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** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.



AI	For th	e 2021 calendar year, or tax year beginning JUL 1, 2021 and e	ending J	UN 30, 2022	
B	Check if applicab	e: C Name of organization		D Employer identifi	cation number
	Addre				
	Name			93-0691187	
	Initial returr	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe	r
	Final returr termi	PO BOX 12489		503-289-1517	
	8,039,852.				
	Amer returr	eturn			
	Appli- tion	F Name and address of principal officer. SE All DOM EDMO		for subordinates	? Yes X No
	pendi	⁹ SAME AS C ABOVE		H(b) Are all subordinates ir	ncluded? Yes No
		empt status: 🗴 501(c)(3) 501(c) ()◀ (insert no.) 4947(a)(1) o	or 527	If "No," attach a	list. See instructions
		te: WWW.SEEDINGJUSTICE.ORG		H(c) Group exemption	n number 🕨
		organization: X Corporation Trust Association Other	L Year	of formation: 1976	VI State of legal domicile: OR
Pa	art I	Summary			
Ø	1	Briefly describe the organization's mission or most significant activities:		E (FORMERLY	
Ŭ		MCKENZIE RIVER GATHERING FOUNDATION) BUILDS COLLECTIVE POWER	AT THE		
Governance	2	Check this box F if the organization discontinued its operations or dispose	ed of more	than 25% of its net as	1
Ň	3				10
വ പ	4	Number of independent voting members of the governing body (Part VI, line 1b)			10
es	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)			7
iviti	6	Total number of volunteers (estimate if necessary)			30
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	<u></u>		0.
				Prior Year	Current Year
e	8	Contributions and grants (Part VIII, line 1h)		7,984,930.	5,717,935.
Revenue	9	Program service revenue (Part VIII, line 2g)		15,807.	0.
Be	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		842,287.	192,356.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-3,200.	-46,850.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		8,839,824.	5,863,441.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		4,980,320.	3,391,180.
	14	Benefits paid to or for members (Part IX, column (A), line 4)			910,038.
ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		592,561.	,
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	2,450.
Å	. b	Total fundraising expenses (Part IX, column (D), line 25)		490 017	400 842
	1 "	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		480,017.	499,842.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		6,052,898.	4,803,510.
	19	Revenue less expenses. Subtract line 18 from line 12		2,786,926.	1,059,931.
ts or				ginning of Current Year	End of Year
Assets	20	Total assets (Part X, line 16) Total liabilities (Part X, line 26)		17,520,565.	22,366,853.
etA	1	925,466.	6,925,995.		
	art II	Net assets or fund balances. Subtract line 21 from line 20		16,595,099.	15,440,858.
Г	art II	O'SHARA'E DIOCK			

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

						-		,
Sign		Signature of officer			Date			
Here		SE-AH-DOM EDMO, EXECUTIVE DIRECTO	R					
		Type or print name and title						
	Prin	t/Type preparer's name	Preparer's signature	Date		Check	PTIN	
Paid	JENI	NIFER BECKER HARRIS	JENNIFER BECKER HARRIS	05/05/23	5	if self-employed	P00183358	
Preparer	Firm	's name 🍃 CLARK NUBER PS			Firm's	s EIN 🕨 9	1-1194016	
Use Only	Firm	's address ▶ 10900 NE 4TH ST STE 1400						
	Firm's address 10900 NE 4TH ST STE 1400 BELLEVUE, WA 98004 Phone no.425-454-4919							
May the IRS discuss this return with the preparer shown above? See instructions								
132001 12-0	9-21	LHA For Paperwork Reduction Act Notic	e, see the separate instructions.				Form 990	(2021)

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Form	1990 (2021) SEEDING JUSTICE	93-0691187	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission:		
	SEEDING JUSTICE (FORMERLY MCKENZIE RIVER GATHERING FOUNDATION) BUILDS		
	COLLECTIVE POWER AT THE FRONTLINES OF SOCIAL CHANGE BY TRANSFORMING		
	PHILANTHROPY IN THE PURSUIT OF JUSTICE AND LIBERATION FOR ALL		
	COMMUNITIES.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
-	prior Form 990 or 990-EZ?		Yes X No
	If "Yes," describe these new services on Schedule O.	····· ∟	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?		
3		····· ∟	
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as m		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others	the total expen	ises, and
	revenue, if any, for each program service reported.		
4a	· · · · · · · · · · · · · · · · · · ·	\$)
	SEEDING JUSTICE (FORMERLY MCKENZIE RIVER GATHERING FOUNDATION) AWARDED		
	\$700,000 TO GRASSROOTS SOCIAL CHANGE ORGANIZATIONS THROUGH OUR UNIQUE,		
	ACTIVIST-LED GRANTMAKING PROCESS. SEEDING JUSTICE WORKED WITH		
	PROGRESSIVE DONORS ACROSS OREGON TO AWARD \$385,488 IN DONOR-ADVISED		
	GRANTS.		
	ADDITIONALLY, SEEDING JUSTICE AWARDED \$1,544,360 IN COMMUNITY FUNDS		
	GRANTS, WHOSE GRANTMAKING IS LED BY ACTIVISTS FROM THE IMPACTED		
	COMMUNITIES. SEEDING JUSTICE ALSO AWARDED \$686,990 ARPA FUNDS AS		
	PASS-THROUGH GRANTS.		
4b	(Code:) (Expenses \$ including grants of \$) (Revenue	\$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue	\$)
<u>7</u> 4	Other program services (Describe on Schedule O)		
4d	Other program services (Describe on Schedule O.)	`	
A	(Expenses \$ including grants of \$) (Revenue \$ Total program service expenses ► 3,898,454.)	
4e	Total program service expenses 3,898,454.		000 (0001)

Form	990 (2021) SEEDING JUSTICE 93-069118	37	Р	age 3
Pa	TIV Checklist of Required Schedules		-	
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
-	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	х	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes." complete	-		
U		8		x
9	Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			<u> </u>
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			1
		9		x
40	If "Yes," complete Schedule D, Part IV	3		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	10	х	
44	or in quasi endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,	10	21	
11				
•	as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
a		11a	х	
h	Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			<u> </u>
D	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
~	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
U	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
Ь	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
۵	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	<u> </u>		
	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		x
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		x
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	<u> </u>		
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			1
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			1
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21	Х	

Form 990 (2021)

Form		93-0691187	F	age 4
Pa	art IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's cur			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		x
24a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as c	of the		
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a			x
b	 Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 			
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defeas			
	any tax-exempt bonds?	240		
d	d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?			<u> </u>
	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			<u> </u>
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, ar			<u> </u>
~	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." comple			
		256		x
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			<u> </u>
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employ			
21	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% co			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Par			x
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
20	instructions for applicable filing thresholds, conditions, and exceptions):			
2	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
a		28a		x
h	"Yes," complete Schedule L, Part IV A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV			x
	A annu member of any individual described in the 20a : If Yes, "complete Schedule L, Part IV A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			<u> </u>
C		280		x
29	"Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		x	<u> </u>
29 30				
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			x
24	contributions? If "Yes," complete Schedule M			X
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If</i> "Yes," <i>complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>			<u> </u>
32		20		x
22	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	33	x	
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I			
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			x
25 a	Part V, line 1 a Did the organization have a controlled entity within the meaning of section 512(b)(13)?			X
D	b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled ent			
20	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			+
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organ			x
07	If "Yes," complete Schedule R, Part V, line 2			
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			x
~~	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI			
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		x	
Pa	Note: All Form 990 filers are required to complete Schedule O art V Statements Regarding Other IRS Filings and Tax Compliance	38	Δ	<u> </u>
. a	Check if Schedule O contains a response or note to any line in this Dart V			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
		36	Yes	No
	a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a	36		
b	b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

1c

SEEDING JUSTICE

Form	990 (2021) SEEDING JUSTICE 93-069118	7	Р	age 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			0
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 2a 7			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country 🕨			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	_		
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	0		
-	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	7-	х	
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a 7b	X	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		x
Ь		10		
e u		7e		x
f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7f		x
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
-	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
D	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b Enter the amount of reserves on hand 13c			
		140		x
14a b	Did the organization receive any payments for indoor tanning services during the tax year? If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	<u>14a</u> 14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	עדי		
.0	excess parachute payment(s) during the year?	15		x
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		x
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
-	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Part VI Governance, Management, and Disclosure. For each "test response to the 3 through 7b below, and tra "No" response to the lab line 3 through 7b below, and the "No" response to the lab line 3 through 7b below, and the "No" response to the lab line 3 through 7b below, and the "No" response to the lab line in this Part VI Image: I Schedule O contains a response or note to any line in this Part VI Image: I Schedule O contains a response or note to any line in this Part VI Image: I Schedule O contains a response or note to any line in this Part VI Image: I Schedule O contains a response of the governing body at the and of the tay year. Image: I Schedule O contains a response of the governing body at the and of the source of the governing body at the source of schedule O. Image: I Schedule O contains a response of the governing body at the and of the source of the governing body at the source of the governing body? Image: Imagement dollars of the governing body at the source of the governing body? Image: Image: Imagement dollars of the governing body? Image: Imagement dollars of the governing body?	Form	990 (2021) SEEDING JUSTICE		93-069118		Р	age 6
In the B, B, or 10 below, describe the circumstance, processes, or changes or Schedule C. See instructions. (x)	Pa	t VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 th	nrough	7b below, and for a	"No" r	espon	se
Section A. Governing Body and Management 10 10 1a Enter the number of voting members of the governing body, at the end of the tax year 11 10 1b Enter the number of voting members included on line 1a, above, who are independent 10 10 2 Did any officent, ciractor, trustee, or key employees to a management duties customarily performed by or under the direct supervision of officers, director, trustees, or key employees to a management duties customarily performed by or under the direct supervision of officers, director, trustees, or key employees to a management company or other person? 2 X 3 Did the organization become aware during the year of a significant diversion of the organization become aware during the year of a significant diversion of the organization have members, stockholders, or other persons who had the power to elect or appool to error form 90 was filed? 6 X 3 Did the organization become aware during the year of a significant diversion of the organization have members, stockholders, or other persons who had the power to elect or appool to error for persons who had the power to elect or appool to error form 90 was filed? 7a X 4 Did the organization become aware during the year of a significant diversion of the organization assess of the organization to enter the numes and addirectors and the than the governing body? 8a X 5 Each commune members, stockholders, or other persons who had the power to elect or appool to error form 90. X 6 Id the organization have wenthes, stocker haves a							
The Enter the number of voting members of the governing body at the and of the tax year there are naterial difference in voting rights among members of the governing body, or if the governing body delegated brand authority to an executive committee, ception to Schedule 0. the damy ofticer, director, trustee, or key employees to its governing body at the and of the tax year if there are naterial differences in voting rights among members of the governing body, or if the governing body or under the direct supervision of officer, director, trustee, or key employees to its governing body are in the direct supervision of officer, director, trustee, or key employees to a management curve are independent of officers, the cores, the supervision of a gine director, trustee, or key employees to a sangatement curve and or the direct supervision of officers, the supervision directors,		Check if Schedule O contains a response or note to any line in this Part VI					X
a Enter the number of voting members of the governing body at the end of the tay year 1a 10 10 b Enter the number of voting members of the governing body of the governing	Sec	tion A. Governing Body and Management					
if there are material differences in voting rights among members of the governing body, or if the governing body delegates brace alumbers in clused on ites 1a, above, who are independent in the ites of the ites						Yes	No
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14 Did the organization have a written document retention and destruction policy? 14 X 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 Image: Comparability data, and contemporaneous substantiation of the deliberation and decision? 15 X Image: Comparability data, and contemporaneous substantiation of the deliberation and decision? 15 X Image: Comparability data, and contemporaneous substantiation of the deliberation and decision? 15 X Image: Comparability data, and contemporaneous substantiation of the deliberation and decision? 15 X Image: Comparability data, and contemporaneous substantiation of the deliberation and decision? 15 X Image: Comparability data, and contemporaneous substantiation of the deliberation and decision? 15 X Image: Comparability data, and contemporaneous substantiation of the deliberation and decision? 15 X Image: Comparability during the star. 16 X Image: Comparability during the year? 16 X Image: Comparability during the year? 16 16 X Image: Comparability during the year? 16	13				13	Х	
 persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official	14				14	Х	
a The organization's CEO, Executive Director, or top management official 15a X b Other officers or key employees of the organization 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a X 16a It axable entity during the year? 16a X b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16a X Section C. Disclosure 16b 16b 16b 16b 17 List the states with which a copy of this Form 990 is required to be filed ▶OR 0R 16a X 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	15	Did the process for determining compensation of the following persons include a review and approva	l by ind	dependent			
 b Other officers or key employees of the organization		persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
 Is the organization invest in contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 16a Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records \$	а	The organization's CEO, Executive Director, or top management official			15a		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a X b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16a X Section C. Disclosure 16b 16b <t< td=""><td>b</td><td>Other officers or key employees of the organization</td><td></td><td></td><td>15b</td><td>Х</td><td></td></t<>	b	Other officers or key employees of the organization			15b	Х	
taxable entity during the year? 16a X b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16a X Section C. Disclosure 16b 16b 16b 17 List the states with which a copy of this Form 990 is required to be filed ▶OR 16b 16b 16b 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Ohrer (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 16b 20 State the name, address, and telephone number of the person who possesses the organization's books and records SANDEE HUANG - 503-289-1517 		If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
 b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶OR 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records \$_SANDEE HUANG - 503-289-1517 	16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent w	ith a			
 in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's 16 16b 16c 16b 16b<td></td><td></td><td></td><td></td><td>16a</td><td></td><td>X</td>					16a		X
exempt status with respect to such arrangements? 16b Section C. Disclosure 17 17 List the states with which a copy of this Form 990 is required to be filed ▶OR 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. □ Own website □ Another's website X Upon request Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶	b						
 Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶OR 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records \$ANDEE HUANG - 503-289-1517 							
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 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records SANDEE HUANG - 503-289-1517 							
 for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Upon request Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records SANDEE HUANG - 503-289-1517 			4 000	T (section 501(a)(2)		availe	ble
 Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records SANDEE HUANG - 503-289-1517 	10		10 990		s of ity)	avaiidi	
 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records SANDEE HUANG - 503-289-1517 			00.0-	bodulo O			
 statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records SANDEE HUANG - 503-289-1517 	10			,	l finan	rial	
20 State the name, address, and telephone number of the person who possesses the organization's books and records SANDEE HUANG - 503-289-1517	13		iniot C	and policy, and		<i></i>	
SANDEE HUANG - 503-289-1517	20		ks and	t records			

Form 990 (2	2021) SEEDING JUSTICE	93-0691187 Page 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, High	est Compensated
••••••	Employees, and Independent Contractors	
	Check if Schedule O contains a response or note to any line in this Part VII	
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees	
1a Comple	te this table for all persons required to be listed. Report compensation for the calendar yea	ending with or within the organization's tax year.
	ll of the organization's current officers, directors, trustees (whether individuals or organiza columns (D), (E), and (F) if no compensation was paid.	ons), regardless of amount of compensation.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	(do		Pos		l than c	ne	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	rson i	s both	n an	compensation	compensation	amount of
	week			luau	reciu	i/irus	lee)	from	from related	other
	(list any hours for	irecto						the	organizations	compensation from the
	related	e or c	stee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	organization
	organizations	truste	al trus		yee	mper		1099-NEC)	1000 (120)	and related
	below	Individual trustee or director	Institutional trustee	er	Key employee	est co oyee	er	,		organizations
	line)	Indiv	Instit	Officer	Keye	Highest compensated employee	Former			-
(1) SE-AH-DOM EDMO	40.00									
EXECUTIVE DIRECTOR				х				110,968.	0.	37,899.
(2) LINDY WALSH	40.00									
FIN. & OPER. DIR. (THRU 7/21)				х				70,416.	0.	18,447.
(3) SANDEE HUANG	40.00									
FINANCE AND OPERATIONS DIRECTOR				х				34,506.	0.	3,116.
(4) ANA MOLINA	2.00									
BOARD DIRECTOR		Х						1,580.	0.	0.
(5) JALYN SUPPAH	4.00									
TREASURER		Х		х				780.	0.	0.
(6) LIZ FOUTHER-BRANCH	2.00									
BOARD DIRECTOR		Х						750.	Ο.	0.
(7) LIZZIE MARTINEZ	4.00									
CHAIR		Х		х				0.	Ο.	0.
(8) KIM THOMAS	4.00									
SECRETARY (THRU 9/21)		Х		х				0.	0.	0.
(9) CRYSTALLEE CRAIN	4.00									
SECRETARY		Х		х				0.	0.	0.
(10) DANI BERNSTEIN	4.00									
BOARD DIRECTOR		Х						0.	0.	0.
(11) RYAN CURREN	2.00									
BOARD DIRECTOR		Х						٥.	٥.	0.
(12) ESPERANZA TERVALON-GARRETT	2.00									
BOARD DIRECTOR		Х						0.	0.	0.
(13) RICARDO LUJAN VALERIO	2.00									
BOARD DIRECTOR		Х						0.	Ο.	0.
(14) OBLIO STROYMAN	2.00									
BOARD DIRECTOR (THRU 5/22)		Х						0.	Ο.	0.
(15) MONICA CHO BREWER	2.00									
BOARD DIRECTOR		Х						0.	0.	0.
							l	I		

Form 990 (2021) SEEDING JUST	CE								93-06	9118	7	Р	age 8
Part VII Section A. Officers, Directors, Trus	ees, Key Emp	ploye	ees,	and	l Hig	ghes	t C	ompensated Employee	s (continued)				
(A) Name and title	(B) Average hours per week	box,	not c unles	ss per	ition more rson i	than o s both r/trus	n an	(D) Reportable compensation from	(E) Reportable compensatio from related	n		(F) stimate nount other	of
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key em ployee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organization (W-2/1099-MIS 1099-NEC)	SC/	fr org an	ipensa rom th janizat d relat anizati	ie tion ted
					<u>×</u>								
1b Subtotal c Total from continuation sheets to Part VI	, Section A							219,000. 0. 219,000.		0. 0. 0.			462. 0. 462.
 d Total (add lines 1b and 1c) 2 Total number of individuals (including but n 							o re		000 of reportable				102.
compensation from the organization												Yes	No
3 Did the organization list any former officer,	director, truste	ee, k	ey e	empl	oye	e, or	hig	hest compensated empl	loyee on				
line 1a? If "Yes," complete Schedule J for s											3		x
4 For any individual listed on line 1a, is the su													x
and related organizations greater than \$1505 Did any person listed on line 1a receive or a											4		A
rendered to the organization? If "Yes," com											5		х
Section B. Independent Contractors 1 Complete this table for your five highest contractors	mpensated ind	lepe	nder	nt co	ontra	actor	rs th	nat received more than \$	100.000 of com	Jensa	tion fro	om	
the organization. Report compensation for t												C)	
Name and business	address	NO	NE				_	Description of s	ervices	C		nsatio	n
2 Total number of independent contractors (ir \$100,000 of compensation from the organiz		ot lin	nitec	d to f		se lis D	ted	above) who received mo	ore than				

	990 (2 t VIII			JUSTICE UE					93-069118	7 Pag
					nse	or note to anv line	in this Part VIII			
		Check if Schedule O					(A) Total revenue	(B) Related or exempt function revenue	Unrelated	(D) Revenue exclu from tax und sections 512 -
ş	1 a	Federated campaigns		1a						
uno	b	Membership dues		1b						
Am	с	Fundraising events		1c		133,394.				
ar		Related organizations								
E C		Government grants (cont		· ·		792,325.				
ы С	f	All other contributions, gifts,	-			4 500 016				
and Other Similar Amounts		similar amounts not included				4,792,216.				
pu	-	Noncash contributions included in				263,242.	5,717,935.			
a	n	Total. Add lines 1a-1f				Business Code	5,117,555.			
	2 a					Busiliess Odde				
Revenue	2 u b									
one	c									
eve	d									
ř	е				_					
	f	All other program service	reve	nue						
	g	Total. Add lines 2a-2f				►				
	3	Investment income (inclue	0	,		,				
		other similar amounts) \dots					187,871.			187,8
	4	Income from investment		-	-	F				
	5	Royalties	••••••••	(i) Real						
	c -	Overes vente	6-			(ii) Personal				
		Gross rents	6a 6b							
		Less: rental expenses Rental income or (loss)	6c							
		Net rental income or (loss)								
		Gross amount from sales of	·	(i) Securiti		(ii) Other				
		assets other than inventory	7a	2,120,9	94.					
	b	Less: cost or other basis								
2		and sales expenses	7b	2,116,5	09.					
	с	Gain or (loss)	7c	4,4	85.					
		Net gain or (loss)				▶	4,485.			4,4
	8 a	Gross income from fundrais								
5		including \$								
		contributions reported on		-		13,052.				
	h	Part IV, line 18 Less: direct expenses			<u>8a</u> 8b	59,902.				
		Net income or (loss) from					-46,850.			-46,8
		Gross income from gamir			<u> </u>		,,			
		Part IV, line 19			9a					
	b	Less: direct expenses			9b					
		Net income or (loss) from				>				
•		Gross sales of inventory,	less	returns						
		and allowances			10a					
		Less: cost of goods sold			10b	4				
+	С	Net income or (loss) from	sales	s of inventor	y	····· • •				
						Business Code				
Revenue	11 a				_	├		<u> </u>	<u> </u>	
ven	b					├				
Be	с С	All other revenue								
		Total. Add lines 11a-11d								
	-									

SEEDING JUSTICE

Form 990 (2021) SEEDING JUSTICE Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respons de amounts reported on lines 6b, nd 10b of Part VIII.	(A) Total expenses	(B) Program service	(C) Management and general expenses	(D) Fundraising
	nd other assistance to domestic organizations		expenses	general expenses	expenses
	actio governmente Cae Dart IV line Of	3,371,180.	3,371,180.		
	and other assistance to domestic	, , , , , , , , , , , , , , , , , , , ,			
	als. See Part IV, line 22	20,000.	20,000.		
	and other assistance to foreign	_ /			
	ations, foreign governments, and foreign				
	als. See Part IV, lines 15 and 16				
	s paid to or for members				
	nsation of current officers, directors,				
	s, and key employees	220,303.	43,679.	148,801.	27,823
	sation not included above to disqualified	,	,	,	,
	(as defined under section 4958(f)(1)) and				
	described in section 4958(c)(3)(B)	64,383.	12,814.	43,149.	8,420
	alaries and wages	414,347.	205,974.	90,206.	118,167
	plan accruals and contributions (include	,	,	, ,	,
	01(k) and 403(b) employer contributions)	32,600.	12,759.	13,335.	6,506
	mployee benefits	107,702.	53,270.	21,275.	33,157
	taxes	70,703.	27,917.	26,578.	16,208
	r services (nonemployees):	, .	, ,	, -	,
	ement	113,451.	39,054.	74,397.	
		2,868.	1,413.	1,455.	
	ting	43,739.	,	43,739.	
	ng	,		,	
	onal fundraising services. See Part IV, line 17	2,450.			2,450
	ent management fees	86,165.		86,165.	
	If line 11g amount exceeds 10% of line 25,	,		,	
	A), amount, list line 11g expenses on Sch O.)	122,227.	82,753.	11,146.	28,328
	sing and promotion	51,211.	910.	7,354.	42,947
	xpenses	41,931.	16,355.	12,804.	12,772
	tion technology	14,834.	5,024.	4,964.	4,846
	es				
	ncy				
17 Travel					
	nts of travel or entertainment expenses				
	federal, state, or local public officials				
	ences, conventions, and meetings	17,842.	3,205.	13,579.	1,058
20 Interest			· ·		·
	its to affiliates				
	ation, depletion, and amortization	5,574.	2,147.	2,118.	1,309
23 Insuran		·	ż		•
	penses. Itemize expenses not covered				
above. (I	ist miscellaneous expenses on line 24e. If				
	amount exceeds 10% of line 25, column (A), list line 24e expenses on Schedule 0.)				
- '					
d					
-	r expenses				
	ictional expenses. Add lines 1 through 24e	4,803,510.	3,898,454.	601,065.	303,991
	sts. Complete this line only if the organization	, , -	. , .	,	,
	in column (B) joint costs from a combined				
-	nal campaign and fundraising solicitation.				
Check her					

Farm		2021) SEEDING JUSTICE			
	1 990 () rt X	Balance Sheet			
		Check if Schedule O contains a response or not	e to anv	line in this Part X	
					(A) Beginning of year
	1	Cash - non-interest-bearing			
	2	Savings and temporary cash investments			4,204,059.
	3	Pledges and grants receivable, net			734,339.
	4	Accounts receivable, net			
	5	Loans and other receivables from any current or			
		trustee, key employee, creator or founder, subst	antial c	ontributor, or 35%	
		controlled entity or family member of any of thes			
	6	Loans and other receivables from other disqualit	fied per	sons (as defined	
		under section 4958(f)(1)), and persons described			
ts	7	Notes and loans receivable, net			
Assets	8	Inventories for sale or use			
Ä	9	Prepaid expenses and deferred charges			0.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D	10a	1,651,667.	
	b	Less: accumulated depreciation	10b	18,465.	10,164.
	11	Investments - publicly traded securities			12,423,332.
	12	Investments - other securities. See Part IV, line 1		111,586.	
	13	Investments - program-related. See Part IV, line	11		
	14	Intangible assets			
	15	Other assets. See Part IV, line 11		L	37,085.
	16	Total assets. Add lines 1 through 15 (must equa	al line 3	3)	17,520,565.

		Theogeo and grante receivable, net					
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or	former offic	cer, director,			
		trustee, key employee, creator or founder, subst					
		controlled entity or family member of any of thes			5		
	6	Loans and other receivables from other disqualit	ied persons	s (as defined			
		under section 4958(f)(1)), and persons described	I in section	4958(c)(3)(B)		6	
s,	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
&	9				0.	9	25,000
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	1,651,667.			
	b	Less: accumulated depreciation		18,465.	10,164.	10c	1,633,202
	11	Investments - publicly traded securities			12,423,332.	11	9,828,173
	12	Investments - other securities. See Part IV, line 1			111,586.	12	79,237
	13	Investments - program-related. See Part IV, line				13	· ·
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			37,085.	15	
	16	Total assets. Add lines 1 through 15 (must equa		17,520,565.	16	22,366,853	
	17	Accounts payable and accrued expenses	63,679.	17	106,407		
	18	Grants payable		759,539.	18	1,390,678	
	19	Deferred revenue		,	19	5,424,608	
	20	Tax-exempt bond liabilities		20	, ,		
	21	Escrow or custodial account liability. Complete I		21			
	22	Loans and other payables to any current or form					
ties		trustee, key employee, creator or founder, subst					
Liabilities		controlled entity or family member of any of the		22			
Lia	23	Secured mortgages and notes payable to unrela		arties		23	
	24	Unsecured notes and loans payable to unrelated	•			24	
	25	Other liabilities (including federal income tax, pa				27	
	20	parties, and other liabilities not included on lines					
		-	102,248.	25	4,302		
	26	of Schedule D Total liabilities. Add lines 17 through 25		925,466.	26	6,925,995	
	20	Organizations that follow FASB ASC 958, che	ck here	X	,	20	-,,,
ŝ		and complete lines 27, 28, 32, and 33.					
ind Balances	27	Net assets without donor restrictions			3,569,355.	27	3,823,624
ala	28				13,025,744.	28	11,617,234
B	20	Net assets with donor restrictions			10,010,711.	20	11,017,201
		Organizations that do not follow FASB ASC 9					
2 	00	and complete lines 29 through 33.				200	
ets	29 20	Capital stock or trust principal, or current funds				29	
SS	30 21	Paid-in or capital surplus, or land, building, or ed				30	
Net Assets or Fi	31	Retained earnings, endowment, accumulated in			16,595,099.	31	15 440 959
ž	32	Total net assets or fund balances				32	15,440,858
	33	Total liabilities and net assets/fund balances			17,520,565.	33	22 , 366 , 853 . Form 990 (2021

1

2

3

(B) End of year

95,722.

194,260.

10,511,259.

Form	990 (2021) SEEDING JUSTICE	93-069118	7	Pa	_{ge} 12
	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,	863,	441.
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,	803,	510.
3	Revenue less expenses. Subtract line 2 from line 1	3	1,	059,	931.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	16,	595,	099.
5	Net unrealized gains (losses) on investments	5	-2,	214,	172.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	15,	440,	858.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		
		r		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?	F	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	gle Audit			
	Act and OMB Circular A-133?	·····	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	000	

Form **990** (2021)

(Form 990)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047	
2021	

	Iteration of the Treasury Attach to Form 990 or Form 990-EZ. Iteraal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.						Open to Public Inspection			
Nan	ne of t	the organizati					ie ialest ii	normation.	Employer	identification number
Tun		and of guinzati		IG JUSTICE						93-0691187
Pa	rt I	Reason			(All organizations must c	omplete tr	nis part) S	ee instruction		55 005110,
					For lines 1 through 12, cl					
1			-		on of churches described	•		()(A)(i)		
2	\square	-			Attach Schedule E (Form			יለጥለማ		
3	\square				anization described in se)/h)/1)/∆)/ii	ii)		
4	\square	•	•		njunction with a hospital			•)(iii). Enter	the hospital's name.
7		city, and stat	-		njuniotion man a noopital	acconsea	00010			the neopital e hame,
5		-		or the benefit of a co	llege or university owned	or operate	ed by a go	vernmental u	nit describe	ed in
Ū				Complete Part II.)						
6					nental unit described in	section 17	70(b)(1)(A)	(v).		
7	X		-	-	ntial part of its support fr				ne deneral r	oublic described in
		-		omplete Part II.)		5			5	
8		-			(1)(A)(vi). (Complete Par	t II.)				
9		An agricultur	al research org	anization described	in section 170(b)(1)(A)(ix) operate	ed in conju	inction with a	land-grant	college
		or university	or a non-land-g	grant college of agric	ulture (see instructions).	Enter the I	name, city	, and state of	the college	e or
		university:					-		-	
10		An organizat	ion that norma	Ily receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membersh	ip fees, and	d gross receipts from
		activities rela	ated to its exen	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of it	s support fi	rom gross investment
		income and u	unrelated busir	ness taxable income	(less section 511 tax) fro	m busines	sses acqui	red by the org	ganization a	after June 30, 1975.
		See section	509(a)(2). (Co	mplete Part III.)						
11		An organizat	ion organized a	and operated exclusi	ively to test for public sat	fety. See	section 50	09(a)(4).		
12		An organizat	ion organized a	and operated exclusi	ively for the benefit of, to	perform t	he functio	ns of, or to ca	rry out the	purposes of one or
				-	d in section 509(a)(1) o					Check the box on
	_	-	•	• •	f supporting organizatior		-		-	
а				-	upervised, or controlled	•	-			
			-		gularly appoint or elect a	majority o	of the direc	tors or truste	es of the su	ipporting
		¬ ~		complete Part IV, Se						
b				-	l or controlled in connect			-		-
			-		anization vested in the sa	ame perso	ns that col	ntroi or mana	ge the supp	Dorted
~		¬ ~		t complete Part IV,	g organization operated	in connect	tion with	and functions	lly intograte	od with
С			-). You must complete I				ily integrate	a with,
d			-		orting organization oper				ted organiz	zation(s)
ŭ			-	• •	ation generally must sat				•	
					nplete Part IV, Sections					
е		_			written determination fro				II. Type III	
		functionally	y integrated, or	r Type III non-functio	nally integrated supporti	ng organiz	ation.	51 <i>/</i> 51	<i>,</i> ,	
f	Ente	-	of supported of	• •						
g	Prov	vide the follow	ring information	about the supporte	d organization(s).					
	((i) Name of supp		(ii) EIN	(iii) Type of organization (described on lines 1-10	(IV) Is the orga in your governi	anization listed ing document?	(v) Amount o	-	(vi) Amount of other
		organizatior	า		above (see instructions))	Yes	No	support (see i	nstructions)	support (see instructions)

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Page **2**

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization

fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cal	endar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1,233,929.	888,978.	3,336,514.	7,984,930.	5,717,935.	19,162,286.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1,233,929.	888,978.	3,336,514.	7,984,930.	5,717,935.	19,162,286.
5	-						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						4,158,066.
6	Public support. Subtract line 5 from line 4.						15,004,220.
	ction B. Total Support						, ,
Cal	endar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 4	1,233,929.	888,978.	3,336,514.	7,984,930.	5,717,935.	19,162,286.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	94,629.	153,918.	198,580.	153,832.	187,871.	788,830.
9					· · · · ·		
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	2,542.	4,900.	5,279.	4,124.		16,845.
11	Total support. Add lines 7 through 10	, -	, -	, -	, -		19,967,961.
	Gross receipts from related activities, e	tc. (see instructio	ns)			12	51,956.
13			,				/ -
	organization, check this box and stop			· · ·			
Se	ction C. Computation of Public	÷					
	Public support percentage for 2021 (lir		-	olumn (f))		14	75.14 %
15						15	74.04 %
16	a 33 1/3% support test - 2021. If the or						
	stop here. The organization qualifies a						
	b 33 1/3% support test - 2020. If the or						
	and stop here. The organization qualif	-					
17	a 10% -facts-and-circumstances test -						
	and if the organization meets the facts	-					
	meets the facts-and-circumstances tes			-			
	b 10% -facts-and-circumstances test -	-					
	more, and if the organization meets the	-					
	organization meets the facts-and-circuit						
18			-		•••••		
-10			55X 011 III 0 10, 10d	,,,	shook this buy a		• •••••• 🚩 📖

Schedule A (Form 990) 2021

Schedule A (Form 990) 2021 SEEDING JUSTICE Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 202	21 (f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disgualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 202	21 (f) Total
	Amounts from line 6	(4) = 0		(0) = 0 + 0			
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties, and income from similar sources						
h	Unrelated business taxable income						
~	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included on line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
12	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)		rot occord third i	fourth or fifth tox	l		
14	First 5 years. If the Form 990 is for the	0			5		,
500	check this box and stop here						<u></u>
	•		¥	(f)		45	
	Public support percentage for 2021 (li	, (),	,	()/		15	%
	Public support percentage from 2020 ction D. Computation of Inves					16	%
	•					47	
	Investment income percentage for 20					17	<u> </u>
	Investment income percentage from 2						%
19a	33 1/3% support tests - 2021. If the						line 1 / is not
	more than 33 1/3%, check this box ar						▶∟
b	33 1/3% support tests - 2020. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organizatio	n did not check a	box on line 14, 19a	a, or 19b, check tł	his box and see ins	structions	<u></u>

1

Yes

No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and *if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If* "Yes," *provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a

 11 Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? b A family member of a person described on line 11a above? 			
11c below, the governing body of a supported organization?			
b . A family member of a person described on line 11a above?	11a		
b A family member of a person described on line 11a above?	11b		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
detail in Part VI.	11c		
Section B. Type I Supporting Organizations			
		Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's off			
directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)	icers,		
effectively operated, supervised, or controlled the organization's activities. If the organization had more than one support	orted		
organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among			
supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2 Did the organization operate for the benefit of any supported organization other than the supported			
organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
supervised, or controlled the supporting organization.	2		
Section C. Type II Supporting Organizations			
		Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
or management of the supporting organization was vested in the same persons that controlled or managed			
the supported organization(s). Section D. All Type III Supporting Organizations	1		
		Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	1		
 organization's governing documents in effect on the date of notification, to the extent not previously provided? Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported 			
organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	2		
the organization maintained a close and continuous working relationship with the supported organization(s).By reason of the relationship described on line 2, above, did the organization's supported organizations have a	2		
significant voice in the organization's investment policies and in directing the use of the organization's			
income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
supported organizations played in this regard.	3		
Section E. Type III Functionally Integrated Supporting Organizations			
1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instr	ructions).		
a The organization satisfied the Activities Test. <i>Complete</i> line 2 <i>below.</i>	,		
b The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below.</i>			
c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entit	tv (see instruction	ns).	
2 Activities Test. Answer lines 2a and 2b below.		Yes	No
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
those supported organizations and explain how these activities directly furthered their exempt purposes,			
how the organization was responsive to those supported organizations, and how the organization determined			
that these activities constituted substantially all of its activities.	2 a		
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	2b		
these activities but for the organization's involvement.			
these activities but for the organization's involvement.Parent of Supported Organizations. Answer lines 3a and 3b below.			
		i	
3 Parent of Supported Organizations. Answer lines 3a and 3b below.	3a		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	<u>3a</u>		
 3 Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If</i> "Yes" or "<i>No</i>" <i>provide details in</i> Part VI. 	3a 3b		

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Yes No

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Schedule A (Form 990) 2021

Part IV Supporting Organizations (continued)

Sche	dule A (Form 990) 2021 SEEDING JUSTICE			93-0691187 Page
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti			
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on N	lov. 20, 1970 (<i>explain in</i>	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus	st complete S	Sections A through E.	1
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
ect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functiona	ally integrate	d Type III supporting orga	anization (see

instructions).

Schedule A (Form 990) 2021

Sche	dule A (Form 990) 2021 SEEDING JUSTICE			93-06911	87 Page 7
Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations _{(continued}	d)	
Secti	on D - Distributions		·	Cur	rrent Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		1	
2	Amounts paid to perform activity that directly furthers exempt	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations		3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pr	rovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount		1	10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021		(iii) tributable unt for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
а	From 2016				
b	From 2017				
с	From 2018				
d	From 2019				
	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2021 distributable amount				
с	Remainder. Subtract lines 4a and 4b from line 4.				
	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
-					

Schedule A (Form 990) 2021

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

OTHER INCOME
2017 AMOUNT: \$ 2,542.
2018 AMOUNT: \$ 4,900.
2019 AMOUNT: \$ 5,279.
2020 AMOUNT: \$ 4,124.
2021 AMOUNT: \$ 0.

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

* *	PUBLIC	DISCLOSURE	COPY	* *
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Schedule of Contributors

Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Employer identification number

SEE	DING JUSTICE	93-0691187
Organization type (check or	ne):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(³) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
Check if your organization is	s covered by the General Rule or a Special Rule.	

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \dots b \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

	3 (Form 990) (2021)		1	Page 2
Name of or	rganization		Employe	r identification number
SEEDING	JUSTICE		93-	0691187
Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	ons	(d) Type of contribution
1		\$695		Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributic	ons	(d) Type of contribution
2		\$1,000	<u>,000.</u> ((Person X Payroll Noncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	ons	(d) Type of contribution
3		\$758		Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	ons	(d) Type of contribution
4		\$600		Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	ons	(d) Type of contribution
5		\$175		Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	ons	(d) Type of contribution
6		\$151		Person X Payroll Noncash Complete Part II for noncash contributions.)

ame of or	ganization	E	mployer identification num
EEDING	JUSTICE		93-0691187
Part II	Noncash Property (see instructions). Use duplicate copies of P	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	_
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Schedule B (Form 990) (202	1
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Name of or	rganization			Employer identification number
SEEDING	JUSTICE			93-0691187
Part III		rough (e) and the following line er ritable, etc., contributions of \$1,000 or	try For organizations	that total more than \$1,000 for the year
(a) No.		ace is needed.		
`from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	scription of how gift is held
		(e) Transfer of gi	 it	
-	Transferee's name, address, and	ZIP + 4	Relationship of tr	ansferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	scription of how gift is held
	Transferee's name, address, and	(e) Transfer of git		ansferor to transferee
-				
			1	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	scription of how gift is held
[
		(e) Transfer of gi	ft	
-	Transferee's name, address, and	ZIP + 4	Relationship of tr	ansferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	scription of how gift is held
—				
Γ		(e) Transfer of gi	it	
ŀ	Transferee's name, address, and	ZIP + 4	Relationship of tr	ansferor to transferee

Department of the Treasury Internal Revenue Service		Go to www.irs.gov/Form990 for in			Open to Public Inspection
If the organization ans	wered "Yes," or	n Form 990, Part IV, line 3, or Form	m 990-EZ, Part V, line	e 46 (Political Campaign Ad	ctivities), then
		plete Parts I-A and B. Do not com			
 Section 501(c) (other 	r than section 50	01(c)(3)) organizations: Complete P	arts I-A and C below. D	Do not complete Part I-B.	
 Section 527 organiz 					
f the organization ans	wered "Yes," or	Form 990, Part IV, line 4, or Form	m 990-EZ, Part VI, line	e 47 (Lobbying Activities),	then
		nave filed Form 5768 (election und			
 Section 501(c)(3) or 	ganizations that I	have NOT filed Form 5768 (election	under section 501(h))	: Complete Part II-B. Do not	complete Part II-A.
f the organization ans	wered "Yes," or	Form 990, Part IV, line 5 (Proxy	Tax) (See separate in	structions) or Form 990-E	Z, Part V, line 35c (Proxy
Tax) (See separate inst	tructions), then				
• Section 501(c)(4), (5), or (6) organizat	tions: Complete Part III.			
Name of organization				Emplo	yer identification number
	SEEDING JUS				93-0691187
Part I-A Compl	ete if the org	anization is exempt under	section 501(c) o	r is a section 527 org	anization.
1 Provide a description	on of the organiz	ation's direct and indirect political	campaign activities in	Part IV.	
2 Political campaign				. .	
3 Volunteer hours for	<i>,</i> .				
Part I-B Compl	ete if the org	anization is exempt under	[•] section 501(c)(3)	-	
1 Enter the amount of	of any excise tax	incurred by the organization under	section 4955	▶\$_	
2 Enter the amount of	of any excise tax	incurred by organization managers	under section 4955	▶\$	
		n 4955 tax, did it file Form 4720 fo			
		·			
b If "Yes," describe ir					
Part I-C Compl	ete if the org	anization is exempt under	section 501(c), e	except section 501(c)	(3).
1 Enter the amount of	lirectly expended	d by the filing organization for section	on 527 exempt functio	n activities 🕨 🕨 \$	
		ization's funds contributed to othe			
			-		
		. Add lines 1 and 2. Enter here and		-	
line 17b	·		,	▶ \$	
				······································	Yes No
00		nployer identification number (EIN)			
,		tion listed, enter the amount paid f		0	0 0
		omptly and directly delivered to a s			
		additional space is needed, provide			
(a) Name	e	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
(4) 1 (4)	-				contributions received and
				funds. If none, enter -0	promptly and directly
					delivered to a separate political organization.
					If none, enter -0

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below Attach to Form 990 or Form 990-FZ

Schedule C (Form 990) 2021

SCHEDULE C

(Form 990)

OMB No. 1545-0047

2021

	SEEDING JUSTICE				691187 Page 2
Part II-A Complete if the org section 501(h)).	anization is exen	npt under sectio	n 501(c)(3) and filed	d Form 5768 (ele	ection under
	ation belongs to an affi	liated group (and list i	in Part IV each affiliated g	roup member's nam	e. address. EIN.
	re of excess lobbying e				, , , ,
	ation checked box A ar	• •	rovisions apply.		
Limi	its on Lobbying Expe ditures" means amou	nditures		(a) Filing organization's totals	(b) Affiliated group totals
				totals	
1a Total lobbying expenditures to influence to influenc			·····		
b Total lobbying expenditures to influe	•				
c Total lobbying expenditures (add li					
 d Other exempt purpose expenditure e Total exempt purpose expenditure 					
f Lobbying nontaxable amount. Enter					
If the amount on line 1e, column (a) of		bying nontaxable an			
Not over \$500,000		the amount on line 1e			
Over \$500,000 but not over \$1,000		00 plus 15% of the ex			
Over \$1,000,000 but not over \$1,000	- · · · · · · · · · · · · · · · · · · ·	•	cess over \$1,000,000.		
Over \$1,500,000 but not over \$1,5		00 plus 5% of the exce			
Over \$17,000,000	,000,000 <u>\$223,00</u> \$1,000,				
	ψ1,000,				
j If there is an amount other than ze reporting section 4911 tax for this (Some organizations t	year? 4-Year Ave hat made a section 5	eraging Period Unde 01(h) election do not	r Section 501(h) have to complete all of		Yes No
	•	ate instructions for line	ear Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount					
(150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					

Schedule C (Form 990) 2021

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	ines 1a through 1i below, provide in Part IV a detailed description (a)		(b)	
	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				
а	Volunteers?		х		
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		Х		
с	Media advertisements?		Х		
	Mailings to members, legislators, or the public?		Х		
е	Publications, or published or broadcast statements?		Х		
f	Grants to other organizations for lobbying purposes?		Х		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Х			2,514.
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Х		
i	Other activities?		Х		
j	Total. Add lines 1c through 1i				2,514.
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Х		
b	If "Yes," enter the amount of any tax incurred under section 4912				
с	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), sectio	n 501(c)(5),	or sec	tion	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from th		3		
Par	t III-B Complete if the organization is exempt under section 501(c)(4), sectio 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes."				3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political	al			
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
	Carryover from last year		2b		
с	Total		2c		
3			3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc	ess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po	olitical			
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures. See instructions		5		
Par	t IV Supplemental Information				
Prov	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-A,	lines 1 a	nd 2 (See	
instr	uctions); and Part II-B, line 1. Also, complete this part for any additional information. III-B, LINE 1, LOBBYING ACTIVITIES:				

SUPPORTING LEGISLATIVE BILL THAT ADVANCES OUR MISSION. AMOUNT IS STAFF

PERSONNEL EFFORT.

SCHEDULE	D
(= 000)	

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SCHEDULE D Supplemental			l Financial St	tatements		OMB No. 15	545-0047
SCHEDULE D (Form 990) Complete if the organization						201	21
(FOI)	11 990)	Part IV, line 6, 7, 8, 9, 10,	11a, 11b, 11c, 11d, 11			204	
	Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information					Open to Inspect	
_	e of the organizati	on				oyer identification	
De		SEEDING JUSTICE	Funda ar Othar C	imilar Funda ar Ar		93-0691187	
Pa		ations Maintaining Donor Advised n answered "Yes" on Form 990, Part IV, line		imilar Funds of Ad	counts	S. Complete if the	16
	organizatio	Transwered fes offform 990, Part IV, life		d fundo	(h) Fund	a and ather account	
		F	(a) Donor advise	a tunas 7	(b) Funds	s and other accou	
1		nd of year					10
2		f contributions to (during year)		192,681.			293,962.
3		- · · · · · · · · · · · · · · · · · · ·		268,988.			341,000.
4		t end of year		5,131,735.			150,994.
5	-	on inform all donors and donor advisors in w	-				
	are the organization	on's property, subject to the organization's e	xclusive legal control?			X Yes	No
6	Did the organization	on inform all grantees, donors, and donor ad	visors in writing that gra	ant funds can be used c	nly		
	for charitable purp	oses and not for the benefit of the donor or	donor advisor, or for an	y other purpose confer	ing		
		ate benefit?				X Yes	No
Pa	rt II Conserv	ation Easements. Complete if the orga	anization answered "Ye	s" on Form 990, Part IV	, line 7.		
1	Purpose(s) of cons	servation easements held by the organization	n (check all that apply).				
	Preservation	of land for public use (for example, recreation	on or education)	Preservation of a hist	orically in	nportant land area	ì
	Protection o	f natural habitat		Preservation of a cert	ified histo	oric structure	
	Preservation	n of open space					
2	Complete lines 2a	through 2d if the organization held a qualifie	ed conservation contribution	ution in the form of a co	nservatic	on easement on th	ne last
	day of the tax year	o o .				leld at the End of th	
а	Total number of co	onservation easements			2a		
b					2b		
č	-	vation easements on a certified historic struc			2c		
d		vation easements included in (c) acquired af			20		
u					2d		
~		nal Register			· · · · ·		
3		vation easements modified, transferred, relea	ased, extinguished, or t	erminated by the organ	zation du	uring the tax	
	year						
4		where property subject to conservation ease					
5		tion have a written policy regarding the perio		tion, handling of			—
		orcement of the conservation easements it h					No
6	Staff and voluntee	r hours devoted to monitoring, inspecting, h	andling of violations, ar	nd enforcing conservation	n easem	ents during the ye	ear
7	Amount of oxpons	 es incurred in monitoring, inspecting, handli	ng of violations, and on	forcing conconvation or	comonte	during the year	
'	Aniount of expense		ng of violations, and en	lorcing conservation ea	Sements	during the year	
8	Does each conser and section 170(h)	vation easement reported on line 2(d) above)(4)(B)(ii)?				Yes	No
9	. ,	be how the organization reports conservation					
3		•				hes the	
		d include, if applicable, the text of the footno	ne to the organization s	innantial statements (1)	at uesull		
Pa	rt III Organiza	ounting for conservation easements. ations Maintaining Collections of A	Art, Historical Tre	asures, or Other S	imilar ,	Assets.	
_	Complete if	f the organization answered "Yes" on Form S	990, Part IV, line 8.				
1a	If the organization	elected, as permitted under FASB ASC 958	not to report in its reve	enue statement and bal	ance she	et works	

	Complete if the organization answered free on Form 990, Part IV, line 8.
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works
	of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public
	service, provide in Part XIII the text of the footnote to its financial statements that describes these items.
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of

art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of	of public service,
provide the following amounts relating to these items:	
(i) Revenue included on Form 990, Part VIII, line 1	▶ \$

	(ii) Assets included in Form 990, Part X	- (\$			
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide					
	the following amounts required to be reported under FASB ASC 958 relating to these items:					
а	Revenue included on Form 990, Part VIII, line 1	- (\$			
b	Assets included in Form 990, Part X	- (\$			

LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Sche	dule D (Form 990) 2021 SEEDING JUS							93-069		Pa	_{age} 2
Par	t III Organizations Maintaining Co	ollections of Art	, Historic	al Tre	asures, or	Other	Simila	^r Assets	(contin	ued)	
3	Using the organization's acquisition, accession	n, and other records	s, check any	of the f	ollowing that r	nake sig	nificant u	use of its			
	collection items (check all that apply):				C	C					
а	Public exhibition	d	Loar	or excl	hange prograr	n					
b	Scholarly research	е			5 1 5						
c	Preservation for future generations										
4	Provide a description of the organization's co	llections and explain	how they fu	rther th	e organizatior	ı's exem	pt purpos	se in Part :	XIII.		
5	During the year, did the organization solicit or										
-	to be sold to raise funds rather than to be ma								Yes		No
Par	t IV Escrow and Custodial Arrang							. Part IV. I			
	reported an amount on Form 990, Part		ie ii iiie ei gi					,			
1a	Is the organization an agent, trustee, custodia		ary for contr	ibutions	s or other asse	ts not in	cluded				
ia	on Form 990, Part X?								Yes		No
h	If "Yes," explain the arrangement in Part XIII a							∟		L	
D			owing table.						Amount		
•	Paginning balance						1c		, arroarro		
	Beginning balance						1d				
	Additions during the year										
e	Distributions during the year						1e 1f				
0	Ending balance Did the organization include an amount on Fo								Yes		No
	-						• • • • • • • • • •	L		-	
Par	If "Yes," explain the arrangement in Part XIII. t V Endowment Funds. Complete if										<u></u>
		(a) Current year	(b) Prior		(c) Two years			ears back	(e) Four	vears	hack
4.0		12,116,050.	9,955		8,988,			16,876.			925.
	Beginning of year balance	12,110,030.		,105.		836.		79,727.	<u> </u>		000.
	Contributions	-2,107,621.	2,619	830	1,622,			00,699.			288.
	Net investment earnings, gains, and losses	285,312.	2,019	,059.	1,022,	,050.	1,0	00,033.		<u> </u>	200.
	Grants or scholarships	205,512.									
е	Other expenditures for facilities		117	150	624	040	2	67 556		257	022
	and programs			,152.		948.		67,556. 41 201			932.
t	Administrative expenses	0 702 117		,400.		438.		41,291.	2		444.
g	End of year balance	9,723,117.	12,116			/63.	8,9	88,455.	3,	816,	876.
2	Provide the estimated percentage of the curre			umn (a)) held as:						
	Board designated or quasi-endowment	10.1040	_%								
	Permanent endowment 68.2560	%									
С	Term endowment 21.6400 g										
	The percentages on lines 2a, 2b, and 2c should be a should be should be a should be a should be a should be should be a should	•									
3a	Are there endowment funds not in the posses	sion of the organization	tion that are	held an	id administere	d for the	organiza	ation	г		
	by:									Yes	No
	(i) Unrelated organizations								3a(i)		X
	(ii) Related organizations								3a(ii)		X
b	If "Yes" on line 3a(ii), are the related organizat								3b		L
4	Describe in Part XIII the intended uses of the		vment funds								
Pai	t VI Land, Buildings, and Equipme										
	Complete if the organization answered	I "Yes" on Form 990	, Part IV, line	11a. S	ee Form 990,	Part X, li	ne 10.				
	Description of property	(a) Cost or of		b) Cost	or other	• •	cumulate	d	(d) Book	< value	е
		basis (investm	nent)	basis	(other)	dep	reciation				
1a	Land										
	Buildings										
	Leasehold improvements										
d	Equipment				27,805.		18,	465.		9,	340.
	Other			1	,623,862.				1,	623,	862.
Tota	Add lines 1a through 1e. (Column (d) must ed	ual Form 990. Part >	K. column (B). <i>line</i> 10)c.)				1,	633,	202.
					·			Schedule	D (Form	1 990)	2021

Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
<u>(B)</u>			
(C)			
(D)			
(E)(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
(1)			·
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ►			
Part IX Other Assets.			
Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) Total (Column (h) must equal Form 000, Port X, eq. (D) line	15)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	(15.)		
Complete if the organization answered "Yes"	on Form 990. Part IV. line	11e or 11f. See Form 990. Part X. line 25.	
1. (a) Description of liability	,,,		(b) Book value
(1) Federal income taxes			(-)
(2) WORKPLACE GIVING PAYABLE			4,302.
(3)			, .
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total, (Column (b) must equal Form 990, Part X, col. (B) line	25)		4,302.

Iotal. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2021

Sche	dule D (Form 990) 2021 SEEDING JUSTICE	93-0691187	Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Ret	urn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	3,563,104.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments 2a -2,214,172.		
b	Donated services and use of facilities 2b		
с	Recoveries of prior year grants 2c		
d			
е	Add lines 2a through 2d	2e -	2,214,172.
3	Subtract line 2e from line 1	3	5,777,276.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.) 4b		
с	Add lines 4a and 4b	4c	86,165.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	5,863,441.
Pa	rt XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Re	eturn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	4,717,345.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities 2a		
b	Prior year adjustments 2b		
с	Other losses 2c		
d	Other (Describe in Part XIII.) 2d		
е	Add lines 2a through 2d	2e	0.
3	Subtract line 2e from line 1	3	4,717,345.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.) 4b		
с	Add lines 4a and 4b	4c	86,165.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	4,803,510.
Pa	rt XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

GENERAL ENDOWMENT FUND, BOARD-DESIGNATED ENDOWMENT, FEX ENDOWMENT, AND

MICHAEL SMITH FUND EARNINGS AND INCOME ARE USED FOR SEEDING JUSTICE'S

GENERAL OPERATIONS, GRANT MAKING, AND FUTURE GROWTH IN PROGRAMS AND

OPERATIONS. LILLA JEWEL FUND EARNINGS AND INCOME ARE RESTRICTED FOR USE IN

FUNDING LESBIAN AND WOMEN ARTISTS AND ORGANIZATIONS. KELLOGG ENDOWMENT IS

FOR USE IN DONOR ADVISED GRANT MAKING.

SCHEDULE G	Suppleme	ntal Information Regarding	g Fund	Iraisi	ng or Gaming A	ctiv	rities	OMB No. 1545-0047
(Form 990)		e organization answered "Yes" or ganization entered more than \$				or 19,	or if the	2021
Department of the Treasury		Attach to Form 99						Open to Public
Internal Revenue Service		to www.irs.gov/Form990 for inst	tructior	s and	the latest informati	on.	Employer is	Inspection
Name of the organization	SEEDING JUS	2MT CF					93-06911	lentification number
Part I Fundrais		Complete if the organization answ	uarad "N	'oo" or	Earm 000 Dart IV/	ino 1		
	complete this part		vered i	es or	Form 990, Part IV, I	ine i	7. FOITT 990-E	2 mers are not
· · ·	· · ·	ed funds through any of the follow	ing activ	/ities. (Check all that apply.			
a 📃 Mail solicitat	tions	e 📃 Solicit	ation of	non-g	overnment grants			
b Internet and	email solicitations	f Solicit	ation of	gover	nment grants			
c 🔄 Phone solici	tations	g 🔛 Specia	al fundra	aising	events			
d 🔄 In-person so								
		r oral agreement with any individua				tees,		—
• • •		art VII) or entity in connection with	-		-		Ye 🗌	
b If "Yes," list the 10 compensated at le	-	viduals or entities (fundraisers) purs	suant to	agreer	ments under which th	ne fui	ndraiser is to I	De
					1			
(i) Name and addres	s of individual		(iii)	Did	(iv) Gross receipts	(v)	Amount paid or retained by	(vi) Amount paid
or entity (fund		(ii) Activity	have or con	ustody htrol of	from activity		fundraiser	to (or retained by) organization
			contrib	utions?		listed in col. (i)		
			Yes	No	-			
			_					
Total								
	ich the organizatio	n is registered or licensed to solicit	: contrib	utions	or has been notified	it is	exempt from I	registration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2021

SEEDING JUSTICE

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		JUSTICE WITHIN		NONE	(add col. (a) through
		REACH			col. (c))
		(event type)	(event type)	(total number)	
1	Gross receipts	146,446.			146,446
2	Less: Contributions	133,394.			133,394
3	Gross income (line 1 minus line 2)	13,052.			13,052
4	Cash prizes				
5	Noncash prizes	1,960.			1,96
6	Rent/facility costs	10,452.			10,452
6	Food and beverages	23,260.			23,260
8	Entertainment	18,375.			18,375
9	Other direct expenses	5,855.			5,855
10				>	59,90
11	Net income summary. Subtract line 10 from	line 3. column (d)		►	-46,85

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than

\$15,000 on Form 990-EZ, line 6a.

anue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))	
Revenue	1	Gross revenue					
ŝ	2	Cash prizes					
Direct Expenses	3	Noncash prizes					
irect E	4	Rent/facility costs					
	5	Other direct expenses					
	6	Volunteer labor	Yes %	Yes %	Yes %		
	7	Direct expense summary. Add lines 2 through	5 in column (d)		►		
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)				
9	Ent	ter the state(s) in which the organization condu	cts gaming activities:				
a Is the organization licensed to conduct gaming activities in each of these states? Yes No b If "No," explain:							
		· · · · · · · · · · · · · · · · · · ·					
10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?							
U		Yes," explain:					

132082 10-21-21

Sch	hedule G (Form 990) 2021 SEEDING JUS	STICE	93-06911	87	Pag	э З
11	Does the organization conduct gaming activities w	with nonmembers?		Yes		No
	Is the organization a grantor, beneficiary or trustee	e of a trust, or a member of a partnership or other entity formed		Yes		No
13	Indicate the percentage of gaming activity conduc					
			13a			%
						%
		repares the organization's gaming/special events books and records:		•		
	Name ►					
	Address					
15a	a Does the organization have a contract with a third	I party from whom the organization receives gaming revenue?		Yes		No
ł	b If "Yes," enter the amount of gaming revenue rece	eived by the organization \blacktriangleright $\$$ and the amount	t			
	of gaming revenue retained by the third party $ ightarrow$	\$				
C	c If "Yes," enter name and address of the third party	y:				
	Name					
	Address					
16	Gaming manager information:					
	Name					
	Gaming manager compensation 🕨 💲					
	Description of services provided					
	Director/officer Employee	Independent contractor				
17	Mandatory distributions:					
á		ke charitable distributions from the gaming proceeds to		1		
				Yes		No
ł	b Enter the amount of distributions required under s organization's own exempt activities during the tax	state law to be distributed to other exempt organizations or spent in the voer	Ie			
Pa		de the explanations required by Part I, line 2b, columns (iii) and (v); an	d Part III li	nes 9	9h 10ł	<u> </u>
		p provide any additional information. See instructions.		103 0,		',

SEEDING JUSTICE

Part IV		Fage
	Supplemental Information (continued)	
	(continued)	

SCHEDULE I (Form 990)	Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990. Go to www.irs.gov/Form990 for the latest information.						OMB No. 1545-0047 2021 Open to Public Inspection	
Department of the Treasury Internal Revenue Service								
Name of the organization SEEDING JUSTICE								
Part I General Information on Grants a	nd Assistance							
 Does the organization maintain records the criteria used to award the grants or assis Describe in Part IV the organization's pro- 	stance?	-						
Part II Grants and Other Assistance to recipient that received more than S	-				anization answered "Y	es" on Form 990, Parl	t IV, line 21, for any	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
ACCESS PO BOX 4666 MEDFORD, OR 97501	93-0665396	501(C)(3)	15,994.	0.			PROJECT SUPPORT	
AFFILIATED TRIBES OF NORTHWEST INDIANS – 5904 NE SANDY BLVD – PORTLAND, OR 97213	93-0934830	501(C)(3)	15,000.	0.			PROJECT SUPPORT	
AFRICAN YOUTH AND COMMUNITY ORGANIZATION - 432 NE 74TH AVE - PORTLAND, OR 97213	27-2581852	501(C)(3)	290,000.	0.			PROJECT SUPPORT	
ASIAN PACIFIC AMERICAN NETWORK OF OREGON (APANO) - 8188 SE DIVISION ST - PORTLAND, OR 97206	80-0252850	501(C)(3)	76,000.	0.			PROJECT SUPPORT	
BASE SOUTHERN OREGON 325 S. RIVERSIDE, SUITE 4435 MEDFORD, OR 97501	94-3110224	501(C)(3)	20,000.	0.			OPERATING SUPPORT	
BASE SOUTHERN OREGON 325 S. RIVERSIDE, SUITE 4435 MEDFORD, OR 97501	94-3110224		20,000.	0.			OPERATING SUPPORT	
2 Enter total number of section 501(c)(3) a	-		e line 1 table					
3 Enter total number of other organizations LHA For Paperwork Reduction Act Notice							Schedule I (Form 990) 2021	

Part II Continuation of Grants and Other	Assistance to Dor	mestic Organizations	and Domestic Go	vernments (Sche	edule I (Form 990), Pa	rt II.)	1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EYOND THESE WALLS							
PO BOX 13006							
PORTLAND, OR 97213	85-1037488	501(C)(3)	15,000.	0.			OPERATING SUPPORT
BLUEPRINT FOUNDATION							
4030 N WILLIAMS AVE #413							
PORTLAND, OR 97227	47-2091648	501(C)(3)	15,000.	0.			PROJECT SUPPORT
BURNS PAIUTE TRIBE - BURNS PAIUTE							
TRIBE ECONOMIC DEVELOPMENT							
DEPARTMENT - 100 PASIGO ST BURNS, OR 97720	93-0573054	ייסדסיי	6,000.	0.			OPERATING SUPPORT
BORNS; OK 37720	93-0373034	IKIBE	0,000.	0.			OFERALING SOFFORI
CAUSA OF OREGON							
700 MARION ST NE							
SALEM, OR 97301	61-1590160	501(C)(3)	13,000.	0.			PROJECT SUPPORT
•			,				
CHARITABLE PARTNERSHIP FUND							
10445 SW CANYON RD, SUITE 247							
BEAVERTON, OR 97005	93-1267966	501(C)(3)	15,000.	0.			PROJECT SUPPORT
CITY OF GRESHAM, PLAY GROW LEARN							
1333 NW EASTMAN PARKWAY				_			
GRESHAM, OR 97030	93-6002176	GOVERNMENT	214,830.	0.			PROJECT SUPPORT
CIVIL LIBERTIES DEFENSE CENTER							
1430 WILLAMETTE ST #359							
EUGENE, OR 94701	58-2670951	501(C)(3)	8,000.	0.			PROJECT SUPPORT
INGENE, ON STITU	50 2070551	501(0/(5/	0,000.	0.			I KODECI BOITOKI
CLIMATE JUSTICE INITIATIVE							
1514 BELLEVUE AVE #611							
SEATTLE, WA 98122	83-2588707	501(C)(3)	6,000.	0.			OPERATING SUPPORT
			, ,				
COALICION FORTALEZA							
1515 S. OAKDALE AVE							
MEDFORD, OR 97501	86-1300961	501(C)(3)	31,747.	0.			PROJECT SUPPORT

(a) Name and address of organization or government(b) EIN(c) IRC section if applicable(d) Amount of cash grant(e) Amount of mode and selection assistance(f) Method of valuation va	
1515 S. OAKDALE AVE REDPORD, OR 9750186-1300961501(C)(3)20,000.0.PERATING SUPP OPERATING SUPPCOLLICION FORTALEZA 1515 S. OAKDALE AVE REDPORD, OR 9750186-1300961501(C)(3)15,000.0.OPERATING SUPP OPERATING SUPPCOLLICION OP COMMUNITIES OF COLOR 221 NW 2ND AVE 4303 CORTLAND, OR 9720986-1300961501(C)(3)15,000.0.OPERATING SUPP OPERATING SUPPCOLLITION OF COMMUNITIES OF COLOR 221 NW 2ND AVE , SUITE 303 CORTLAND, OR 9720947-4448490501(C)(3)15,000.0.PROJECT SUPPOR PROJECT SUPPORCOALITION OF COMMUNITIES OF COLOR 221 NW 2ND AVE, SUITE 303 CORTLAND, OR 9720947-4448490501(C)(3)15,000.0.PROJECT SUPPORCOMMUNITIES UNITED FOR PEOPLE DEA REDEOM TO THRIVE - 5431 NE 20TH VENUE - PORTLAND, OR 9721193-1181863501(C)(3)13,000.0.PROJECT SUPPORCOMMUNITY ALLIANCE OF LANE COUNTY (CALC) - 458 BLAIR BOULEVARD - SUGRER, OR 9740293-0691194501(C)(3)15,000.0.PROJECT SUPPORCOMMUNITY ALLIANCE OF LANE COUNTY (CALC) - 532 C ST. SPRINGFIELD - PSHINGFIELD, OR 9747793-0691194501(C)(3)10,000.0.PROJECT SUPPORCOMPEDERATED TRIBES OF THE LOWER LOUGE - 59769 RODEKCK RD - COOSE93-0691194601(C)(3)10,000.0.PROJECT SUPPOR	
1515 S. OAKDALE AVE REDPORD, OR 9750186-1300961501(C)(3)20,000.0.PERATING SUPP OPERATING SUPPCOLLICION FORTALEZA 1515 S. OAKDALE AVE REDPORD, OR 9750186-1300961501(C)(3)15,000.0.OPERATING SUPP OPERATING SUPPCOLLICION OP COMMUNITIES OF COLOR 221 NW 2ND AVE 4303 CORTLAND, OR 9720986-1300961501(C)(3)15,000.0.OPERATING SUPP OPERATING SUPPCOLLITION OF COMMUNITIES OF COLOR 221 NW 2ND AVE , SUITE 303 CORTLAND, OR 9720947-4448490501(C)(3)15,000.0.PROJECT SUPPOR PROJECT SUPPORCOALITION OF COMMUNITIES OF COLOR 221 NW 2ND AVE, SUITE 303 CORTLAND, OR 9720947-4448490501(C)(3)15,000.0.PROJECT SUPPORCOMMUNITIES UNITED FOR PEOPLE DEA REDEOM TO THRIVE - 5431 NE 20TH VENUE - PORTLAND, OR 9721193-1181863501(C)(3)13,000.0.PROJECT SUPPORCOMMUNITY ALLIANCE OF LANE COUNTY (CALC) - 458 BLAIR BOULEVARD - SUGRER, OR 9740293-0691194501(C)(3)15,000.0.PROJECT SUPPORCOMMUNITY ALLIANCE OF LANE COUNTY (CALC) - 532 C ST. SPRINGFIELD - PSHINGFIELD, OR 9747793-0691194501(C)(3)10,000.0.PROJECT SUPPORCOMPEDERATED TRIBES OF THE LOWER LOUGE - 59769 RODEKCK RD - COOSE93-0691194601(C)(3)10,000.0.PROJECT SUPPOR	
deedPordD, or 9750186-1300961501(C)(3)20,000.0.operating supportCOALICION FORTALEZA LSIS S. OAKDALE AVE REEDFORD, OR 9750186-1300961501(C)(3)15,000.0.operating supportCOALITION OF COMMUNITIES OF COLOR 221 NW 2ND AVE \$303 SORTLAND, OR 9720947-4448490501(C)(3)15,000.0.PROJECT SUPPORCOALITION OF COMMUNITIES OF COLOR 221 NW 2ND AVE, SUITE 303 FORTLAND, OR 9720947-4448490501(C)(3)15,000.0.PROJECT SUPPORCOMMUNITIES UNITED FOR PEOPLE DEA FREEDOM TO THRIVE - 5431 NE 20TH VIENUE - FORTLAND, OR 9721147-4448490501(C)(3)15,000.0.PROJECT SUPPORCOMMUNITIES UNITED FOR PEOPLE DEA FREEDOM TO THRIVE - 5431 NE 20TH USINE - FORTLAND, OR 9721193-1181863501(C)(3)13,000.0.PROJECT SUPPORCOMMUNITY ALLIANCE OF LANE COUNTY (CALC) - 458 BLAIR BOULEVARD - SUGENE, OR 9740293-0691194501(C)(3)15,000.0.PROJECT SUPPORCOMMUNITY ALLIANCE OF LANE COUNTY (CALC) - 532 C ST. SPRINGFIELD - SPRINGFIELD - SPRINGFIELD OR 9747193-0691194501(C)(3)10,000.0.PROJECT SUPPORCONFEDERATED TRIBES OF THE LOWER ROUGE - S9769 RODEICK RD - COOSE93-0691194501(C)(3)10,000.0.PROJECT SUPPOR	
1515 S. OAKDALE AVE HEDPORD, OR 9750186-1300961 501(c)(3)15,000.0.DERATING SUPPOR DERATING SUPPORCOALITION OF COMMUNITIES OF COLOR 221 NW 2ND AVE #303 PORTLAND, OR 9720947-4448490 501(c)(3)15,000.0.PROJECT SUPPORCOALITION OF COMMUNITIES OF COLOR 221 NW 2ND AVE, SUTE 303 PORTLAND, OR 9720947-4448490 501(c)(3)15,000.0.PROJECT SUPPORCOALITION OF COMMUNITIES OF COLOR 221 NW 2ND AVE, SUTE 303 PORTLAND, OR 9720947-4448490 501(c)(3)15,000.0.PROJECT SUPPORCOMMUNITIES UNITED FOR PEOPLE DEA PREEDOM TO THRIVE - 5431 NE 20TH VERULE - PORTLAND, OR 9721193-1181863 501(c)(3)13,000.0.PROJECT SUPPORCOMMUNITY ALLIANCE OF LANE COUNTY CUCAC) - 458 BLAIR BOULEVARD - SUGENR, OR 9740293-0691194 501(c)(3)15,000.0.DERATING SUPPCOMMUNITY ALLIANCE OF LANE COUNTY CUCAC) - 532 c ST. SPRINGFIELD - SPRINGFIELD, OR 9747793-0691194 501(c)(3)10,000.0.PROJECT SUPPORCOMMUNITY ALLIANCE OF LANE COUNTY CUAC) - 532 c ST. SPRINGFIELD - SPRINGFIELD - SPRINGFIELD, OR 9747793-0691194 501(c)(3)10,000.0.PROJECT SUPPORCOMPEDERATED TRIBES OF THE LOWER ROGUE - 59769 RODRICK RD - COOSES01(c)(3)10,000.0.PROJECT SUPPOR	PORT
1515 S. OAKDALE AVE MEDPORD, OR 9750186-1300961 501(c)(3)15,000.0.DERATING SUPPORD OPERATING SUPPORDCOALITION OF COMMUNITIES OF COLOR 221 NW 2ND AVE #303 PORTLAND, OR 9720947-4448490 501(c)(3)15,000.0.PROJECT SUPPORCOALITION OF COMMUNITIES OF COLOR 221 NW 2ND AVE., SUITE 303 PORTLAND, OR 9720947-4448490 501(c)(3)15,000.0.PROJECT SUPPORCOALITION OF COMMUNITIES OF COLOR 221 NW 2ND AVE., SUITE 303 PORTLAND, OR 9720947-4448490 501(c)(3)15,000.0.PROJECT SUPPORCOMMUNITIES UNITED FOR PEOPLE DEA FREEDOM TO THRIVE - 5431 NE 20TH AVENUE - PORTLAND, OR 9721193-1181863 501(c)(3)13,000.0.PROJECT SUPPORCOMMUNITY ALLIANCE OF LANE COUNTY (CALC) - 458 ELAIR BOULEVARD - EUGENR, OR 9740293-0691194 501(c)(3)15,000.0.PROJECT SUPPORCOMMUNITY ALLIANCE OF LANE COUNTY (CALC) - 532 C ST. SPRINGFIELD - SPRINGFIELD - SPRINGFIELD, OR 9747793-0691194 501(c)(3)10,000.0.PROJECT SUPPORCOMMUNITY ALLIANCE OF LANE COUNTY (CALC) - 532 C ST. SPRINGFIELD - SPRINGFIELD - SPRI	
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PO BOX 1029	
ASTORIA, OR 97103 20-3189709 501(C)(3) 69,640. 0. PROJECT SUPPOR	RT

DIGNITY VILLAGE 9401 NE SUNDERLAND AVE PORTLAND, OR 97211 EDUCATE YA 200 NE 20TH AVE, SUITE 10					(book, FMV, appraisal, other)		
CENTRAL POINT, OR 97502 CRITICAL RESISTANCE PORTLAND PO BOX 22780 OAKLAND, CA 94609 DIGNITY VILLAGE 9401 NE SUNDERLAND AVE PORTLAND, OR 97211 EDUCATE YA 200 NE 20TH AVE, SUITE 10							
CRITICAL RESISTANCE PORTLAND PO BOX 22780 OAKLAND, CA 94609 DIGNITY VILLAGE 9401 NE SUNDERLAND AVE PORTLAND, OR 97211 EDUCATE YA 200 NE 20TH AVE, SUITE 10							
PO BOX 22780 OAKLAND, CA 94609 DIGNITY VILLAGE 9401 NE SUNDERLAND AVE PORTLAND, OR 97211 EDUCATE YA 200 NE 20TH AVE, SUITE 10	93-1076130	501(C)(3)	20,000.	0.			PROJECT SUPPORT
OAKLAND, CA 94609 DIGNITY VILLAGE							
9401 NE SUNDERLAND AVE PORTLAND, OR 97211 EDUCATE YA 200 NE 20TH AVE, SUITE 10	20-4412916	501(C)(3)	8,000.	0.			OPERATING SUPPORT
9401 NE SUNDERLAND AVE PORTLAND, OR 97211 EDUCATE YA 200 NE 20TH AVE, SUITE 10							
PORTLAND, OR 97211 EDUCATE YA 200 NE 20TH AVE, SUITE 10							
200 NE 20TH AVE, SUITE 10	91-2173206	501(C)(3)	15,000.	0.			OPERATING SUPPORT
200 NE 20TH AVE, SUITE 10							
PORTLAND, OR 97232	02 1007540	F01 (0) (2)	15 000				
	93-1287540	501(C)(3)	15,000.	0.			OPERATING SUPPORT
FARMWORKER HOUSING DEVELOPMENT							
CORPORATION - 1274 FIFTH ST, SUITE							
1-A - WOODBURN, OR 97071	93-1055994	501(C)(3)	7,500.	0.			PROJECT SUPPORT
FRIENDS OF FAMILY FARMERS							
PO BOX 665							
WALTERVILLE, OR 97489	30-0390131	501(C)(3)	10,000.	0.			PROJECT SUPPORT
GREAT SPIRIT UNITED METHODIST							
CHURCH - 16334 NE GLISAN ST -							
PORTLAND, OR 97230	93-0708914	501(C)(3)	15,000.	0.		<u> </u>	OPERATING SUPPORT
HABITAT FOR HUMANITY PORTLAND							
REGION - 1478 NE KILLINGSWORTH ST.							
- PORTLAND, OR 97211	93-0801200	501(C)(3)	182,160.	0.			PROJECT SUPPORT
INDIGENOUS DEODIES DOWED DOTEO							
INDIGENOUS PEOPLES POWER PROJECT, IP3 - 3015 NE 108TH - PORTLAND, OR		1	1	1			
97220							

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
INSTITUTE FOR NONPROFIT NEWS 714 W. OLYMPIC BLVD., STE LOS ANGELES, CA 90015	27-2614911	501(C)(3)	6,000.	0.			PROJECT SUPPORT
JIM PEPPER NATIVE ARTS COUNCIL 10809 NE FREMONT PORTLAND, OR 97220	46-5410928	501(C)(3)	6,000.	0.			OPERATING SUPPORT
JOSEPHINE COUNTY FOOD BANK PO BOX 250 GRANT PASS, OR 97528	47-1904505	501(C)(3)	15,994.	0.			OPERATING SUPPORT
JUMPSTART LABS 3439 NE SANDY BLVD #235 PORTLAND, OR 97232	26-2173175	501(C)(3)	10,000.	0.			PROJECT SUPPORT
KENTON ACTION PLAN 7707 SE 70TH AVE PORTLAND, OR 97206	93-1156762	501(C)(3)	15,000.	0.			OPERATING SUPPORT
KLAMATH-SISKIYOU WILDLANDS CENTER PO BOX 102 ASHLAND, OR 97520	93-1246139	501(C)(3)	20,000.	0.			OPERATING SUPPORT
KNOW AGENDA FOUNDATION 4511 N WILLIAMS AVE PORTLAND, OR 97217	46-0716943	501(C)(3)	15,000.	0.			PROJECT SUPPORT
KOMEMMA CULTURAL PROTECTION ASSOCIATION (ABBREVIATION: KCPA) - PO BOX 180 - YONCALLA, OR 97499	77-0603915	501(C)(3)	10,000.	0.			PROJECT SUPPORT
KOMEMMA CULTURAL PROTECTION ASSOCIATION (KCPA) - PO BOX 180 - YONCALLA, OR 97499	77-0603915	501(C)(3)	6,000.	0.			OPERATING SUPPORT

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MANO A MANO							
2921 SADDLE CLUB SE							
SALEM, OR 97317	93-0992858	501(C)(3)	15,000.	0.			OPERATING SUPPORT
NEWDODING AGGOLIANTON OF ADDIGHTON							
METROPLUS ASSOCIATION OF ADDICTION							
PEER PROFESSIONALS - 2209 LLOYD	01 2112126	F01(G)(2)	400.000	0			
CENTER - PORTLAND, OR 97232	81-3112136	501(C)(3)	420,038.	0.			PROJECT SUPPORT
NA'AH ILLAHEE FUND							
PO 17844							
SEATTLE, WA 98127	05-0630992	501(C)(3)	6,000.	0.			PROJECT SUPPORT
NA'AH ILLAHEE FUND							
PO BOX 17844							
SEATTLE, WA 98127	05-0630992	501(C)(3)	6,000.	0.			PROJECT SUPPORT
NATIVE AMERICAN YOUTH AND FAMILY							
CENTER (NAYA) - NAYA 5135 NE							
COLUMBIA BLVD PORTLAND, OR							
97218	93-1141536	501(C)(3)	6,000.	0.			PROJECT SUPPORT
NATIVES OF ONE WIND INDIGENOUS							
ALLIANCE, DBA RED EARTH							
DESCENDANTS - 320 HIGH STREET #1,							
APT 1 - ASHLAND, OR 97520	26-1810916	501(C)(3)	13,000.	0.			OPERATING SUPPORT
NIMIIPUU PROTECTING THE							
ENVIRONMENT - 1820 NW ARCADIA							
DRIVE - PULLMAN, WA 99163	47-3465431	501(C)(3)	15,000.	0.			OPERATING SUPPORT
NIMIIPUU PROTECTING THE							
ENVIRONMENT - PO BOX 342 - LAPWAI,							
ID 83540	47-3465431	501(C)(3)	6,000.	0.			OPERATING SUPPORT
NORTHWEST WORKERS' JUSTICE PROJECT							
812 SW WASHINGTON ST, STE 225		501 (2) (2)					
PORTLAND, OR 97205	06-1669649	DUT(C)(3)	14,925.	٥.			PROJECT SUPPORT

Part II Continuation of Grants and Other A	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sche	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DREGON ALLIANCE FOR GUN SAFETY FOUNDATION - 4931 SW 76TH AVE, PMB #154 - PORTLAND, OR 97225	47-1183028	501(C)(3)	8,420.	0.			PROJECT SUPPORT
OREGON FOOD BANK 7900 NE 33RD PORTLAND, OR 97211	93-0785786	501(C)(3)	15,000.	0.			PROJECT SUPPORT
DREGON INTERFAITH MOVEMENT FOR IMMIGRANT JUSTICE (IMIRJ) - 1704 NE 43RD AVE PORTLAND, OR 97213	26-3396186	501(C)(3)	30,000.	0.			PROJECT SUPPORT
OREGON NATIVE AMERICAN CHAMBER 4445 SW BARBUR BLVD, STE. 105 PORTLAND, OR 97239	26-0302137	501(C)(3)	13,000.	0.			PROJECT SUPPORT
OREGON PROGRESS FORUM, DBA NEXT UP 333 SE 2ND AVE PORTLAND, OR 97214	93-1314754	501(C)(3)	15,000.	0.			OPERATING SUPPORT
DREGON RECOVERS 3035 NE 21ST AVE PORTLAND, OR 97212	87-1066956	501(C)(3)	13,000.	0.			PROJECT SUPPORT
OUTGROWING HUNGER 18901 E BURNSIDE PMB# 235 PORTLAND, OR 97233	45-2380984	501(C)(3)	12,000.	0.			PROJECT SUPPORT
PORTLAND ALL NATIONS CANOE FAMILY 8316 N LOMBARD ST STE 413 PORTLAND, OR 97203	82-5231573	501(C)(3)	15,000.	0.			OPERATING SUPPORT
PORTLAND ALL NATIONS CANOE FAMILY 8316 N LOMBARD ST STE 413 PORTLAND, OR 97203	82-5231573	501(C)(3)	6,000.	0.			OPERATING SUPPORT

Part II Continuation of Grants and Other A	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sche	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PORTLAND INDIGENOUS MARKETPLACE 3439 NE SANDY BLVD #815 PORTLAND, OR 97232	84-4909601	501(C)(3)	15,000.	0.			OPERATING SUPPORT
PORTLAND INDIGENOUS MARKETPLACE 3439 NE SANDY BLVD #815 PORTLAND, OR 97232	84-4909601	501(C)(3)	6,000.	0.			OPERATING SUPPORT
PORTLAND JOBS WITH JUSTICE EDUCATION FUND - 2710 NE 14TH AVE. - PORTLAND, OR 97212	26-0901792	501(C)(3)	10,000.	0.			OPERATING SUPPORT
PUEBLO UNIDO PDX 3439 SE HAWTHORNE BLVD, #327 PORTLAND, OR 97214	82-2488480	501(C)(3)	13,000.	0.			OPERATING SUPPORT
RAICES DE BIENESTAR 1915 SE STUCKI AVE. STE. 308 HILLSBORO, OR 97006	87-3645309	501(C)(3)	15,000.	0.			OPERATING SUPPORT
RED LODGE TRANSITION SERVICES PO BOX 55157 PORTLAND, OR 97238	20-8341064	501(C)(3)	15,000.	0.			OPERATING SUPPORT
RED LODGE TRANSITION SERVICES PO BOX 55157 PORTLAND, OR 97238	20-8341064	501(C)(3)	6,000.	0.			OPERATING SUPPORT
ROGUE ADVOCATES PO BOX 443 WILLIAMS, OR 97544	20-5732954	501(C)(3)	10,000.	0.			OPERATING SUPPORT
ROGUE CLIMATE PO BOX 1980 PHOENIX, OR 97535	46-4714467	501(C)(3)	20,000.	0.			OPERATING SUPPORT

93-0691187 Page 1

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ROGUE FARM CORPS							
PO BOX 533							
ASHLAND, OR 97520	03-0529330	501(C)(3)	20,000.	0.			OPERATING SUPPORT
ROGUE VALLEY MENTORING							
2931 S. PACIFIC HWY. MEDFORD							
MEDFORD, OR 97501	94-3468601	501(C)(3)	510,678.	0.			PROJECT SUPPORT
ROSE COMMUNITY DEVELOPMENT							
EPRC COALITION, ROSE CD 5215 SE DU	τ						
PORTLAND, OR 97206	94-3144895	501(C)(3)	15,000.	0.			OPERATING SUPPORT
SIGNAL FIRE							
PO BOX 12103							
PORTLAND, OR 97212	45-4796381	501(C)(3)	6,000.	0.			OPERATING SUPPORT
SISKIYOU FIELD INSTITUTE							
PO BOX 207							
SELMA, OR 97538	20-1285400	501(C)(3)	20,000.	0.			OPERATING SUPPORT
SISKIYOU MOUNTAIN CLUB							
PO BOX 3566							
	27-3418419	501(0)(3)	20,000.	0.			OPERATING SUPPORT
ASHLAND, OR 97520	21-2410413	201(0)(3)	20,000.	0.			DI BARITING BUFFORI
SOCIAL GOOD FUND							
4815 NE 7TH AVE							
PORTLAND, OR 97211	46-1323531	501(C)(3)	15,000.	0.			OPERATING SUPPORT
SOUTHEAST UPLIFT NEIGHBORHOOD							
PROGRAM INC 3534 SE MAIN ST							
- PORTLAND, OR 97214	93-0690723	501(C)(3)	13,000.	0.			PROJECT SUPPORT
SOUTHERN OREGON LAND CONSERVANCY							
PO BOX 954							
ASHLAND, OR 97520	93-0724691	501(C)(3)	20,000.	Ο.			OPERATING SUPPORT

Part II Continuation of Grants and Other	Assistance to Do	mestic Organizations	and Domestic Go	vernments (Sche	edule I (Form 990), Pa	rt II.)	1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SWINOMISH INDIAN TRIBAL COMMUNITY, COMMUNITY ENVIRONMENTAL HEALTHY PROGRAM - 17337 RESERVATION RD							
LA CONNER, WA 98257	91-0434170	TRIBE	6,000.	0.			OPERATING SUPPORT
TABLE 14 3650 SW DAHLIA ST NEWBERG, OR 97132	85-1804888	501(C)(3)	10,000.	0.			PROJECT SUPPORT
MEMBERG, OK 57152	05 1004000	501(0)(5)	10,000.				INOULCI BUITORI
TANANAWIT PO BOX 1419 WARM SPRINGS, OR 97761	82-4560246	501(C)(3)	6,000.	0.			OPERATING SUPPORT
THE BLUEPRINT FOUNDATION							
PO BOX 83099 PORTLAND, OR 97283	47-2091648	501(C)(3)	15,000.	0.			PROJECT SUPPORT
THE UPRISE COLLECTIVE PO BOX 7462							
BEAVERTON, OR 97007	82-4833932	501(C)(3)	13,000.	0.			OPERATING SUPPORT
TIDES FOUNDATION 1014 TORNEY AVENUE SAN FRANCISCO, CA 94129	51-0198509	501(C)(3)	15,000.	0.			PROJECT SUPPORT
TIDES NETWORK 1012 TORNEY AVE.							
SAN FRANCISCO, CA 94129	94-3213100	501(C)(3)	6,000.	0.			PROJECT SUPPORT
TRANSPONDER 90 ARBOR DR							
EUGENE, OR 97404	81-3197542	501(C)(3)	15,000.	0.			OPERATING SUPPORT
UNDERSTORY INITIATIVE 2299 CRESTBROOK RD							
MEDFORD, OR 97504	83-1051907	501(C)(3)	10,000.	0.			OPERATING SUPPORT

(c) IRC section if applicable		(e) Amount of noncash assistance 0. 0.	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance PROJECT SUPPORT PROJECT SUPPORT PROJECT SUPPORT
88 501(C)(3)	13,580.	0.			PROJECT SUPPORT
88 501(C)(3)	13,580.	0.			PROJECT SUPPORT
88 501(C)(3)	13,580.	0.			PROJECT SUPPORT
76 501(C)(3)	13,000.	0.			PROJECT SUPPORT
76 501(C)(3)	13,000.	0.			PROJECT SUPPORT
76 501(C)(3)	13,000.	0.			PROJECT SUPPORT
					1
03 501(C)(3)	6,000.	Ο.			OPERATING SUPPORT
85 501(C)(3)	6,000.	0.			OPERATING SUPPORT
28 501(C)(3)	6,000.	0.			OPERATING SUPPORT
83 501(0)(3)	15 000				OPERATING SUPPORT
5 501(C)(3)	15,000.	0.			OF BRAILING SUPPORT
99 501 (C) (3)	15,000.	0.			OPERATING SUPPORT
	383 501(C)(3) 399 501(C)(3)				

Schedule I (Form 990) 2021

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III Part III can be duplicated if additional space is needed.

2	20,000.	0.	
2	20,000.	0.	

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

CHECK-IN SESSIONS ARE SCHEDULED THROUGH OR AFTER THE GRANT TERM.

Page 2

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Part I

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2021 **Open to Public** . Inspection

Name of	f the org	anization
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SEEDING JUSTICE

Employer identification number
93-0691187

(d) Method of determining

(a) (b) (c) Check if applicable Number of contributions or items contributed Noncash contribution amounts reported on reported on r	SEEDING JUSTICE				
Check if Number of Noncash contribution applicable contributions or amounts reported on n	Types of Property				
		Check if applicable	Number of contributions or	Noncash contribution amounts reported on	n

		applicable	items contributed	Form 990. Part \		noncash	contribution ar	nount	S
1	Art - Works of art			,	, ,				
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded	x	13		254,668.	FMV			
10	Securities - Closely held stock				,				
	Securities - Partnership, LLC, or								
11									
10	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other (AUCTION ITEMS)	X	10		8,574.	FMV			
26	Other ► ()								
27	Other ► ()								
28	Other ()								
29	Number of Forms 8283 received by the organiz	zation during	the tax year for co	ontributions					
	for which the organization completed Form 82	83, Part V, D	onee Acknowledg	ement	29			0	-
								Yes	No
30a	During the year, did the organization receive by	y contributio	n any property rep	orted in Part I, lin	es 1 throug	gh 28, that it			
	must hold for at least three years from the date	e of the initia	l contribution, and	which isn't requir	ed to be u	sed for			
	exempt purposes for the entire holding period	?					30a		х
b	If "Yes," describe the arrangement in Part II.								
31	Does the organization have a gift acceptance	oolicy that re	quires the review of	of any nonstandar	d contribu	tions?	31		х
	Does the organization hire or use third parties	-	-	-					
	contributions?			· •			32a		x
b	If "Yes," describe in Part II.								
33	If the organization didn't report an amount in c	olumn (c) for	a type of property	for which colum	n (a) is che	cked.			
	describe in Part II.		,po or property						
LHA	For Paperwork Reduction Act Notice, see	the Instruct	ions for Form 990			Sch	edule M (Forr	n 000)	2021

Schedule M (Form 990) 2021	SEEDING JUSTICE	
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Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE AMOUNT IN COLUMN (B) REPRESENTS THE NUMBER OF CONTRIBUTIONS

RECEIVED FOR PUBLICLY TRADED STOCK AND THE NUMBER OF ITEMS RECEIVED FOR

DONATED AUCTION ITEMS.

Part II

93-0691187

SCHEDULE O (Form 990)

Department of the Treasury

Name of the organization

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or Form 990-EZ. ▶ Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number 93-0691187

SEEDING JUSTICE

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

FRONTLINES OF SOCIAL CHANGE BY TRANSFORMING PHILANTHROPY IN THE PURSUIT

OF JUSTICE AND LIBERATION FOR ALL COMMUNITIES.

FORM 990, PART I, LINE 6, VOLUNTEERS:

MOST VOLUNTEERS SERVE AS BOARD AND COMMITTEE MEMBERS AND SERVE ABOUT 4

HOURS PER MONTH FOR MEETINGS. WE HAVE 5-10 VOLUNTEERS FOR OUR ANNUAL

FUNDRAISING EVENT AND THEY CONTRIBUTE 4 HOURS DURING THE EVENT TIME.

FORM 990, PART VI, SECTION B, LINE 11B:

SEEDING JUSTICE'S FORM 990 IS REVIEWED BY THE FINANCE COMMITTEE AND THE

FINANCE AND OPERATIONS DIRECTOR, THE BOARD IS THEN PROVIDED A COPY PRIOR TO

FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE BOARD OF DIRECTORS AND EXECUTIVE STAFF ARE ASKED TO COMPLETE A CONFLICT

OF INTEREST DISCLOSURE FORM ANNUALLY. CIRCUMSTANCES THAT COULD LEAD TO OR

PRESENT A POTENTIAL CONFLICT OF INTEREST ARE BROUGHT TO THE BOARD OF

DIRECTORS OR A BOARD APPOINTED COMMITTEE, SUCH AS THE GRANTMAKING

COMMITTEE. IF A CONFLICT DOES EXIST, THE BOARD MEMBER(S) IN QUESTION ARE

ASKED TO RECUSE THEMSELVES FROM THE ROOM AND NOT VOTE ON THE MATTER IN

QUESTION.

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD REVIEWS AND APPROVES THE EXECUTIVE DIRECTOR'S SALARY ANNUALLY.

TO ENSURE REASONABLENESS OF THE EXECUTIVE DIRECTOR AND OTHER STAFF'S SALARY

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021	Page
Name of the organization SEEDING JUSTICE	Employer identification number 93-0691187
THE BOARD REVIEWS COMPARABILITY DATA EVERY FIVE YEARS. THE DELIBERATION	
AND DECISIONS ARE CONTEMPORANEOUSLY SUBSTANTIATED.	

FORM 990, PART VI, SECTION C, LINE 19:

THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL

STATEMENTS ARE AVAILABLE UPON REQUEST

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number 93-0691187

OMB No. 1545-0047

Open to Public

2

21

Name of the organization SEEDING JUSTICE

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
c <i>y</i>		loroigit oodintiy)			
CENTER FOR SOCIAL JUSTICE - 87-3302793					
4141 SW EMERALD AVENUE					
GRESHAM, OR 97080	CSJ BUILDING RENOVATION	OREGON	1,850,000.	1,476,183.	SEEDING JUSTICE

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt Part II organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	cont	g) 512(b)(13) rolled ity?
				501(c)(3))		Yes	No

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

	······································	,							1		
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	alloca	ortionate tions?	Code V-UBI amount in box 20 of Schedule	Genera manag partn	l or Percentage ^{ing} ownership
		country)		sections 512-514)		400010	Yes	No	K-1 (Form 1065)	Yes	lo
										+	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i Sec 512(t contr ent	(i) ction (b)(13) trolled tity?
		country)				235613			No
								<u> </u>	
								'	
								1	

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		
b	Gift, grant, or capital contribution to related organization(s)	1b		
	Gift, grant, or capital contribution from related organization(s)	1c		
	Loans or loan guarantees to or for related organization(s)	1d		
	Loans or loan guarantees by related organization(s)	1e		
f	Dividends from related organization(s)	1f		
g		1g		
h	Purchase of assets from related organization(s)	1h		
i	Exchange of assets with related organization(s)	1i		
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		
- 1	Performance of services or membership or fundraising solicitations for related organization(s)	11		
	Performance of services or membership or fundraising solicitations by related organization(s)	1m		
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		
o	Sharing of paid employees with related organization(s)	10		
р	Reimbursement paid to related organization(s) for expenses	1p		
q	Reimbursement paid by related organization(s) for expenses	1q		
r	Other transfer of cash or property to related organization(s)	1r		
s	Other transfer of cash or property from related organization(s)	1s		
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			

	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)				
(2)				
<u>(3)</u>				
<u>(4)</u>				
<u>(5)</u>				
<u>(</u> 6)				

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) (b) (c) (d) (g) (h) (h) (g) (h) (h) <th>(a)</th> <th>(b)</th> <th>(c)</th> <th>(d)</th> <th>16</th> <th>"</th> <th>(f)</th> <th>(g)</th> <th>6</th> <th>n)</th> <th>(i)</th> <th>(j)</th> <th>(k)</th>	(a)	(b)	(c)	(d)	16	"	(f)	(g)	6	n)	(i)	(j)	(k)
Indices			Legal domicile	Predominant income	Are	all	Share of			opor-	Code V-UBI	General o	
Country excluded rom tax liner income assets trest No rest No	of entity	i initiary doubley	(state or foreign	(related, unrelated,	501(c)(3)	total		tion alloca	nate tions?	amount in box 20	managin	ownership
	,		country)	sections 512-514)	Vec		income			No	(Form 1065)		- ·
			-		165	NO			163		(************	165 140	
													ļ

Schedule R (Form 990) 2021 SEEDIN Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.