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# **Annual Report** 2022 - 2023

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# 2022-2023 By-the-Numbers

1976

# \$22,599,578 \$43,100,000 \$387,782

total amount granted out in 2022-2023

**received in government grants** (to be granted out between 2023-2025)

How much our DMFs moved to grantees

total grants awarded

> staff grew from 10 to 13 people

Donor-in-Movement Funds

**\$51,800,000** total amount we've granted out **since 1976** 

## 

of our total grantmaking dollars **went to** Tribal communities

of our General

dollars went to

groups with a

budget under

\$700,000

Fund Grant

85%

65%

**9.5**%

**75**<sup>%</sup>

2019

AND

of our General Fund Grant dollars went to **BIPOC-led** groups

\$34,000,000

2023

total amount raised and granted out **from 2019-2023** 

of total dollars were granted out just this vear!

# Power Through Transformation!

Fiscal year 2022-2023

### Friends and Relatives,

When Seeding Justice was first founded in 1976, we were an organization defined by an origin story that centered donors and founders. As we've matured, we've come to be defined by our connections to, and trust within, the communities we serve.

One of the legacies of our origin story, however, is the brilliant funding model they chose to use – not only to determine how to most equitably distribute the funds they had, but to also ensure that the people closest to the pain of injustice had a say in where those funds went.

Today, that model is known as participatory grantmaking – and is often structured to provide space for both community members and those embedded in the work to have decision-making power. Few other funders would have chosen to cede that power to the very communities they were investing in nearly 50 years ago, and most still do not do so today.

For Seeding Justice, participatory grantmaking remains the keystone of our mission. Grantmaking done by and for the people of the movement for justice endures as the "special sauce" that makes Seeding Justice, well, Seeding Justice. And today, through our Community Fund program, we've been able to expand and democratize our participatory grantmaking even further.

Four years ago, when we first started our Community Fund program, our intention was to support a Tribal community at a time of critical need (to learn more about the Chúush Fund, flip to page 10!). Since establishing that fund in 2019, we've continued to be approached by numerous communities to support them and their work across the state - including addiction recovery, immigrant rights and environmental justice. Through each fund and our partnerships. we've continued to grow our reputation as an organization that not only centers community and their explicit needs, but can be nimble and creative in our solutions for helping to solve them.

Last Legislative session, Seeding Justice was chosen by the State of Oregon to be

the administrator of what currently are our two largest Community Funds: the Reproductive Health Equity Fund and the Child Care Capacity Building Fund. With both of these funds, we've helped support community outreach to assemble steering committees that represent who we believe are the "right" people in the room - those closest to the pain of injustice, and those whose communities and identities have been historically and intentionally excluded and ignored. Between these two funds, and our broader grantmaking, organization-wide, we help support more than 40 community leaders in and of the movement who direct where our grants should go.

Through their guidance and expertise, we've been able to not only grant out more than \$22 million this year – the majority of which are government investments – but we've also been able to work more deeply in service to the movement for justice than ever before. And to put it bluntly, you won't find another organization that works like ours across the entire West.

For those of you who have followed our work for the past years, or even decades, you may be wondering why an organization like ours has expanded into managing public dollars.

Ever since our first Community Fund, this program has proven to be a tangible platform to elevate and amplify movements and the debilitating issues facing our communities. Through years of honing and creativity, they've presented as a tested model for funding initiatives, and they have done so in spaces where government has failed our communities.

Since the beginning of the pandemic, it's become clear that we the people are pushing for a significant societal transition, from an era where the role of government has been to build and maintain an empire utilizing tools of racialized capitalism toward a more representative and equitable democracy that reflects and addresses the needs of every community.

While we've seen some progress, each victory we secure, no matter how small, is still hard won. And there's still a long way to go. There are very valid reasons why many in our communities just don't trust the government to act in all of our interests. And until that trust lives in every corner of our communities, Seeding Justice will continue to do all we can to protect and support them.

Through our Community Fund model, we've been able to move more money than ever before into the movement for justice. Over the last five years, we've granted out roughly \$34 million, representing 65% of total dollars granted since our founding in 1976! And we are truly only just getting started.

As we reflect on our 47th year, we can see all the ways that we've grown into an organization that is defined by, rooted in, and in service to the movement for justice. In the following pages, you'll learn more about each of our seven Community Funds, the artists we're investing in across the state, and our brand new Justice Fellowship, which supports the very organizers who make our futures possible. Growth and metamorphosis are never easy and come with challenges and discomfort. We embrace these challenges and invite you to join us as we co-create the next stage of Seeding Justice.

In love and solidarity,





Se-ah-dom Edmo (Shoshone-Bannock, Nez Perce and Yakama) Executive Director

# **Justice Fellowship**

History has demonstrated that community organizers are the beating heart of the new future we're working to build together. Without their energy and labor, and their vision and brilliance that has nurtured the movement towards justice, our collective existence would look radically different. Yet, for all the impact community organizers have made across our region, they are rarely given their flowers, much less supported financially, in meaningful ways.

This year, we announced a new program called the Justice Fellowship, which supports

community organizers in Oregon who have demonstrated radical love, resistance, and resilience in their work bringing people together and nurturing the movement towards justice. Each Fellow will receive an unrestricted monetary award of \$75,000 over three years.

With this new award, we hope to not only ensure our Justice Fellows are able to continue the pivotal work they do in our communities, but also create avenues for individual and familial care and intergenerational wealth to help support rising generations of organizers to come.

**Our Justice Fellows represent** a range of identities and center community by amplifying the voices and insights of those most impacted when developing solutions and meet community where they're at. Through their work, they've had a measurable impact by identifying and understanding the root causes of injustice and work to challenge how existing systems created these problems to begin with. We are excited and honored to introduce our first Justice Fellowship cohort: Isa Peña, Lamar Wise and Seth Johnstone!



Isa Peña is the Director of Strategy at Innovation Law Lab and is based in Oregon.

Isa has been a long-time organizer and leader in the immigrant rights movement in Oregon and formerly worked as the Interim Executive Director of Causa. Isa is a daughter of immigrants from Jalisco, Mexico and is excited to leverage her strengths and skills in relationship building and policy advocacy to help advance immigrant justice.



Through their work, they've had a measurable impact by identifying and understanding the root causes of injustice and work to challenge how existing systems created these problems to begin with.

# Lamar Wise

for Oregon AFSCME.

Lamar Wise began his life of advocacy in college, volunteering as a board member for the Oregon Student Association and Oregon Students of Color Coalition. He served as the Legislative Director for the Oregon Student Association in 2015 and eventually became Executive Director in 2017. During his time at OSA, he focused on fighting against tuition increases, increasing mental health services on campuses, and empowering students to be involved in the electoral process. After helping register 35,000 students to vote in the 2018 election, Lamar transitioned to working for Oregon AFSCME as a Political Coordinator in 2019, where he has focused on fighting for economic justice for all working families. Lamar is now the Political Manager

# Seth Johnstone

Seth Johnstone joined the team at Basic Rights Oregon in 2021 as the Transgender Justice Lead Trainer and Organizer.

Seth is a compassionate strategist and community educator. For the last decade, Seth has been working in LGBTQ2SIA+ youth advocacy with a focus on equity training facilitation, homeless youth services, direct advocacy work within community, and policy. Seth loves to use interactive group storytelling as a tool to ground folks in the moment, in order to support groups generating new ways forward. He believes deeply that all people and groups have the ability to grow and change.

# Community Funds

At Seeding Justice, we often talk about systemic change. In particular, we love thinking about what some call chaos theory and the ripple effect, and the ways it is at work in our movement for justice. It's a central principle in science but it's true no matter where it happens: when you change one thing in a system, the entire system changes.

When we look back at our own 47-year history at Seeding Justice, there are countless examples of the ripples we have created for nearly five decades. Through our annual general grant cycles, organizations that were funded by what was then MRG Foundation have now grown into powerhouses in the movement for justice – just like PCUN or Rural Organizing Project. We've responded to the national challenges of the day with specialized, one-time pooled funds like Our Bigotry Fund for LGBTQ rights in 1994 to support Oregon's No On 9 campaign, or our Promoting Peace & Fighting Islamophobia Fund of 2002 in the aftermath of September 11th.

Throughout our evolution into Seeding Justice, we've not only continued this practice of disrupting systems, we've deepened the reach of our ripple effect. In 2019, we opened the Chúush Fund in collaboration with the Confederated Tribes of Warm Springs to collect donations on behalf of the Tribe as they faced (and continue to face) a lack of clean water and a water crisis that will cost upwards of \$200+ million to fix. At the time, we had no idea this kind of fund administration would become an entire division of our work unto itself, and it didn't matter - we were simply doing what needed to be done.



And then the pandemic arrived in 2020, and in the midst of deep uncertainty and multiple foundations across the region choosing to halt their grantmaking as a response, it became very clear that our communities were going to be impacted first and worst.

Shortly after, we opened a string of responsive Community Funds to help support our communities at an unprecedented and frankly, scary, time. We were able to stand up the COVID Response Fund in a matter of weeks after shutdown, where we liquidated 30% of our operating reserves and sent checks out to our grantees with no questions asked. Not even a month later, we took a risk and invested what was, at the time, our largest grant ever to jumpstart Oregon Worker Relief Fund.

That grant built a first-of-its-kind software system to help undocumented and immigrant Oregonians-in-need make ends meet at a time when the government had completely turned its back on these members of our community. Few other organizations would have even dreamed of making an investment that large, and now only a few years later, we've seen how critical that one change was.

Today, Oregon Worker Relief is one of the nation's largest mass mutual aid programs led by and for immigrants,

having distributed more than \$185 million dollars.

While it may seem like these Community Funds are a new creation since becoming Seeding Justice, one look at our rich history of responsive funds in the 1990's and early 2000's shows a different story: our Community Fund program is truly a modern expression of the work Seeding Justice has been doing for the last 47 years.

And today, our Community Fund program has continued to evolve to address the issues we're facing right now. In anticipation of the repeal of Roe v. Wade, the Oregon Legislature allocated \$15 million to create the Reproductive Health Equity Fund in 2022, which at the time was the largest public abortion fund in the country. At the same time, the Legislature allocated an additional \$22 million to address the child care crisis across the state, creating our Child Care Capacity Building Fund.

No two of our Community Funds are alike. This is by design: communities each have different needs, face different challenges, and require different solutions. We welcome the need for creativity and innovation that comes without a preset format or scripted outcome.

At Seeding Justice, we've never let

uncharted waters deter us from plotting a new course - rather, we let the stars be our guide, helping us to create new futures for our families and community. Without a template for how a Community Fund must look or work, our communities are free to create the solutions that they know will work best for them. This allows us to dream bigger than what mainstream philanthropy has already determined to be foregone conclusions. When we put a vision of what could and

should be first, the path to getting there becomes clear.

In doing so, we continue to create a practice of joy, freedom, and abundance for us and all our communities, every day Joy and freedom aren't things we aspire to; they're something we live, right here and now. And when we allow our work to be guided by these practices, we find ourselves bringing more joy, freedom, and abundance to our people and our movement.

# **Ambo Fund**

Named after the word for water in the Klamath language, the Ambo Fund was established in partnership with The Klamath Tribes.

The Ambo Fund received an initial investment of \$100,000 from Seeding Justice. Donations to this fund help The Klamath Tribes as they work to save the endangered c'waam and koptu fish populations in the upper Klamath Lake. Their goal is to provide fish restoration to upper Klamath Lake, rebuild riparian areas, and continue to defend their rightful ownership of water rights in the basin during one of the worst droughts in recent memory.

### Founded in: 2021

Amount Granted: \$179,751 since 2021

Geographic Reach: Klamath Tribal territory, present-day Southern Oregon

Grantmaking Structure: Funds transferred to Tribe monthly

Fun(d) Fact: Seeding Justice (then-MRG Foundation) was one of the first funders of The Klamath Tribes in 1985 as they fought for - and secured - reinstatement of their status as a Federally Recognized Tribe.

# **American Rescue Plan Act Funding**

During the pandemic, federal American Rescue Plan Act Funding was allocated to senators and representatives across the country to support constituents in their districts. Five Oregon senators and representatives chose Seeding Justice to help with grantmaking and dispersal of funding. Thanks to partnerships with Oregon State Senators Rob Wagner, Kayse Jama, Chris Gorsek, Representative Ricki Ruiz, and U.S. Congresswoman Andrea Salinas (then Representative Salinas), this funding supported South Metro Racial Justice (SMRJ); East County Rising; East County Youth; and Youth Voice, Youth Vote - Participatory Budgeting.

### Founded in: 2022

Amount Granted: 22 grants totaling \$4,455,656 since 2022

**Geographic Reach:** Portland Metro

Grantmaking Structure: Youth Voice, Youth Vote -Participatory Budgeting was the state's first participating budgeting project and was completely led by youth!

Fun(d) Fact: SMRJ will invest \$1,000,000 in anti-racist and capacity-building work focused in the South Metro region of Lake Oswego, SW Portland, West Linn, Tualatin, Durham, and other areas within Senate District 19 the first investment of its kind in this region.

This is Seeding Justice in a nutshell: honoring each of us as individuals who are in community in ways that connect us with each other, all while holding a vision of the big picture, where we're funding entire landscapes and changing systems, one ripple at a time.



# **Child Care Capacity Building Fund**

In recognition of the ways that child care is essential infrastructure for the workforce, the Oregon Legislature allocated \$22 million to establish this Fund to address Oregon's child care capacity challenges.

This Fund was created to help increase the number of early learning and child care slots, using a community-driven and equity focused, participatory grant making approach and is working to address the long-standing and systemic underinvestment in the child care sector, as well as the factors that exacerbate barriers to accessing reliable, affordable, culturally relevant care: racism, sexism, ableism, and poverty.

This Fund supports community based organizations and on-the-ground, in-home child care centers. In the first round of funding totalling more than \$12 million - CCCB helped create nearly 3,500 additional child care slots across the state.

### Founded in: 2022

Amount Granted: \$12,626,161 so far, with an additional grant cycle later this year

Geographic Reach: Oregon Statewide

Grantmaking Structure: Participatory Grantmaking Committee

Fun(d) Fact: This Fund received nearly 900 interest forms in six supported languages during the first grant cycle, from nearly every county in the state.

# **Chúush Fund**

The first partnership of its kind, the Chuush Fund was created when the Confederated Tribes of Warm Springs and Seeding Justice came together to provide a pathway for contributions from foundations and individuals to reach Warm Springs as the community works to restore its infrastructure and access to clean water.

Oregon's largest reservation is still dealing with rolling water outages and a boil water notice nearly three years later after its water main break.

Founded in: 2019

Amount Granted: \$1,259,039 since 2019

Geographic Reach: Confederated Tribes of Warm Springs Reservation

Grantmaking Structure: Funds transferred to Tribe monthly

Fun(d) Fact: This Fund was established through a Memorandum of Understanding with the Confederated Tribes of Warm Springs, and to this day, to our knowledge, we are the only philanthropic organization to hold such agreements with Tribal Nations.

# **Columbia River Restoration Fund**

The Columbia River Fund was established in partnership with Columbia Riverkeeper, an environmental justice organization and long-time partner of Seeding Justice.

CRRF's funds come from settlements obtained through litigation against polluters and its grants go to projects and environmental justice organizations working to restore, protect, and maintain the Columbia River and its tributaries.

### Founded in: 2021

Amount Granted: \$2,373,500 to be granted out later this year

Geographic Reach: Columbia River Basin in Oregon and Washington

Grantmaking Structure: Participatory Grantmaking Committee

Fun(d) Fact: The projects funded by the Columbia River Restoration Fund are considered Supplemental Environmental Projects (SEPs), which are defined by the EPA as "projects included as part of an enforcement settlement that provide a tangible environmental or public health benefit." This Fund has existed for more than 20 years outside of the Pacific Northwest and we are excited to be able to welcome this long-term Community Fund to the Columbia River Basin once again.

# **Oregon Worker Relief**

Oregon Worker Relief is a coalition of more than 100 immigrant rights and community-based organizations that was established at the beginning of the COVID-19 pandemic to help undocumented workers access unemployment relief. Seeding Justice has held this Fund for Oregon Worker Relief since its inception.

Today, Oregon Worker Relief has grown into one of the largest mass-mutual aid projects in the country, dispersing more than \$185 million and counting to undocumented communities across the state.

### Founded in: 2020

Amount Granted: \$2,743,885 since 2020

Geographic Reach: Oregon Statewide

Grantmaking Structure: Participatory Grantmaking Committee

Fun(d) Fact: Earlier this summer, Oregon Worker Relief announced the launch of the Equity Corps of Oregon, a collaborative of community-based organizations, nonprofits, and attorneys working to provide universal legal representation - as well as navigation, social service support, and education - to all eligible immigrants in Oregon.

# **Reproductive Health Equity Fund**

The Reproductive Health Equity Fund provides access to essential reproductive and gender-affirming care, and is a once-in-alifetime opportunity to expand equitable access across Oregon's health care infrastructure, as disparities still exist amongst rural, tribal and undocumented communities, and communities of color.

This Fund helps expand equity of access for Oregonians who need it most and support people most impacted by gaps in reproductive health care access and bans on abortion.

Over the summer, the first round of funding went out to support rapid response work across the state. Roughly \$5 million helped support hiring, training, education, and more for birth workers, as well as expanding patient access, covering the cost of procedures, and providing mobile healthcare to meet our communities where they're at.

Founded in: 2022

Amount Granted: \$5,181,291 so far, with a second grant cycle later this year

Geographic Reach: Oregon Statewide

Grantmaking Structure: Participatory Grantmaking Committee

Fun(d) Fact: Thanks in large part to statewide legislation, including the \$15 million that seeded this Fund, Oregon remains the safest state in the country for reproductive and gender-affirming care, according to the Guttmacher Institute, a nationwide reproductive health policy organization.





Two years ago, our Communications Director Samantha Bakall created a crossword puzzle celebrating Seeding Justice and our work in service to the movement. We've decided to make it a tradition!

Enjoy this deep dive into Seeding Justice's mission, programs, and everything we've been up to for the last year. Every answer to the puzzle can be found within these pages, and the first three people to tag us in a photo of their correctly finished crossword on Instagram or Facebook (@seedingjustice) will win eternal glory and reposts. Good luck!

### Across

- In\_\_\_\_\_to the movement 1
- 6 Klamath word for water
- 9 We are defined by this ability
- **11** The first of our Funds
- 13 We work to expand access for this
- **16** Director of Strategy, last
- 17 New awardees, who dis
- 18 Expanded racial justice work in this district
- 20 Donor-in-

# Down

- 2 This river runs through it
- The \_\_\_\_\_Circle 3
- 4 Rep-turned-Congresswoman
- Our style of grantmaking 5
- RHEF funds this type of affirming care 7
- 8 Our Artist Award
- **10** Staff count
- 12 LGBTQ+ rights org
- 13 The largest union
- 14 This state is the safest in the country for #7 and #13
- 15 Central to us, and in our name
- **19** Universal Representation grew from this

# **Our 2022-2023 Lilla Jewel Award Winners**

The Lilla Jewel Award—named in honor of artist, radical feminist, and their work, the award hopes to suffragist Lilla Jewel nearly 25 years support and give voice to Oregonago-was created to address the inequities and injustice prevalent within our current patriarchal, white-and-male-dominant art

sector. By resourcing and amplifying based women artists and other artists of marginalized genders who advance a social change message through their work.

This year, we are excited to announce: integrative artist Zoë Gamell Brown, multidisciplinary artist Akela Jaffi, transdisciplinary artist Roux Haile, and multidisciplinary artist Vaughn Kimmons!

By resourcing and amplifying their work, the award hopes to support and give voice to Oregon-based women artists and other artists of marginalized genders who advance a social change message through their work.



# **Zoë Gamell Brown**

Zoë Gamell Brown is a queer, first-generation **Boviander Guyanese** American integrative artist, educator, and storyteller based in Kalapuya Ilihi. Her work explores multiplicity within Guyanese relationality, extending from South American shores to the Caribbean Sea and Gulf Coast through ancestral practices, ceramic sculptures, culinary catharsis, creative nonfiction, experimental video, photopoetry,

restorative cartography, and sonic arts.

Brown is a doctoral student in the University of Oregon Indigenous, Race, and Ethnic Studies' inaugural cohort and a recipient of the New Media and Culture Certificate. Her research explores the shoals where race and Indigeneity meet within Boviander ecologies, using critical autotheory to practice creative, culinary, microbial, and spiritual

care. In 2020, she founded Fernland Studios to reimagine environmentalism through artist residencies, educational retreats, and writing workshops with Black, Indigenous, and people of color.

Learn more at: zoegamell.com

# **Roux Haile**

Roux Haile is a transdisciplinary artist: I see my practices as a natural byproduct of my daily survival as well as my passions; identity and creativity as elements which constantly inform each other, resistant to compartmentalization that white supremacy encourages. Dance and circus work centers my physical disability and Black identity creating liminal space where assistive devices, Afro-centric movement and the Black Queer erotic coalesce. Be-



# Akela Jaffi

Akela Jaffi is a multidisciplinary artist working in Portland, Oregon. Training since the age of 14, dance is the craft in which she feels most at home. Movement is her method of connecting with - to provide competitive spirit, as well as her ritual for archiving the comings and goings of life. A graduate of Jefferson High School, she is incredibly grateful to the teachers

who invested their time and attention into her practice. Akela is the creator or BASS, an artists showcase focused on uplifting black performers of all mediums. BASS intends performance opportunities and artist development built on community and collaboration. Akela works to inspire younger generations of blackness

through her production work, and intends on creating for the studio, stage and screen for the rest of her life.

Learn more at: akelajaffi.com



# **Vaughn Kimmons**

Vaughn Kimmons also known as Cosmos Dark, is a multidisciplinary artist who celebrates Blackness as the cosmic source of sacred inspiration and gives voice to the connective power of shared human nuance. Through movement, voice, music composition, video and collage, she explores the concept of authenticity and its influence on human spiritual and emotional

by colonialism, anti-Blackness and anti-indigeneity: my tattoo creative contributions of my work is based in a desire to re-sanctify the relationship between client and artist. I am moving away from the detached, capitalistic relationship fostered by American Traditional tattooing, seeking to elevate and center Black bodily autonomy and determination. My social practice as director and co-founder of Ori Gallery is birthed out of the

cause African body modifica-

tion is often vilified and warped

necessity for arts spaces that do not cater to the dominant hegemony and center the communities. The fluidity and interconnectivity of my work is a constant source of inspiration and joy as it is a direct affront to the isolation imposed by supremacy culture.

Learn more at: leilahaile.com

development. She believes freedom and balance exist in the realm of truly being one's self. Her work seeks to unpack the issues that challenge self-actualization within Black communities, examining historical and current contexts that have stifled and transformed our identities. Within every lyric, every movement of expression, every visual narrative she creates, lives a glimpse

into the bizarre and absurd. It's a realm that encourages us to consider and develop new perspectives.

Learn more at:

vkimmons. wixsite.com/ portfolio

### Our **Expenses** Our purpose has and always will be to fund social justice movements to advance justice and liberation. Invest in This page highlights our future, our expenses over the invest in past three years as well as family farms. our expenses by program this year. We're a small-butmighty team functioning on a very lean model. **Expense Type Over the Past Expense By Program Three Years** 2% 3% \$30,000,000 Fundraising Administration 6% \$ 24,573,235 **General fund** 14% -Program \$ 25,00 0,000 Legislative Allocation Program \$ 20,000,000 1% Donor-in-Movement Program \$15,000,000 74% Community **Fund Program** \$10,000,000 \$ 5,569,151 \$3,898,454 \$ 5,000,000 Grants Program \$875,773 Administration \$514,900 \$202,023 \$303,991 \$417,931 \$239,324 Fundraising FY 21 FY 22 FY 23

# This Year's Grants

Three years into the pandemic, our grantees showed us the power of organizing and what intentional investing in community can do. Seeding Justice is honored to be in partnership with these cornerstones in the movement for justice as we fight together for disability, economic, environmental, gender, racial, and social justice, and our collective liberation.

### **GENERAL FUND GRANTS**

Friends of Noise
Beyond These Walls
Black & Beyond the Binary Collective
Black Oregon Land Trust
Brown Girl Rise
Unite Oregon
Central Oregon Black Leaders Assembly
Central Oregon Trans Health
Coalition
CETI
Civil Liberties Defense Center
Community Alliance of Lane County
(CALC)
Community's Non-Profit Comunidades
THRIVE EAST PDX
Friends of Family Farmers
Good Rain Farm LLC Indigenous Peoples Power Project
Judi's Midnight Diner
Kids for the Culture
Komemma Cultural Protection Association
KPOV
Latina Associates for Collaborative
Engagement
Latinos Unidos Siempre
Maqlaqs Paddle
Micronesian Islander Community
Nesika Wilamut
New Oregon Movement
Oregon Center for Public Policy
Oregon Physicians for Social
Responsibility
NextUp
Oregon Sex Workers Committee
Ori Art Gallery
Pandion Institute

\$15,000 \$19,000 \$15,000 \$15,000 \$15,000 \$15,000 \$5,000 \$14,925

\$5,000 \$10,000 \$15,000

\$4,000 \$5,000 \$15,000 \$15,000 \$12,075 \$15,000 \$5,000 \$15,000 \$11,600

\$2,700 \$5,000

\$5,000 \$15,000 \$15,000 \$10,000 \$15,000 \$100,000 \$5,000

\$10,000 \$15,000 \$15,000 \$15,000

Participatory Budgeting Oregon	\$15,000
Partners for a Hunger-Free Oregon	\$3,000
PFLAG Prineville	\$5,000
Portland All Nations Canoe Family	\$15,000
Portland Harbor Community Coalition	\$19,000
Portland Immigrant Rights Coalition	\$15,000
Portland Indigenous Marketplace	\$1,500
Proud of Everything We Make	\$4,000
Pueblo Unido PDX	\$15,000
Samoa Pacific Development	\$5,000
Corporation	
The Curiosity Paradox	\$15,000
The UPRISE Collective	\$15,000
Oregon Futures Lab Education Fund	\$15,000
TierrAgua	\$15,000
TischPDX	\$15,000
Traditional Ecological Inquiry Program	\$15,000
Underscore News	\$10,000
Utopia PDX - United Territories of Pacific	\$15,000
Islanders Alliance - Portland Chapter	
Nez Perce Wallowa Homeland	\$15,000

## **COMMUNITY FUNDS GRANTS**

ACLU of OR	\$15,000
APANO Communities United Fund	\$1,100,000
APANO Statewide	\$30,000
Black Joy Oregon & Portland Family	\$311,517
Doula Community Doula Project	
Black Thistle Street Aid	\$250,000
Calidad Total en cuidado de Niños LLC	\$9,000
Cascade AIDS Project/Prism Health	\$300,000
Center for African Immigrants and Refu-	\$1,000,000
gees Organization (CAIRO)	
Center for Reproductive Health Equity	\$250,000
at OHSU	
Children's Institute	\$30,000
Chiquitin Daycare	\$9,950
Daisy C.H.A.I.N.	\$400,000
Ethiopian and Eritrean Cultural and	\$750,000
Resources Center (EECRC)	••••••
EUVALCREE	\$20,000
Family Forward	\$30,000
FemForward Health	\$148,370
Haymarket Pole Collective	\$415,705
Home Childcare Essentials	\$1,250,000
Imagine Black Futures	\$50,000
KairosPDX	\$900,000
Kikitos Daycare	\$3,000
The Klamath Tribes	\$4,451
Latino Network	\$20,000
Latinos Unidos Siempre	\$60,000
Lendy's Daycare LLC	\$9,900
Micro Enterprise Services of Oregon	\$500,000
Micronesian Islander Community	\$200,000
Multnomah County Community Health	\$499,242
Centers- Equipment Expenses	+;
Neighborhood House	\$1,400,000
Northwest Abortion Access Fund	\$1,015,000
OHSU Foundation	\$15,000
Oregon AFSCME	\$30,000
Oregon Association for the Education of	\$30,000
Young Children (ORAEYC)	
Oregon Child Development Coalition, Inc.	\$1,250,000
Oregon Public Health Institute	\$1,152,411
Papalaxsimisha	\$1,860,000
Planned Parenthood Advocates of	\$15,000
Oregon	
Planned Parenthood Columbia	\$400,000
Willamette	
Planned Parenthood of Southwestern	\$499,700
Oregon	

B. H. H. H.	
Pueblo Unido	\$190,000
The Lilith Clinic	\$266,457
Unite Oregon	\$1,255,000
United We Heal Training Trust	\$30,000
Vicky's Daycare	\$10,000
Victorio Herrera childcare	\$9,900
Warm Spring Tribe	\$65,815
Wonder Kids Childcare and Preschool	\$7,000

## **DONOR-IN-MOVEMENT GRANTS**

350PDX	\$1,500
Bark	\$1,000
Black Food Sovereignty Coalition	\$4,000
Black Resilience Fund, a program of Brown Hope	\$2,000
Black Solidarity Fund	\$1,000
Black Yield Institute	\$5,000
Blanchet House	\$2,000
Brown Girl Rise	\$2,000
Brown Hope	\$4,000
Canoe Journey Herbalists	\$2,500
Children's Community Clinic	\$2,000
Columbia Riverkeeper	\$1,000
Community Cycling Center	\$2,000
Hilltop Action Coalition	\$2,000
Hopi Relief	\$3,600
Immigration Counseling Service	\$1,000
Indigenous Peoples Power Project	\$7,000
Indigenous Regeneration	\$3,600
Jewish Voice for Peace	\$5,000
La Resistencia NW	\$1,500
Lavender Rights Project	\$5,000
Lavender Rights Project	\$1,000
NAACP Legal Defense Fund	\$1,000
Native American Rights Fund	\$1,000
Native American Youth and Family Center	\$1,000
NDN Collective	\$5,000
NE Emergency Food Program of Ecumeni- cal Ministries of Oregon	\$1,000
Nez Perce Wallowa Homeland	\$8,000
OPAL Environmental Justice Oregon	\$5,000
Oregon Black Pioneers	\$2,500

NextUp
Outside In
Pandion Institute
Participatory Budgeting Oregon
PSU Foundation Indigenous Traditional
Ecological Knowledge Fund
Puyallup Language Program
Red Door Project
Rogue Farm Corps
S.T.A.R.S. Mentoring Program
Spirit of the Sun, Inc.
Sunrise Movement PDX
Tacoma Urban League
The Center for Trauma Support Services
Transition Project

# **DONOR-ADVISED GRANTS**

1000 Friends of Oregon
De La Salle North Catholic High School
Deschutes Land Trust
Ecumenical Ministries of Oregon
Friends of the Columbia Gorge
Hacienda Community Development Cor- poration
JOIN
Latino Community Association
Native American Youth and Family Center
Oregon Environmental Council
Oregon Natural Desert Assn.
Pineros y Campesinos Unidos del Noroeste
Portland Piano International
Reed College
St. Andrew Nativity School
The Library Foundation
Virginia Garcia Memorial Foundation

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# LEGISLATIVE ALLOCATIONS

These government funds were granted out in partnership with Senators Rob Wagner, Kayse Jama, Chris Gorsek and Representative Ricki Ruiz as part of American Rescue Plan Act funding.

Accent Network	\$50,000
APANO Communities United Fund	\$300,000
City of Gresham - Shaull Nature Park	\$495,000
City of Gresham Parks	\$330,660
Clackamas Service Center	\$200,000
Coalition of Communities of Color	\$250,000
Crave Theatre Company	\$50,000
ECR Community Projects	\$9,939
HAKI Community Organization	\$60,350
Indigenous Health Equity Institute	\$50,000
Latino Network	\$495,000
NAMC Oregon	\$100,000
Participatory Budgeting Oregon	\$641,615
Play Grow Learn	\$8,469
PlayEast	\$148,500
Portland Central America Solidarity Committee (PCASC)	\$50,000
Pueblo Unido PDX	\$148,500
Reimagine Oregon Project	\$100,000
Respond to Racism	\$50,000
Smith Memorial Presbyterian Church	\$34,650
T&A Grand Theater	\$50,000
Unite Oregon	\$23,077



# **Our People**

Dani Bernstein (Portland) Monica Cho Brewer (Portland) **Crystalee** Crain Ryan Curren (Portland) Tamia Deary (Portland) Liz Fouther-Branch (Portland) Ricardo Luján Valerio (Portland) Lizzie Martinez (Portland) Ana Molina (Portland) Jaylyn Suppah (Warm Springs) Esperanza K Tervalon (Bend) Laurie Trieger (Eugene)

**Board of Directors** 

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Chris Baker (Portland) Olivia Bormann (Portland) Camerina Galván (Portland) Ubaldo Hernández (Hood River) Ana Molina, Board liaison (Portland) Bruce Morris (Bend) Damon Motz-Storey (Portland) Makerusa Porotesano (Portland) Davis Esther Rose (Corvallis) Alessandra de la Torre (Medford)

Seeding Justice has been at the forefront of the movement for justice for 47 years. Join us.

With the support of people like you, we have been able to lead the movement for justice across the region. Without you, there is no Seeding Justice.

We were among the first funding partners for groups like Cascade AIDS Project, Black United Fund, Pineros y Campesinos Unidos del Noroeste (PCUN), Center for Intercultural Organizing (now Unite Oregon), Columbia Riverkeeper, Pro-Choice Oregon, and Trans\*Ponder. We also funded the legal restoration of many terminated Tribes at a time no one else did.

We have opened funds to address urgent, critical issues as they have arisen, including the Bigotry Fund (1994) for LGBTQ+ rights; our 9/11 Critical Response Grants (2002) to

promote peace and fight Islamophobia; our Democracy & Rights Fund (2018); and the Oregon Worker Relief Fund (2020). And today, we are proud to hold the Reproductive Health Equity Fund for abortion care, the Child Care Capacity Building Fund for expanding access to and infrastructure for child care and caregivers in Oregon, as well as the Chuúsh Fund and the Ambo Fund for Tribal water rights.

For more than 47 years, we have centered and been guided by those closest to the pain of injustice, and believe that philanthropy was created to be in service to the movement and work in the pursuit of justice. For us, this is not a far-off goal, it is our everyday work.

We are at a critical point in the movement for justice - supporting nearly 200 non-profits across our region requires more than simply making grants; what **Seeding Justice provides our** grantees and communities is a full spectrum of care and resources, including coaching, connection, technical assistance, a deep support network, and, of course, funding.

In order for Seeding Justice to respond quickly and nimbly, we need your support. Your gift does so much more than fund the movement for justice - it helps transform our systems, and makes the future we envision possible.

# Staff

- Samantha Bakall (Portland)
- Wendy Cluse (Portland)
- Se-ah-dom Edmo Shoshone-Bannock, Nez Perce, and Yakama (Gresham)
- Sandee Huang (Portland)
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- Rochelle Zirdum Tlingit and Haida (Hillsboro)

# **Rapid Response** Grantmakers

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# Lilla Jewel Award Makers

Intisar Abioto (Portland) RaShaunda Brooks (Portland) Michelle Fujii (Portland) Marilyn Keller (Portland) Dawn Jones Redstone (Portland) Silver Chalice (Portland)



# seeding justice

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