

seeding justice



Annual Report

2023 - 2024

HOUSE
★ THE ★
PEOPLE

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Join our Gathering Circle.

Want to join Seeding Justice supporters who are interested in going deeper into the movement for justice in Oregon? Become a member today!

More information
about our
Gathering Circle



2023-2024 By-the-Numbers

\$18,073,816

total amount
granted out
in 2023-2024

\$523,000

How much our DMFs
moved to grantees

215

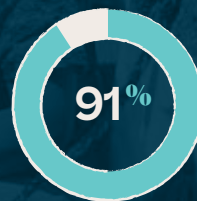
total grants awarded

16

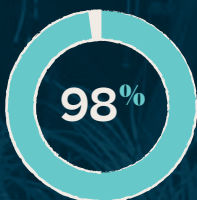
Donor-in-Movement Funds



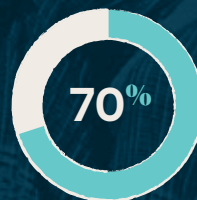
of our total
grantmaking
dollars went
to Tribal
communities



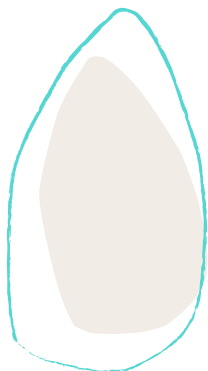
of our
General Fund
Grant dollars
went to
BIPOC-led
groups



of our General
Fund Grant
dollars went to
groups with a
budget under
\$700,000



of our General
Fund Grant
dollars went to
groups outside
the Portland
metro area



Friends and Relatives,

Seeding Justice has always been an organization guided by and for community.

Since our founding 48 years ago, we have placed those closest to the pain of injustice at the heart of decision-making – from our first grants in 1976 to today.

Over the past several years, we've expanded our framework to encompass an even greater set of programs – Community Funds, Donor-in-Movement Funds, Seeding Advocacy Grants (new this year!) and our Justice Fellowship, all guided by the same principles of community-centered design, which remains at the core of our grantmaking ethos.

Our community-led, community-driven model of grantmaking has never been based simply on what we funded last year or what's on the front page of the news. Critically, it has always been about reaching our people and communities where they're at, on the issues they care about most and face every day. This is how we remain nimble, resourcing the organizations who often get overlooked by larger foundations for other funding. It's also how we remain accountable to our communities, by ensuring they're at the center of everything we do.

In these pages, I'm excited to share more about our successes and the ongoing projects we've been working on for the past year.

Read a comprehensive wrap-up of our grantmaking for two of our largest funds to date – the Reproductive Health Equity Fund and the Child Care Capacity Building Fund – which cumulatively have moved more than \$33 million in state money to organizations and businesses across Oregon. We also share three fantastic interviews with some of our grantmakers, whose leadership guides all of our funding decisions.

And our work has only continued to grow.

Since our founding, Seeding Justice has funded environmental work at all levels, from up-and-coming grassroots organizations to large-scale, region-wide

community funds. One of our largest new projects – the Oregon Community Climate Fund – is a program that will set the stage for a more sustainable future for generations to come. Flip to page 6 to read more about where this work is headed.

Lastly, something we've heard from community partners is that the movement is hungry to gather and collaborate in shared spaces that are affordable and accessible.

We're excited to announce our new home in downtown Portland, where we have been working hard on turning a historic space into the Center for Social Justice.

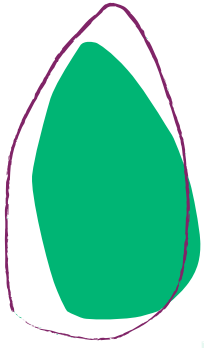
The building, which will offer reduced-rent offices and collaborative workspaces to movement partners, is an initiative to build the organizational and community wealth and power of grassroots groups working for justice. As we near completion on the first set of spaces, we are excited to showcase what is possible when community-led movements have access to affordable and stable gathering spaces.

I invite you to join us as the scale of our work continues to grow across the state and region. I hope you'll identify the pieces of our work that resonate most with you and find ways to support them, and I look forward to seeing you soon at our new building or across our region.



Se-ah-dom Edmo

(Shoshone-Bannock, Nez Perce and Yakama)
Executive Director



Seeding Justice and the Future of Climate Work in Oregon

Since our founding, Seeding Justice has funded environmental work at all levels, from up-and-coming grassroots organizations to large-scale, region-wide community funds: access to water and the protection of riparian habitats are currently centered in the Ambo Fund for the Klamath Tribes and the Columbia River Restoration Fund.

We have always believed that no matter what we look like or where we come from, we all want our families to have the freedom to drink clean water, breathe clean air, and live in healthy communities.

Two years ago, Seeding Justice was approached by an environmental justice partner who thought we might be a good fit for the Climate Protection Program that the Department of Environmental Quality was developing. We started community outreach and engagement and ultimately applied to be the Entity for the DEQ's program.

And we were successful: last September, the DEQ selected us to lead the Community Climate Investments portion of the Climate Protection Program, with the aim of reducing greenhouse gas emissions, supporting clean energy projects, and benefiting public health, the environment, and economies of environmental communities.

Unfortunately, because of a lawsuit led by the fossil fuel industry last December, the Oregon Court of Appeals ruled that the state program was invalid—due to a disclosure requirements technicality.

Undaunted, we pivoted and started on this urgent program anyway.

Because this work can't wait, we've launched a new fund, separate from the DEQ, called the Oregon Community Climate Investment Fund. The aim is to prioritize climate solutions for those most at risk and to support a community-centered, clean energy future.

We believe the leadership of those who face the steepest barriers will generate the best solutions, so we're eager to learn what projects matter the most to our communities and support innovative ways to get them more funding to do this work.

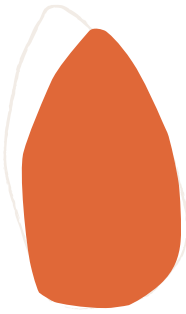
We anticipate supporting projects like solar panels on rural homes and small businesses statewide, and building energy efficiency through installation of new equipment and increasing weatherization for homes and critical community spaces.

These projects – designed, implemented, and built by nonprofits and environmentally responsible businesses – will help our state build a flourishing clean energy economy.

To say that we are excited is an understatement. We've begun essential community mapping and have gotten a head start on the projects we have already identified.

The state's reboot of the Climate Protection Program will likely come to fruition next year, and we plan on applying again. Whether or not we eventually become the entity selected to lead this work in the future, we're setting the stage for a more sustainable future for generations to come.





Introducing the Center for Social Justice



In October 2023, community partners recommended Seeding Justice to be the recipient of a building donation. In the months since, we have been working to convert the space – a historic, four-story downtown landmark called The Postal Building – into a home for the movement.

We're calling the building the **Center for Social Justice**, and it's an initiative to build the organizational and community wealth and power of grassroots groups working for justice. This space is more than four walls, it is the belief in what is possible when community-led movements have

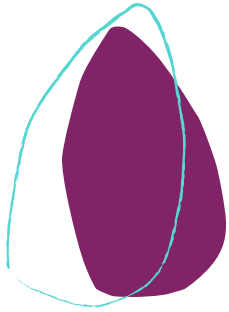
access to affordable, stable, and collaborative work and gathering spaces, allowing them to leverage their collective power.

Since taking ownership of the building at the beginning of the year, Seeding Justice itself has moved into the building (hey, neighbor!) and we have been working to convert much of the building into collaborative workspaces, reduced-rent offices, and places to gather and co-create. Our first group of collaborative workspaces just opened this fall and several community partners are already settled in.

We have monthly memberships for individuals and organizations to work at dedicated desks or flexible spaces, socializing areas and quiet floors, coffee and printing, as well as bike parking and showers for easy commuting.

In the months to come, we are excited about developing other rooms and floors into additional work and gathering spaces, as well as welcoming our community partners and businesses into the building.





Two Years of Critical Legislative Grants

At the beginning of 2022, Seeding Justice was asked to support five reproductive rights advocates — ACLU of Oregon, Forward Together, Northwest Abortion Access Fund, Planned Parenthood Advocates of Oregon, and Pro-Choice Oregon — to administer state funding to support Oregon's reproductive health infrastructure.

That March, the Oregon Legislature approved the creation of the Reproductive Health Equity Fund with a \$15 million investment. At the time, the Fund was one of the largest publicly funded abortion funds in the country and today, only two states have what leading reproductive health policy organization The Guttmacher Institute refers to as the most protective abortion laws in the country: Vermont and Oregon.

Through the Reproductive Health Equity Fund, our charge was to provide access to essential reproductive and gender-affirming care throughout the

state. In the two years since receiving funding, Seeding Justice has granted out \$13.5 million to expand equitable access across Oregon's health care infrastructure.

Last year, under the guidance of a steering committee representing reproductive rights advocates, care providers, doctors, and tribal and underrepresented communities, the first round of funding went out to support rapid response work across the state. Roughly \$5 million helped support hiring, training, education, and more for birth workers, as well as expanding patient access, covering the cost of procedures, and providing mobile healthcare to meet our communities where they're at.

And earlier this year, the Reproductive Health Equity Fund awarded an additional \$8.5 million to strengthen Oregon's abortion care infrastructure and provide foundational investment in programs to enhance access to reproductive and

gender-affirming healthcare among underserved communities, including rural, tribal and immigrant communities, communities of color, unhoused populations, and sex workers, among others.

Twenty-three awards (see the full list of grants on page 18!) were made to address systemic changes needed to create a more equitable reproductive healthcare infrastructure in Oregon over the long term. Among them is the establishment of an abortion funding navigation pilot program led by Northwest Abortion Access Fund to increase access to direct financial support for abortion patients from marginalized communities who can't afford the full cost of their care as well as support for Oregon Health & Science University to execute a comprehensive research study to measure the scope and impact of barriers to care on underserved populations in Oregon.





We are grateful to our Steering Committee, the reproductive justice community across the state and Oregon Legislature for helping make this funding initiative possible!

At the same time reproductive rights advocates were approaching Seeding Justice, Child Care for Oregon – a coalition of organizations whose members include long-time partners APANO, Unite Oregon, NAYA, PCUN, and Imagine Black, as well as Family Forward and AFSCME – successfully advocated for the Oregon Legislature to allocate \$22 million to establish the Child Care Capacity Building Fund at Seeding Justice.

The Fund, created to address Oregon's child care capacity challenges, recognizes the ways that child care is essential infrastructure for the workforce and used a community-driven, equity-focused participatory grantmaking model to address the factors that exacerbate barriers to accessing reliable, affordable, culturally relevant care: racism, sexism, ableism, and poverty.

At its core, this Fund was created to help increase the number of early learning and child care slots available to Oregon families and was guided by strong values to address the long-standing and systemic underinvestment in the child care sector, especially for family-based providers, those that are bilingual and bicultural, are located in rural areas and who care for children outside of business hours.

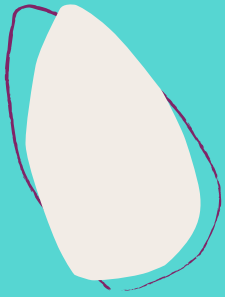
In the first round of grants – totaling more than \$12 million – the Fund supported 11 community-based organizations, providing capacity building services in multiple languages and financial assistance to child care providers across the state looking to start or expand their businesses. With this funding, we anticipate creating more than 3,500 additional child care slots across the state.

In a second round earlier this year, the Fund granted \$6.5 million directly to child care providers – three in Tribal Nations, 22 in home-based settings and six centers – to add 612 more slots by hiring and retaining staff, sustaining their

operations for up to six months, and/or expanding or making improvements to their physical space.

All funding went to priority organizations and providers—those who are led by Black, Indigenous and people of color and who provide culturally and linguistically specific services, as well as services targeted to children with disabilities. All providers who received grants served priority populations, as well: BIPOC, LGBTQ+ and non-English speaking children and families, as well as children with disabilities, infants, and toddlers.

At Seeding Justice we use community- and human-centered design to inform our approach to the issues faced by our people across our region. The Reproductive Health Equity Fund and the Child Care Capacity Building Fund are examples of why the work here at Seeding Justice is both needed and effective. We are proud to have not only fulfilled the legal and legislative intent of these two crucial funds but maintained accountability to community, as well.



Seeding Justice Across the State

Seeding Justice's work touches nearly every issue area in almost every corner of the state (and next year, region-wide!). Across these pages, learn about a handful of new grantees whose work through the Child Care Capacity Building Fund (CCCB), Reproductive Health Equity Fund (RHEF), General Fund Grants (GF) and Seeding Advocacy program continues to strengthen the movement for justice in Oregon.

Grow Lincoln City (GF)

OREGON COAST

Grow Lincoln County provides safe spaces and offers wellness and skill building activities for community development and environmental preservation in the City of Newport. Support from Seeding Justice is going to help fund their Juntos en el Jardín program and to develop a CSA-style family farm for their participating families.

Little Creek Bilingual School (CCCB)

COOS BAY, OREGON COAST

Little Creek Bilingual School sees the child as a complete and competent being. It's a place where education is inspired by family cultures and their diversities, seeking to generate a positive change in our community and the world. Little Creek serves children from Coos Bay, Myrtle Point, Coquille, Bandon, North Bend and surroundings.

Tip Tap Grow (CCCB)

EUGENE

Tip Tap Grow is a performing arts Montessori-style child care provider in Eugene, Oregon that now serves 77 children (up from 25 last year). Tip Tap Grow has recently entered into a one-of-its-kind agreement with Lane County to offer priority child care slots to county employees.

Northwest Portland Area Indian Health Board (RHEF)

PORTLAND AREA

Support from Seeding Justice supports the Northwest Portland Area Indian Health Board's Paths (Re)Membered Project, whose primary objective is to build Indian Health Services/Tribal/Urban Indian healthcare centers' capacity to meet the needs of Two Spirit and LGBTQ+ tribal community members.

AHIVOY -Asociación Hispana de la Industria del Vino en Oregon y Comunidad (GF)

WILLAMETTE VALLEY

AHIVOY serves the Latine community who work as vineyard stewards in the Willamette Valley wine region. They work to strengthen and empower vineyard stewards through their Wine Industry Professional Training program. Their vision is to see more of the Latine community hold management and leadership positions within the wine industry.



Future Generations Collaborative/Native Wellness Institute (RHEF)

MULTNOMAH COUNTY

Support from Seeding Justice helps address reproductive health disparities and support gender affirming care by creating culturally specific curricula with a trauma and healing-informed lens.

Abortion Funds Network Pilot (RHEF)

STATEWIDE

Support from Seeding Justice supports building a network of abortion funding and practical support coordinators embedded in culturally-specific, community-led organizations who work directly with Northwest Abortion Access Fund to support their community members to access financial and practical support for abortions.

We Can Do Better (GF)

STATEWIDE

We Can Do Better creates opportunities for nonpartisan civic education and engagement, bringing people together who share the values of better health care and health for all. Their work focuses on taking complex information about the healthcare processes and making it understandable to the public in order to advocate for a more equitable system.

Oregon Rural Action (Seeding Advocacy)

EASTERN OREGON

Oregon Rural Action is a grassroots community-led organization located in Eastern Oregon. They seek to promote social and environmental justice, agricultural and economic sustainability, and stewardship of the region's land, air, and water. Through community organizing to advance systems change in policies and practices, ORA is building a rural movement for the well-being of all people and our environment, led by the diverse people and communities of the region.

Columbia River Institute (GF)

CENTRAL OREGON

Columbia River Institute for Indigenous Development's mission is to preserve, share, revitalize, and advance the Ichiskin Language and Culture of the Mid-Columbia River Plateau. Their project supports day-to-day language usage and interactions to gain a sense of progress, curiosity, and interest to circulate ideas and methods of cultural survival and language community growth.

Wallowa Land Trust (GF)

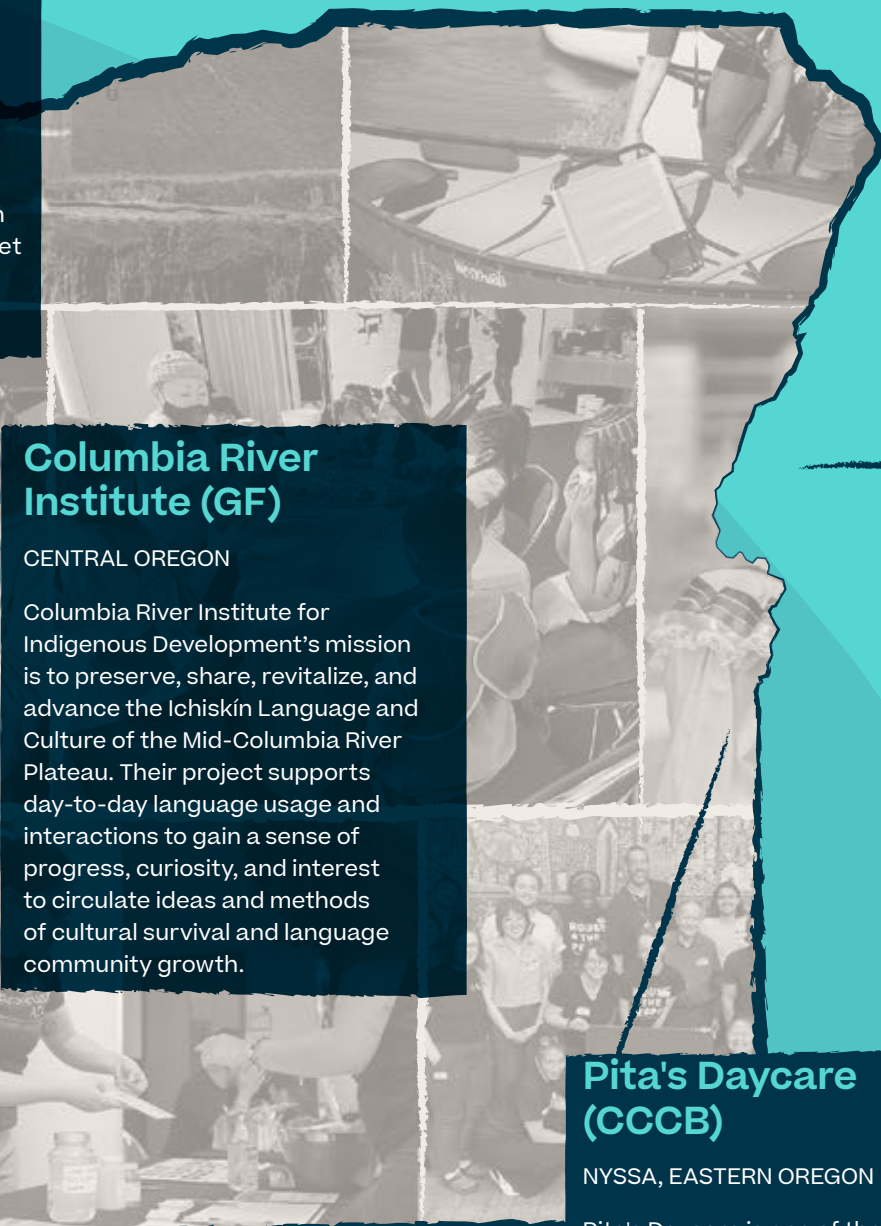
EASTERN OREGON

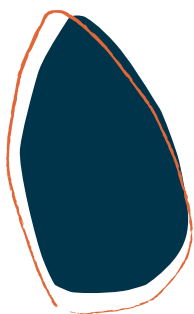
Wallowa Land Trust's mission is to protect the rural nature of Wallowa County by working cooperatively with private landowners, Indigenous communities, and governmental entities to conserve land. Funding from Seeding Justice went towards their annual tribal gathering event in collaboration with the Nez Perce and other Indigenous communities to honor native land stewardship and facilitate intergenerational knowledge transmission on traditional practices, foods, and medicines.

Pita's Daycare (CCCB)

NYSSA, EASTERN OREGON

Pita's Daycare is one of the few (if not the only) child care providers in Nyssa, Oregon (a small town of 3,200 people on the Snake River) that offers bilingual and bicultural education, as well as night-shift care for infants and toddlers.





Meet Our Community Steering Committee Members

JAYLYN SUPPAH, EXECUTIVE DIRECTOR, PAPALAXSIMISHA

Seeding Justice Board Chair and Reproductive Health Equity Fund Steering Committee Member

What work are you doing right now?

I'm the executive director of Papalaxsimisha here in Warm Springs. We primarily serve Indigenous and Native youth. Our work is centered around healing, and we don't define what that looks like. We recognize, acknowledge and confront colonialism and the history of this nation and how this impacts us today and how it's impacted our families and generations.

I'm also co-director of Tribal Democracy Project. That stemmed out of my run for school board as well as my work on census and redistricting. I saw a gap specifically with our tribal nations. I'm like, are the tribes involved, are the tribes involved? And that was my experience through the redistricting process. That's where we're being left out of the conversations and aren't at the table.

How did you first get involved with Seeding Justice?

I've been doing community work since I was in high school. I've also known Se-ah-dom for a long time and I think it was probably a year after she came on [at Seeding Justice] she asked me if I would join the board. I had never been in the philanthropic world, but she really wanted to be able to have a diverse board that reflected the people we're serving.

I am so grateful that I've been able to be a part of not only the transition from MRG Foundation to Seeding Justice, but all the things I've learned through the board and the work. It's really given me a different perspective and really helped and empowered me to be an organization that can stand in our values. I'm always forever using Seeding Justice as an example.

What draws you to this kind of work?

Being able to have multiple perspectives from various communities. Of course you can't get every single one, but that was the beauty with the Reproductive Health Equity Fund. We got to hear from so many different communities and came up with something that felt good to everybody that tried to hit all the different areas so we weren't leaving people out. We were trying to get money to the people who need it the most. Often times in the system, all those perspectives and people are never at the table

Why do you believe participatory grantmaking is important?

I've been invited to serve on committees, and a lot of times, I don't feel like I'm being valued or my perspective is heard. With Seeding Justice, I feel like I really am making an impact as just one voice. I tell people all the time to take the opportunity, if they are able, to get on a committee or serve on a board, especially if they're a person of color. Not only is it learning, but you're able to influence how that money comes down and into your communities and support one another.

How is working with Seeding Justice different or special?

It's an organization that is working really hard to hold ourselves accountable and hold the system accountable. For me, that's my ultimate goal in all the work that I do. I want to hold the system accountable, politicians accountable, money accountable, and I'm able to do that through Seeding Justice.



UBALDO HERNANDEZ, DIRECTOR AND FOUNDER OF COMUNIDADES

General Fund Grantmaker, 2019 - Current

What work are you doing right now?

I'm the director of Comunidades, a Latino-led organization in the Columbia River Gorge.

How did you first get involved with Seeding Justice?

I got involved because of Se-ah-dom. I was working at Columbia Riverkeeper seven years ago and she had been a big partner with the organization. This is my assumption, but she knew that they hired this crazy Mexican (laughs) and she liked what I was doing and invited me to participate on the grant committee with Seeding Justice, which at the time was still MRG Foundation.

What draws you to this kind of work?

This is my life. I grew up in a family of social activists. When I was a kid, my brothers were students at the university in Mexico and they were really highly involved with the student movements at the time. My father was also a community organizer for a community organization. And when I was 16, I started working for a union for the University of Chapingo, the biggest university in Latin America. The union I worked for at the time was really progressive, and so I know that a big need of our communities is to have organizations and groups that can help people organize for their rights.

Before I came to Oregon, one of my brothers already lived here and I had the opportunity to come with him and the dream, like any other immigrant, is to come over, work a couple years and go back and start a business or whatever you do with the money you saved. But life happens and I started seeing a lot of injustices with the farm workers I was working with, so I stayed and 34 years later I'm still here.

Why do you believe participatory grantmaking is important?

Because it's revolutionary. For many years, we worked on organizing our community to access funding because many of these other organizations don't want to work with these groups [in our community].

They have a stigma with social activism; some of these organizations hype Martin Luther King or Cesar Chavez, but when it comes to action, they despise these people.

One of the things I see with Seeding Justice is that the purpose of the organization is to support and help groups that want to do social justice through social justice; to fund organizations that have been stigmatized because of the political views that some view to be "radical" when most of the time it's not, they just want justice.

How is working with Seeding Justice different or special?

Working with Seeding Justice is working with people that have experienced injustices and people that want to make a difference. It's people who want to not just empower the voices of our community, but people and organizations that want to fund the foundations of those voices. We can say that we want to empower the voice of the community and many organizations do, but they never empower the social movement, the real foundation of that voice. Because every time the funding goes away, the voice goes away, too, and there's no place for the community to grab the ground and keep fighting.

It's been an honor to be a part of this organization and see how this way of thinking and doing things has been successful because we are looking for a real root change.



ROSELYN POTON, WATER JUSTICE COORDINATOR, VERDE

Columbia River Restoration Fund Steering Committee Member

What work are you doing right now?

I'm the water justice coordinator at Verde and one of the main parts of my role is leading the Water Justice Leadership Institute. We just wrapped up the second cohort.

The cohorts learn about water justice issues across Oregon and also share what's happening in the community where they're at. Participants come from across the entire state – this past year, we had folks from Southern Oregon, Eastern Oregon, folks from the coast and a lot of folks from the metro area, as well.

I'm also a PhD student, studying water resources science at Oregon State University.

How did you first get involved with Seeding Justice?

When I was studying for my masters, I loved the mission of uplifting frontline community voices and uplifting tribal sovereignty and indigenous voices. I was studying about the Klamath basin and the water issues they had been experiencing at the time, and I had actually donated \$100 to Seeding Justice [for the Ambo Fund].

What draws you to this kind of work?

I just like helping people. I come from a healthcare background. I became a teen mom and needed a job, and I figured I can take care of babies, maybe it won't be so different. And I fell in love with healthcare; seeing the transformation and being there when people are in need. They could've been with anybody and had anybody help them when they're sick and healing and it was an honor and privilege to work with people that

way. For me, working on water or environmental issues and trying to ensure that people have access to a healthy environment and the things they need is like helping them with their health. If they have access to clean air, clean and healthy foods, they're going to experience less instances of illness and be more healthy.



Why do you believe participatory grantmaking is important?

Because those who are impacted know best what they need. I could sit here, as a nurse and look at a patient and say, 'you look like you need this, this and this, but if I don't ask them and get to know them, I could be missing something that could critically change their healing process. It's important to have those voices in the planning process and the decision-making process and that's what is going to complete the picture. All these decisions impact them, why would you leave them out of it?

How is working with Seeding Justice different or special?

I really feel like Seeding Justice focuses on the community and the person and then how the individual and the whole community as they relate to each other. I think that's unique. Seeding Justice has an idea of what they want to do, and say, "this is the goal, let's create that path. How do we get there?" I felt like we had the freedom to imagine and collaborate and the process was very much community-centered.

Our 2023-2024 Lilla Jewel Award Winners

The Lilla Jewel Award—named in honor of artist, radical feminist, and suffragist Lilla Jewel nearly 30 years ago—was created to address the inequities and injustice prevalent within our current patriarchal, white-and-male-dominant art

sector. By resourcing and amplifying their work, the award hopes to support and give voice to Oregon-based women artists and other artists of marginalized genders who advance a social change message through their work.

This year, we are excited to announce: interdisciplinary artist Crystal Meneses and visual storyteller Yanelly Rivas Maldonado!

Crystal Meneses



Crystal Meneses is an interdisciplinary artist who activates community arts making and collective healing to inspire social change. She is a composer, choral conductor, death doula, and hospice chaplain that practices therapeutic based healing arts. Crystal's work ranges from youth arts civic engagement organizing,

nonprofit leadership, muralist/painter, to a singing hospice chaplain. The common themes of Crystal's work is addressing isolation through healing arts practices. Her work is intergenerational and rooted in her cultural values of fluid collectiveness. The Augmented Reality Singing Mural, Underground Shanghai Concerts,

Intergenerational Music Programming at Coffee Creek Correctional Facility and the Last Words Cemetery Concert Series are some of her notable community healing projects.

Learn more at:
activateartsnow.com

Yanelly Rivas Maldonado



Yanelly Rivas Maldonado (she/they) is a working-class printmaker, cultural worker, and visual storyteller with ancestral roots amongst the mountains of Michoacán, Mexico —lands traditionally steward by the Purépecha. They come from a lineage of campesinos, merchants, and an abuela who was a partera (birth worker) in her village.

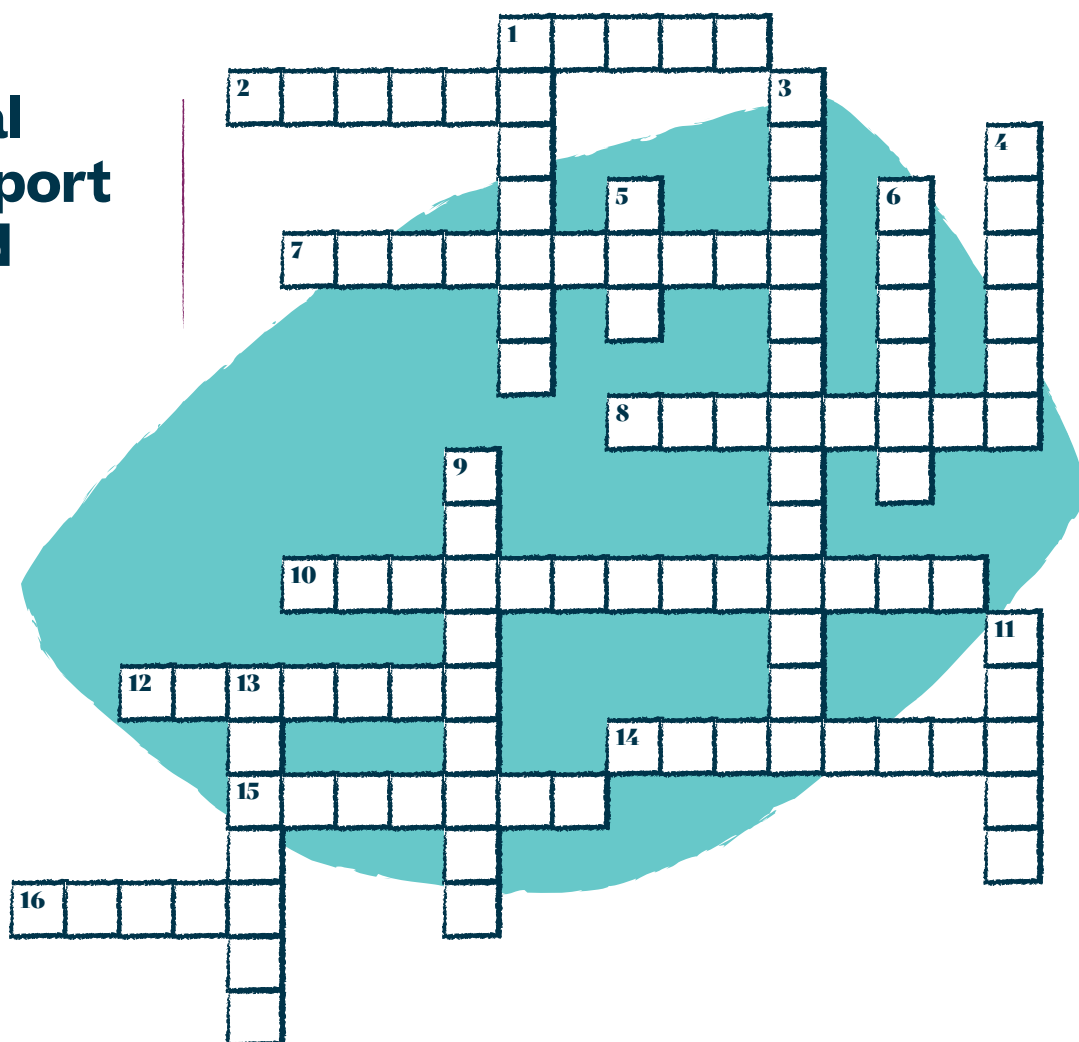
Her art practice has been sowed in community and has flourished in the versatile soil of social

justice movements and solidarity efforts she's been a part of over the last decade. Their art is an offering and prayer for a world where we are all beautifully free and interconnected, living in good relationship with the lands, waters, and beings that so graciously nourish our hearts. They create artwork to weave us across the continuum of past-present-future and to leave seeds of ancestral memory, resistance, joy, and hope along the path back to center —back to home.

Yanelly is inspired by so many creative mediums ranging from basket weaving, printmaking, digital illustration, watercolor, and protest art that lives in the hands of community. She is finding happiness in the ability to collectively tend to Mother Earth and promote the preservation of Indigenous lifeways, culture, and our overall well-being through traditional arts programming at the Anahuac Farm of the CAPACES Leadership Institute.

Learn more at:
yanellyrivas.com

The Annual Annual Report Crossword Puzzle



Three years ago, our Communications Director Samantha Bakall created a crossword puzzle celebrating Seeding Justice and our work in service to the movement. We've decided to make it a tradition!

Enjoy this deep dive into Seeding Justice's mission, programs, and everything we've been up to for the last year. Every answer to the puzzle can be found within these pages, and the first three people to tag us in a photo of their correctly finished crossword on Instagram or Facebook (@seedingjustice) will win eternal glory and reposts. Good luck!

Across

- 1 This care is essential
- 2 Historic building name
- 7 Our artist Award
- 8 C4 grants program seeds
- 10 Our style of grantmaking
- 12 Central to us, and in a name
- 14 Donor-in-_____
- 15 In _____ to the movement
- 16 Poton is a water justice coordinator here

Down

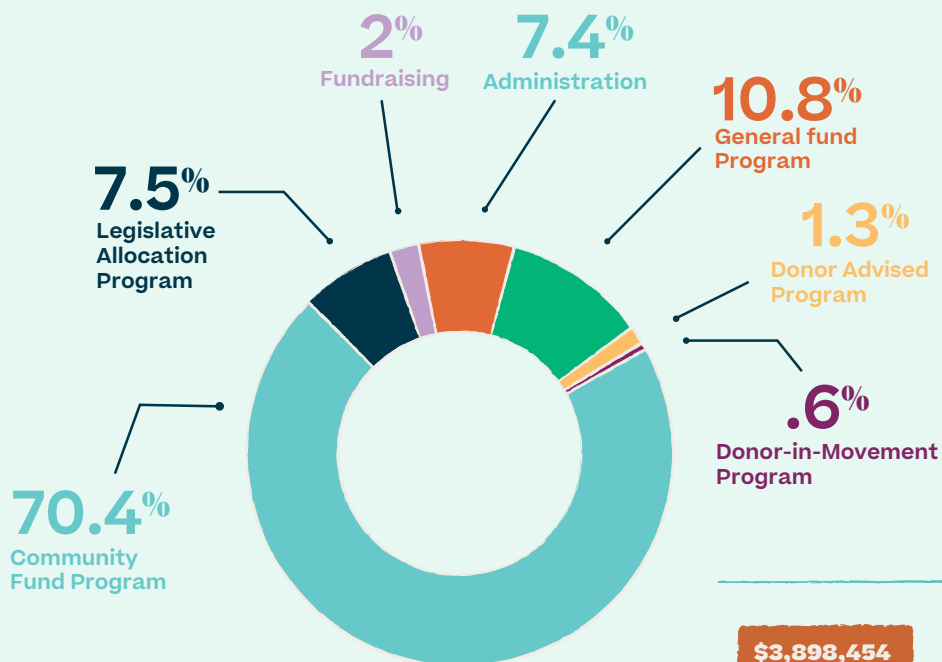
- 1 Oregon Community _____ Fund
- 3 The type of workspaces we're creating
- 4 Vineyard stewards org
- 5 Whose climate program we're applying to
- 6 Board chair
- 9 The _____ Circle
- 11 Daycare in Nyssa
- 13 Second cycle, RHEF, funded this type of change

Our Expenses

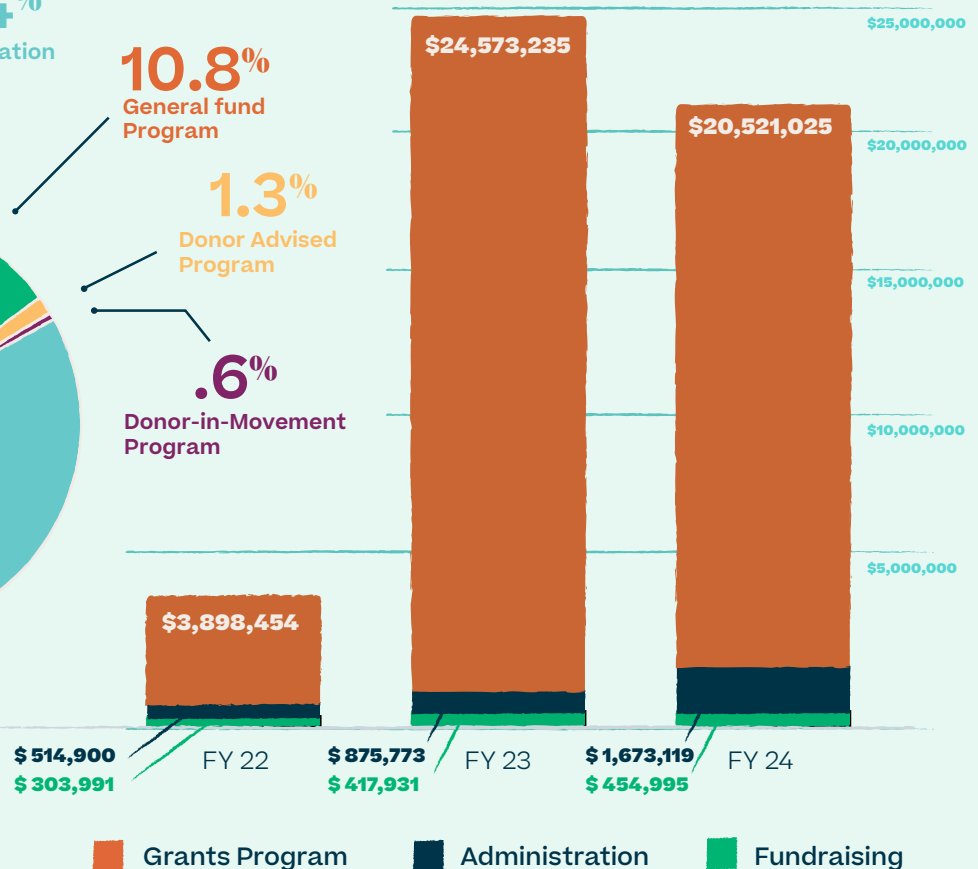
Our purpose has and always will be to fund work that advances justice and liberation. We also now manage funds established by community, lawmakers and agencies who desire to make a difference by investing in solutions designed by and for community. This page highlights our expenses over the past three years as well as our expenses by program this year. We're a small-but-mighty team functioning on a very lean model.



Expense By Program



Expense Type Over the Past Three Years



This Year's Grants

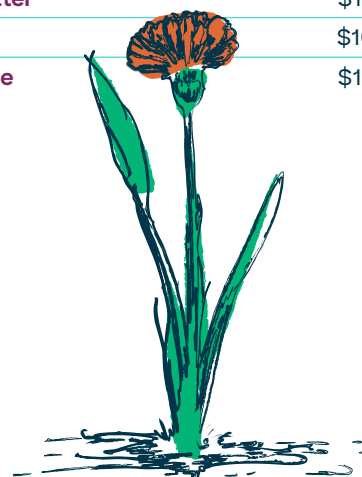
Each year, our grantees show us the power of organizing and what intentional investing in community can do. Seeding Justice is honored to be in partnership with these cornerstones in the movement for justice as we fight together for disability, economic, environmental, gender, racial, and social justice, and our collective liberation.

We are proud to present our 2023-2024 Grantees:

GENERAL FUND GRANTS

AHIVVOY	\$15,000
Beyond These Walls	\$10,000
Black Culture Initiative	\$15,000
Black Oregon Land Trust	\$10,000
Blueprint Foundation	\$4,000
Bridging Cultures	\$10,000
Columbia River Institute for Indigenous Development	\$10,000
Community Alliance of Lane County	\$18,107
Comunidades	\$5,000
Consejo Hispano	\$5,000
Edúcate Ya	\$15,000
Embrace Bend	\$15,000
Family Forward Oregon	\$10,000
Fernland Studios	\$800
FireGeneration Collaborative	\$15,000
Future Generations Collaborative	\$10,000
Gender Hive	\$4,000
Gordly Burch Center for Black Leadership and Civic Engagement	\$4,000
Growing Ancestral Roots	\$15,000
Grupo Latino de Accion Directa	\$15,000
Independent Publishing Resource Center	\$4,000
Indigenous Media Guild	\$19,000
Indigenous Peoples Power Project	\$19,000
Interfaith Movement for Immigrant Justice	\$4,000
Internatinal Migrants Alliance - Portland Organizing Committee	\$15,000
Intersect	\$10,000
Judi's Midnight Diner	\$5,000
Kids For The Culture	\$19,000
Komemma Cultural Protection Association	\$10,000
Latinos Unidos Siempre	\$5,000
Maqlaqs Paddle	\$10,000
Mosquito Fleet	\$10,000
Nez Perce Wallowa Homeland	\$15,000
Nimiipuu Protecting the Environment	\$15,000
Nuu-da' Mv-ne'	\$10,000

Oregon Black Pioneers	\$1,500
Oregon Pacific Islander Coalition	\$15,000
Oregon Sex Workers Committee	\$11,500
Partners for a Hunger Free Oregon	\$3,000
PFLAG Prineville	\$2,000
Portland All Nations Canoe Family	\$10,000
Portland Harbor Community Coalition	\$15,000
Portland in Color	\$10,000
Portland Jobs with Justice	\$15,000
Red Lodge Transition	\$4,000
Samoa Pacific Development Corporation	\$5,000
Sex Workers Affirming Advocates	\$15,000
South Oregon Coast Pride	\$15,000
Taking Ownership	\$10,000
The UPRISE Collective	\$10,000
THRIVE EAST PDX	\$10,000
TischPDX	\$19,000
Traditional Ecological Inquiry Program	\$10,000
Tribal Democracy Project	\$10,000
Unidos Bridging Community	\$10,000
VIVA Inclusive Migrant Network	\$2,500
VOICES, a BIPOC Adoptee Community	\$15,000
Voz Workers' Rights Education Project	\$15,000
Wallowa Land Trust	\$5,000
Wallowa Resources	\$15,000
Water Climate Trust	\$10,000
Water in The Desert	\$4,000
WATMBP LLC	\$4,000
We Can Do Better	\$15,000
Weaving Fala	\$10,000
Welcome Home	\$15,000



SEEDING ADVOCACY GRANTS

Beyond Toxics	\$20,000
Neighborhood Partnerships	\$20,000
Next Up Action Fund	\$20,000
Northwest Employment Education and Defense Fund	\$20,000
Oregon Center for Public Policy	\$20,000
Oregon Futures Lab Education Fund	\$20,000
Oregon Rural Action	\$20,000
Pueblo Unido	\$20,000
Sex Worker Affirming Advocates	\$20,000
Safety & Justice Oregon	\$20,000

COMMUNITY FUNDS GRANTS

ACLU Foundation of Oregon	\$11,250
Angels Play House	\$100,000
APANO Communities United Fund	\$110,478
Átaw Miyánašma Learning Center	\$500,000
Basic Rights Oregon	\$500,000
Bilingual Music Studio	\$100,000
Black Food Sovereignty Coalition	\$269,625
Casita Azul LLC	\$100,000
Children's Institute	\$30,000
Confederated Tribes of Grand Ronde Community of Oregon	\$500,000
Confederated Tribes of Warm Springs	\$113,624
Consejo Hispano	\$10,000
Doulas Latinas International	\$375,000
Eagle Wings Daycare	\$100,000
Early Connections Bilingual Preschool & Daycare	\$100,000
Early Start Daycare LLC	\$500,000
Education Explorers 2	\$100,000
EUVALCREE	\$20,000
Family Forward Oregon	\$30,000
Friendship Daycare	\$100,000
Future Generations Collaborative	\$125,000
Generation Montessori Bilingual Child Care LLC	\$100,000
Happy Angel's Daycare LLC	\$85,000
Imagine Black Futures	\$50,000
Kid's Zone Daycare LLC	\$50,000
Klamath Tribes	\$30,026
La Clinica	\$750,000
Lake Oswego Children Learning and Development LLC	\$500,000

Latino Network	\$262,500
Latinos Unidos Siempre	\$175,000
Learning Together Child Care	\$100,000
Legal Aid Services of Oregon	\$75,000
Little Ants Child Care Inc.	\$100,000
Little Creek Bilingual School	\$40,000
Little Lions Child Care	\$100,000
Lumi's Day Care	\$100,000
Magic Shapes Child Care LLC	\$31,361
Mi Mundo Magico Daycare	\$100,000
Micronesian Islander Community	\$325,000
Norma's Daycare Bilingual School	\$55,000
Northwest Abortion Access Fund	\$480,000
Northwest Portland Area Health Indian Board	\$200,000
Oregon AFSCME Council 75	\$15,000
Oregon Association for the Education of Young Children	\$30,000
Oregon Child Development Coalition, Inc.	\$500,000
Oregon Community Health Workers Association	\$1,000,000
Oregon Health & Science University	\$400,000
Oregon School-Based Health Alliance	\$400,000
Ostara Initiative	\$393,300
Outside In	\$142,943
Papalaxsimisha	\$45,000
Parkrose Montessori School	\$490,000
Pequenitos Child Care Spanish Immersion School	\$400,000
Pita's Day Care	\$100,000
Planned Parenthood Advocates of Oregon	\$415,000
Planned Parenthood of the Columbia Willamette	\$430,000
Preescolar Day Care Jalisco LLC	\$100,000
Pride Foundation	\$500,000
South Coast Equity Coalition	\$497,123
Sweet River Bamboo Preschool and Nursery Corporation	\$500,000
The Immigrant and Refugee Community Organization	\$500,000
The Urban League of Portland	\$25,000
Tip Tap Grow	\$282,000
Unite Oregon	\$252,000
United We Heal Training	\$30,000
Vidal Day Care and Preschool LLC	\$100,000
Virginia Garcia Memorial Health Center	\$232,265
Willamette University	\$10,000

DONOR-IN-MOVEMENT GRANTS

Bark	\$1,000
Black Oregon Land Trust	\$10,000
Black Yield Institute	\$5,000
Blanchet House	\$2,000
Brown Hope	\$1,000
Cascade AIDS Project	\$2,500
Children's Community Clinic	\$2,000
Dhamma Dena Retreat Center	\$2,000
Equitable Giving Circle	\$3,740
Farmworker Justice	\$1,000
Food is Free Washington	\$2,000
Hopi Relief	\$10,000
Immigration Counseling Service	\$1,000
Institute For Traditional Medicine	\$2,000
Klamath-Siskiyou Wildlands Center	\$5,000
Lavender Rights Project	\$4,000
NAACP Legal Defense Fund	\$1,000
Native American Rights Fund	\$1,000
Native American Youth and Family Center	\$1,000
Northwest Abortion Access Fund	\$500
Oregon Black Pioneers	\$8,000
Our Sisters House	\$2,000
Outside In	\$1,000
Palestinian Youth Movement	\$5,000
Q Center	\$1,000
Resource Generation	\$38,800
Rogue Valley Food System Network	\$3,000
Transition Project	\$2,000
UTOPIA Washington	\$4,000
Utopia Washington	\$15,853

DONOR-ADVISED GRANTS

1000 Friends of Oregon	\$2,000
ACCESS	\$15,733
BASE Oregon	\$20,000
Coalicion Fortaleza	\$20,000
Crater Foundation	\$20,000
De La Salle North Catholic High	\$4,000
Deschutes Land Trust	\$4,000
Ecumenical Ministries	\$2,000
Friends of the Gorge	\$1,000
Hacienda CDC	\$1,000
JOIN	\$1,000
Josephine County Food Bank	\$15,733
Klamath-Siskiyou Wildlands Center	\$20,000
Latino Community Association	\$1,000

Multnomah County Library Foundation	\$2,000
Native American Youth and Family Center	\$2,000
Oregon Environmental Council	\$4,000
Oregon Natural Desert Association	\$1,000
PCUN	\$1,000
Portland Piano International	\$1,000
Reed College	\$5,000
Rogue Advocates	\$10,000
Rogue Climate	\$20,000
Rogue Farm Corps	\$20,000
Siskiyou Field Institute	\$20,000
Siskiyou Mountain Club	\$20,000
Southern Oregon Land Conservancy	\$20,000
St. Andrew Nativity School	\$4,000
Vesper Meadow	\$10,000
Virginia Garcia Memorial Medical Center	\$1,000
WaterWatch of Oregon	\$3,000
Women's Foundation of the South	\$15,000

LEGISLATIVE GRANTS

Accent Network	\$70,776
David Douglas School District	\$300,000
Dove Child Care LLC	\$10,000
HAKI Community Organization	\$60,426
Happy Angel's Daycare LLC	\$15,000
Heidy Sierra Child Care LLC	\$10,000
Indigenous Health Equity Institute	\$70,776
Lorenza's Childcare LLC	\$10,000
Luchik Childcare	\$10,000
Magic Shapes Child Care LLC	\$15,000
OR and SW WA African Community Development Center	\$50,000
Parkrose Montessori School	\$10,000
Portland Central America Solidarity Committee	\$69,276
Respond to Racism in Lake Oswego	\$70,776
Santa's Little Cloud Childcare	\$10,000
Solecitos Day Care LLC	\$10,000
The Father's Heart Ministry	\$50,000
Unite Oregon	\$500,000
WomenFirst Transition & Referral Center	\$51,025

Seeding Justice has been at the forefront of the movement for justice for 48 years. **Join us.**



With the support of people like you, we have been able to lead the movement for justice across the region. Without you, there is no Seeding Justice.

We were among the first funding partners for groups like Cascade AIDS Project, Black United Fund, Pineros y Campesinos Unidos del Noroeste (PCUN), Center for Intercultural Organizing (now Unite Oregon), Columbia Riverkeeper, Pro-Choice Oregon, and Trans*Ponder. We also funded the legal restoration of many terminated Tribes at a time no one else did.

We have opened funds to address urgent, critical issues as they have arisen, including the Bigotry Fund (1994) for LGBTQ+ rights; our 9/11 Critical Response Grants (2002) to promote peace and fight Islamophobia; our Democracy & Rights Fund (2018);

and the Oregon Worker Relief Fund (2020). And today, we are proud to hold the Reproductive Health Equity Fund for abortion care, the Child Care Capacity Building Fund for expanding access to and infrastructure for child care and caregivers in Oregon, as well as the Columbia River Restoration Fund, and the Chuúsh Fund and the Ambo Fund for Tribal water rights.

For more than 48 years, we have centered and been guided by those closest to the pain of injustice, and believe that philanthropy was created to be in service to the movement and work in the pursuit of justice. For us, this is not a far-off goal, it is our everyday work.

We are at a critical point in the movement for justice – supporting nearly 200 non-profits across our region requires more than simply making grants; what Seeding Justice provides our grantees and communities is a full spectrum of care and resources, including coaching, connection, technical assistance, a deep support network, and, of course, funding.

In order for Seeding Justice to respond quickly and nimbly, we need your support.

Your gift does so much more than fund the movement for justice – it helps transform our systems, and makes the future we envision possible.

You can help us sustain these groups by donating today at:



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