Violeta (00:01):

Hello everyone. I'm Vio, Director of Programs at Seeding Justice, and in this short video, I will tell you all about our General Fund grants eligibility and priorities. You can check out the other videos posted on our website to learn more about our general approach and the Spring 2022 cycle more specifically. Our eligibility criteria is pretty straightforward: your organization must be working for the benefit of the people who call Oregon home, and you must either have a 501(c)(3) tax-exempt status or a fiscal sponsor that's also a 501(c)(3). We have funded groups in the past who have had neither, but a few requirements apply. If this is you, please contact us at grants@seedingjustice.org to discuss your options.

Violeta (00:57):

Our funding goes most and first to small, emerging, and grassroots organizations; more specifically, those that address root causes of injustice and focus on changing systems, not just addressing the symptoms of problems. They build collective power by using community organizing, leadership development, base building, policy advocacy, and/or other strategies. They're very intentionally antiracist, anti-oppression, and intersectional in their thinking, approaches, and solutions. And they have to be led by the people most impacted. If you want to see some of the very specific attributes or more specific attributes that we are looking for in organizations (and you can also get a sneak peek of our application questions), you can head to our website: seedingjustice.org/general-fund-grants to download the rubric and application packet. You can also, delve a little bit deeper into what we mean when we say what our priorities are.

New Speaker (<u>02:06</u>):

In the Fall of 2021, (this is just to give you an idea) 85% of the organizations we funded were led by at least 50% Black, Indigenous and people-of-color communities; 53% of them were LGBTQ-led; 58% of them worked outside of the Portland Metro area; and 50% of them received a grant from Seeding Justice for the first time. They are all, as you can see, fairly small organizations. Only one of our grantees from last year received a grant having an annual budget of more than \$500,000. The vast majority of them, as you can see, have very small budgets under \$500K. And finally, you can see the regions that are represented in terms of our grantees. So 45% were in the Portland Metro area; 30% work statewide; 15% work in the Willamette Valley and 10% work in Southern Oregon. We would love to see more applications coming in from aligned organizations outside of Portland. So if you're one of them and especially if you work in Coastal, Central or Eastern towns and cities, please consider applying and most definitely get in touch if you have questions.

New Speaker (03:26):

Speaking of questions, if you have any specific ones, check out our website. You can also send us an email at grants@seedingjustice.org, or you can schedule one-on-one time with our Programs Manager, the awesome and amazing Jude Perez, by going to their Calendly link, which is calendly.com/jude-perez. Thank you for in, and don't forget to check out our other videos on the.