

Angelie ([00:02](#)):

<Silence> Hi everyone. I'm Angelie Kebede. I am a programs coordinator here at Seeding Justice, and I am going to be going over our eligibility requirements for our general fund grants today. I'll start by giving a brief visual description of myself. I am a light skinned black woman with dark, curly hair. I'm wearing round silver colored glasses and orange earrings. I'm also wearing a black sweater. My background is blurred for this video, but it is light in color. I will go ahead and get started. So, here is our grant-making staff. I've already introduced myself, and I am also working in coordination with Kathleen Saelor, who is another programs coordinator here at Seeding Justice, as well as Jody Marshall, who is our Director of programs. Moving on into our eligibility requirements our eligibility criteria is fairly straightforward. We do ask that your organization's programming is based in Oregon, so we require that your organization is working for the benefit of people who call Oregon Home. And our second requirement is that you have a 501C3 tax exemption, or a 501C3 fiscal sponsor. I believe we've funded groups in the past who have not had either of these things, but there might be a few requirements that apply. So if that sounds like you and you have any questions or wanna discuss your options, please reach out to us via email at [grants@seedingjustice.org](mailto:grants@seedingjustice.org), and that email address will be shown again at the end of these slides.

Angelie ([01:50](#)):

And moving on into our priorities, we prioritize funding small, emerging and grassroots organizations. More specifically those organizations that address root causes of injustice and focus on changing systems as opposed to just addressing the symptoms of problems. They build collective power by using community organizing, leadership development, base building policy advocacy, and or other strategies. They're very intentionally anti-racist, anti-oppression, and intersectional in their thinking approaches and solutions. And lastly, they have to be led by the people who are most impacted. If you have any questions about that or you wanna see some of the very specific attributes that we're looking for in organizations you can head to our website, [seatingjustice.org](http://seatingjustice.org) and check out our general fund grants page. You can also get a sneak peek of our application questions there and download our rubric and application packet.

Angelie ([03:03](#)):

Now we'll be going into a brief overview of our Spring 2023 General Fund grants. In the spring of 2023, 80% of the organizations we funded were led by communities composed of at least 50% of people who are black, indigenous, and people of color. 55% of them were LGBTQ led. 69% of them worked outside of the Portland Metro area, and 31% of them received a grant from Seeding Justice for the first time. And as you can see, they are all fairly small organizations. Only four of our grantees from last year received a grant having an annual budget of more than \$700,000. The vast majority of them, as you can see, have very small budgets under 500 K. And finally, you can see the regions that are represented in terms of our grantees. So about 28% were in the Portland Metro area, 41% work statewide, 14% were in the Willamette Valley and 10% work in Southern Oregon.

Angelie ([04:07](#)):

We would really love to see more applications coming in from aligned organizations outside of the Portland Metro area. So if you're one of them, and especially if you work in coastal, central or Eastern Townsend cities, please consider applying. And most definitely get in touch with us if you have any questions. And again, you can reach us by emailing us at [grants@seedingjustice.org](mailto:grants@seedingjustice.org) or checking out that

general fund grants page on our website. You can see the link posted here. We will also be hosting some info sessions for our Fall General Fund grants. Thank you.