	Virginia Garcia Memorial Foundation	\$1,000
Greenhill Humane Society	\$4,700	Pineros y Campesinos Unidos del Noroeste	\$1,000	Wildland Firefighter Foundation	\$9,400
Helen Keller International	\$5,000				

General Fund Grants

African American Alliance for Homeownership	\$10,000	KPOV	\$5,000	Threads of Justice Collective	\$15,000
Beyond These Walls	\$10,000	Marrow PDX	\$5,000	TRACeS Central Oregon	\$15,000
Beyond Toxics	\$5,000	Micronesian Islander Community	\$15,000	TransPonder	\$15,000
Black & Beyond the Binary Collective	\$13,000	Oregon DACA Coalition	\$13,000	Unidos Bridging Community	\$15,000
Black Community of Portland	\$15,000	Oregon Futures Lab Education Fund, DBA Oregon Futures Lab	\$15,000	Viva Inclusive Migrant Network	\$10,000
Black Gold Culture Camp	\$15,000	Oregon Progress Forum, DBA Next Up	\$15,000	Voz Workers' Rights Education Project	\$13,000
Black Oregon Land Trust	\$15,000	PAALF	\$10,000	Wallowa Band Nez Perce Trail Interpretive Center (WBNPTIC) DBA Nez Perce Wallowa Homeland (NPWH)	\$10,000
Brown Folks Fishing	\$15,000	Participatory Budgeting Oregon	\$14,850	WomenFirst Transition & Referral Center	\$10,000
Brown Girl Rise	\$15,000	Partners for a Hunger-Free Oregon	\$3,000	Word is Bond	\$10,000
Center for Intercultural Organizing, DBA Unite Oregon	\$15,000	Portland Jobs With Justice Education Fund	\$15,000	Black Mental Health Oregon	\$3,000
Columbia Riverkeeper	\$3,000	Pueblo Unido PDX	\$13,000	Black Resilience Fund, a program of Brown Hope	\$3,000
Community Alliance of Lane County	\$15,000	Rogue Climate *	\$8,000	Brown Hope	\$3,000
CORE	\$15,000	Roots and Beats Project	\$5,000	NOWIA Unete Center for Farm Worker Advocacy	\$10,000
Haymarket Pole Collective (a.k.a. Stripper Strike)	\$15,000	Samoa Pacific Development Corporation	\$5,000	Save Art Space	\$2,000
Healing Justice Collective of Central Oregon	\$15,000	SNACK BLOC	\$15,000	Unite Oregon, Rogue Valley	\$10,000
Independent Publishing Resource Center (IPRC)	\$10,000	Somali American Council of Oregon	\$15,000	Warm Springs Community Action Team	\$20,000
Ka Aha Lahui O Olekona Hawaiian Civic Club	\$10,000	The UPRISE Collective	\$13,000		

* Amounts listed have been consolidated by grantee

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Happy Retirement to Lindy Walsh!

After nearly three decades as a part of the Seeding Justice family—from a grantee and grantmaker in the 1980s and '90s to our Finance and Operations Director for the past three years—our beloved Lindy Walsh has set out on a brand new adventure: retirement! All of us at Seeding Justice bid her a very bittersweet farewell as she embarks on a very well-deserved next chapter, and are so grateful for all the ways she left her mark on the movement.

Thank you, Lindy!!

“It’s often said that budgets are moral documents, which means the people that prepare them are the hearts of organizations! That couldn’t be more true for us here at Seeding Justice. For three years, Lindy’s love for Seeding Justice and the world has been so clearly reflected in her thoughtful care of our budget, our organization, and all of us as people.”

SE-AH-DOM EDMO
Seeding Justice Executive Director

This is the
world we have
been building
for 45 years.
Join us.



Whether you have been with us since our founding 45 years ago along the banks of the McKenzie River, or are just now joining us, we are honored to have you on this journey and are grateful for your steadfast support.

Seeding Justice is lucky to be a community-driven and community-supported foundation. This means every dollar you donate goes directly to sustaining the work of the movement for justice. Without the support of our generous family of donors who give their time, expertise, wisdom, and/or dollars, there is no Seeding Justice.

Together we will continue the fight for social, racial, gender, disability, economic, and environmental justice in communities across the region we now know as Oregon.

*If you want to go
fast, go alone.*

*If you want to go
far, go together.*

PROVERB FROM
BURKINA FASO



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