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Hi Everyone! My name is Kathleen Saelor. I use she/her pronouns. I am the Programs Coordinator with Seeding Justice and in this presentation, I'm going to share a little bit about Seeding Justice and our approach to grantmaking. Before we get started and for accessibility purposes, I am an Asian woman. I have long dark brown hair that is past my shoulders and partially clipped back. I am wearing black rectangular frame glasses. I am also wearing a light gray sweater and my background is my room that has yellow walls and a white ceiling that is blurred.

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Our mission at Seeding Justice is to build collective power by transforming philanthropy and funding movements, in the pursuit of justice and liberation for all communities.

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We live out our mission through our grant-making approach. Our grantmaking is based on trust, relationships, and true partnerships, and founded on the belief that the communities most impacted by injustice, are the ones that are best suited to solve the issues they face.

At Seeding Justice, we work to not only shift wealth, but also power by funding groups and projects that are actively working to challenge white supremacy, capitalism, and patriarchal systems. We fund small, emergent, and grassroots groups that don't have access to traditional sources of wealth. We also actively seek applicants from the communities that are most under-resourced, and we work with them to strengthen their grant applications.

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At Seeding Justice, we use a participatory grant-making process. That means the folks making decisions on funding are organizers, activists, and cultural workers from different parts of the state, who have lived, and who have professional experience on the issues that we support. If you'd like to know a little more about our Grantmakers listed here, please visit our website at www.seedingjustice.org.

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We also like to make ourselves available to share knowledge, to give feedback, and to discuss ways in which the movement can navigate and push back against the status quo. Jody Marshall is our Director of Programs & Grantmaking. She oversees the programming and grantmaking for General Fund Grants at Seeding Justice. Angelie Kebede and I, Kathleen Saelor, are the Program Coordinators and we both work together to help facilitate and support our grants process and to ensure that everything runs smoothly.

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To end this presentation, I would like to direct you all to our general fund grants webpage that is a great resource with lots of information. However, if you may have any questions that our webpage does not answer, please feel free to reach out to us at grants@seedingjustice.org. Thank you all for joining, take care!